



SES COLLEGE SREEKANDAPURAM

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Criterion 1 Curricular Aspects

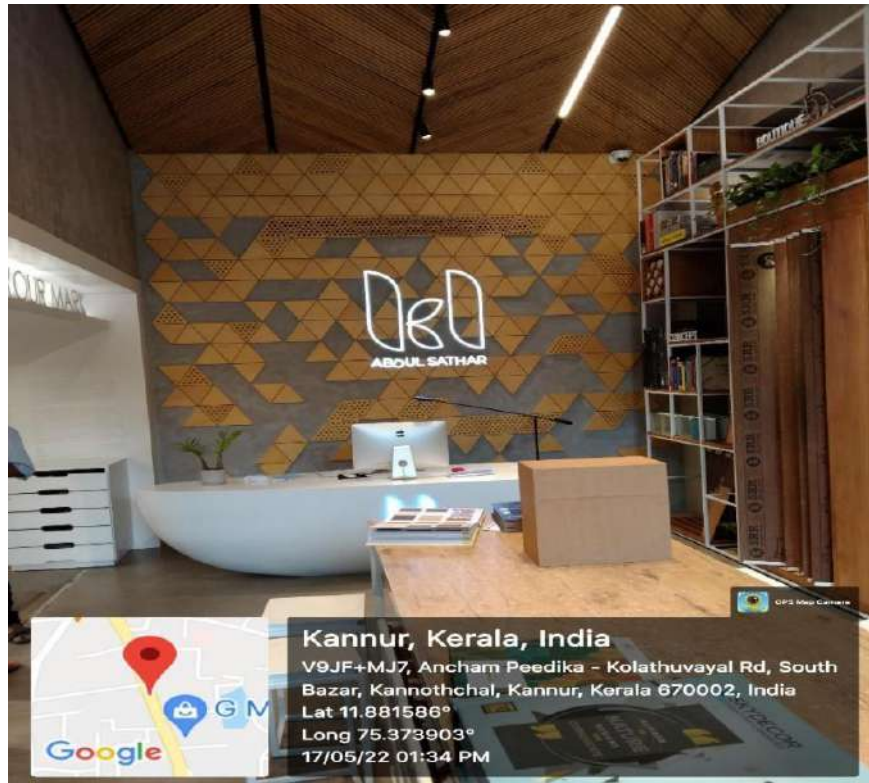
1.3 Curriculum Enrichment

1.3.3 Percentage of students undertaking project work/field work / internship (Data for the latest completed academic year)

Sl No.	Supporting Documents
1.	Project certificate and list of students

INDUSTRIAL VISIT REPORT

K L ABDUL SATHAR IMPEX PRIVATE LIMITED



Submitted By

Group 3

- 1.Akhil Thomas[SE2OBBAR011]
- 2.Akshay. V [SE2OBBAR012]
- 3.Bismal Philipson [SE2OBBAR013]
- 4.Muhammed Aflah. C [SE2OBBAR014]
- 5.Muhammed Aslam K.V [SE2OBBAR015]

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INTRODUCTION

K L ABDUL SATHAR IMPEX PRIVATE LIMITED is a plywood manufacturing firm incorporated on 2018. The firm is located in South bazar, Kannur. Their mainly manufacturing Plywood both hardwood and softwood. They also have their own marketing unit.



MARKETING DEPARTMENT

Marketing management is the organizational discipline which focuses on the practical application of marketing orientation, techniques and methods inside enterprises and organizations and on the management of a firm's marketing resources and activities.

Objectives of Marketing Department

The primary objective of KL Abdul Sathar is to give maximum satisfaction to customers by providing quality products. Other objectives are

- Creation of goodwill by providing quality products at reasonable prices.**
- Increasing the consumption of goods.**
- Reducing costs.**
- Ensure the growth of the organization.**
- Providing wide choice of goods.**
- Increasing the profit through consumer satisfaction.**

Marketing Procedure of KL Abdul Sathar

products are distributed through the dealers, distributors and retailers. The dealers make orders to the company. Then the company supplies goods. Before accepting the order the marketing manager review the order to ensure that the order requirements are adequately defined. If the order is received by verbally or by telephone a written statement is made and the order requirements are agreed before their acceptance. After the receipt of the order from the dealer, goods are supplied as per the requirements. The company bears the expenses of delivering goods to dealers godown

The following are the products manufactured by the KL Abdul Sathar factory.

- .Hardwood**
- . Laminated plywood**
- . Pvc plywood sheet**
- . Veneer core plywood**
- . Wall paper**
- . Woodern flooring**
- .Aircraft plywood**
- .Doors slizes**

Marketing Function

The process marketing involves several independent activities. These activities are collectively known as "Marketing Function". Marketing function will help to move goods from place of production to the place of consumption.

Marketing function includes:

- Function of research
- Function of exchange
- Function of physical supply
- Facilitating function.

Other functions are :

- It is the duty of the marketing department to study and know the market trend for a particular product before making bulk production.
- They work to provide good quality products at reasonable prices to consumers.
- The marketing department ensures the consumer receives good quality products as when required.
- The marketing department is responsible for marketing the products and make sure that the products are doing good in the market.
- They are responsible for the promotional activities of the products so that the information about the company's products reach to the consumers.
- The sales representative is responsible to submit the monthly sales report to the department of the company.

1. Product Mix

A product mix is the total number of product lines and individual products or services offered by a company. Additionally referred to as product assortment or product portfolio.

2. Price Mix

PRICE MIX is the value of the product determined by the producers .Price mix includes the decisions as to: Price level to be adopted; discount to be offered; and, terms of credit to be allowed to customers. KL Abdul Sathar follows "cost plus pricing policy ". This means a cost plus a certain amount of profit. In this unit pricing policies are related to only certain period

of time because necessary changes must be made in the pricing decision according to the needs of time and circumstances such as cost , object of the company , demand , consumption and economic conditions etc. Pricing policy of the unit also decides the rate of return and profit of the firm. Advertisement and sales promotion are also affected by pricing decisions.

3. Place Mix

Place mix or distribution mix is an arrangements of channels, both physical and non-physical through which the product is made available to customers for purchase. It is the set of decisions a company undertakes to make the product accessible to its target customers conveniently in the most costefficient manner.products are marketed through dealer network. The company has a very good marketing system through its dealer which comes around 14 in members in Kannur and Ernakulam districts. The sales representatives are responsible to submit monthly sales reports to marketing department.

Distributors and retailers have the following rules in KL Abdhul Sathar

- They give the information about the continuous changing needs and wants of customers.
- They motivate them to buy.
- They give the correct information about the product and organization to the customers.
- They serve society by providing good quality products at reasonable prices.

4. Promotion Mix

In marketing, the promotional mix describes a blend of promotional variables chosen by marketers to help a firm reach its goals. It has been identified as a subset of the marketing mix.

Marketing process

- .Understanding the market place and customer needs and wants
- . Designing a customer driven marketing strategy
- . Build profitable relationship
- . Capturing value from customers
- . Constructing an integrated marketing plan that deliver superior value

PRODUCTION DEPARTMENT

Production management deals with decision-making related to production processes so that the resulting goods or service is produced according to specification, in the amount and by the schedule demanded and at minimum cost. Production management also deals with decision-making regarding the quality, quantity, cost of production. It applies management principles to production.

PLYWOOD

Plywood is a building material consisting of thin wood layers or plies (veneers) bonded with an adhesive. There are two types of plywood: softwood plywood and hardwood plywood. Softwoods generally correspond to coniferous species. The most commonly used softwoods for manufacturing plywood are firs and pines. Hardwoods generally correspond to deciduous species. For hardwood plywood, commonly used wood species include oak, poplar, maple, cherry, and larch.

Softwood plywood is used for wallsiding, sheathing, roof decking, concrete Formboards, floors, and containers. Hardwood plywood is used for interior applications such as furniture, cabinets, architectural millwork, paneling, flooring, store fixtures, and doors.

PLYWOOD PRODUCTION PROCESS

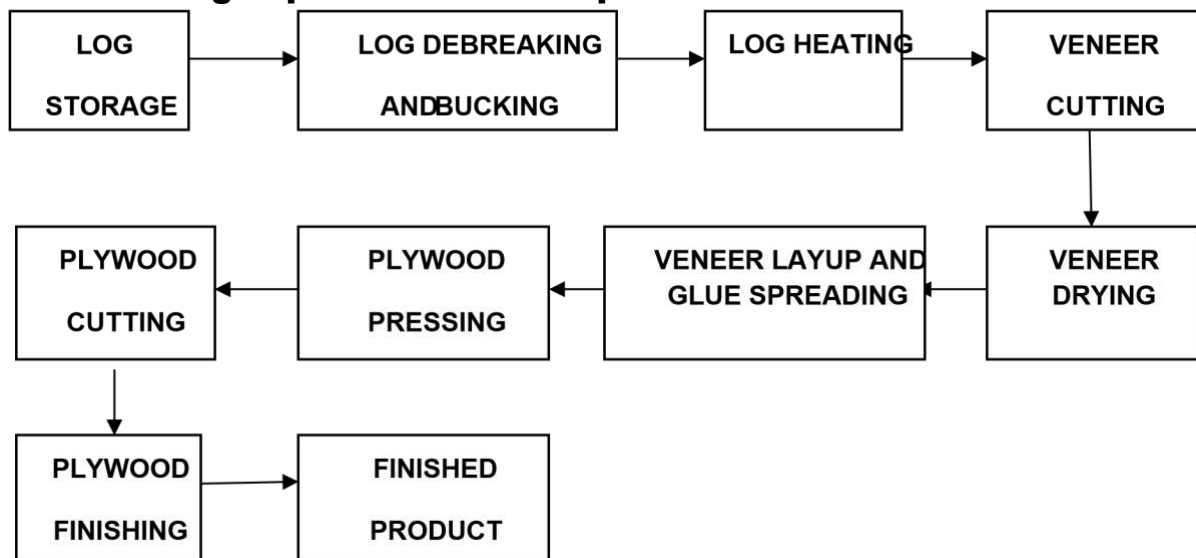
The manufacture of softwood or hardwood plywood consists of nine main processes: log storage, log debarking and bucking, heating the logs, peeling the logs into veneers, drying the veneers, gluing the veneers together, pressing the veneers in a hot press, plywood cutting, and other finishing processes such as sanding.

The initial step of debarking is accomplished by feeding logs through one of several types of debarking machines. The purpose of this operation is to remove the outer bark of the tree without substantially damaging the wood. After the bark is removed, the logs are cut to appropriate lengths in a step known as bucking.

The logs then are heated to improve the cutting action of the veneer lathe or slicer, thereby generating a product from the lathe or slicer with better surface finish. After heating, the logs are processed to generate veneer. Veneers are taken from the clipper to a veneer dryer where they are dried to moisture contents that range from around 1 to 15 percent, dry basis. After drying, veneers sometimes are glued together on the edges to form larger sheets of veneer. This process is called composing. Narrow veneer slices must be composed before they are used in plywood panels or other products requiring wider veneer sheets. When the veneers have been dried to their specified moisture content, they are conveyed to a layup operation, The laid-up assembly of veneers then is sent to a hot press in which it is consolidated under heat and pressure. Hot pressing has two main objectives:

- (1) to press the glue into a thin layer over each sheet of veneer
- (2) to activate the thermosetting resins.

The plywood then is taken to a finishing process where edges are trimmed; the face and back may or may not be sanded smooth. The type of finishing depends on the end product desired.



FINANCE DEPARTMENT

Finance is an integral part of modern economic life and occupies important plays in all economic activities. Economic growth depends on the adequate and timely finance. Finance is required to bring a business into existence, to keep it alive and see it growing.

Finance is the life blood of business. Finance refers to money, cash or fund available for the operations of the business, without finance a business cannot function. The management of all business cannot function. The management of all activities related to finance requires considerable expertise and specialized knowledge of banks, financial institutions, the different sources of finance and ways to profitably utilise these funds. Financial management will there fore, include planning, organizing, directing and controlling financial activities in an organization.

Financing is a very important factor in every business. Therefore its management requires special attention. As finance or money is important for especially in business. One has to procure it from available sources. Finance collected from various sources and it cannot be kept idle. It has to be invested in profitable venture.

Now a days the importance of financial management has increased because of the commitment of the management to various parties interested in the organization.

Financial management performs various functions. They are financial planning, procurement of funds, utilization of funds, disposal of surplus, financial control etc.

FUNCTIONS OF FINANCE DEPARTMENT

- 1. Finance panning and control**
- 2. Cost recordings**
- 3. Treasury operations**
- 4. Financial Book keeping and finalization of accounts**
- 5. Management information system corporate panning**
- 6. Allocation funds to the production requirements**
- 7. Preparation of financial accounts like cash book, bill voucher, bank, books, journals, invoices etc.**
- 8. Transfer the fund to Bank account**
- 9. Reconciliation of bank balances**
- 10. Analysis and appraisal of financial performance**

SOURCE OF CAPITAL

The various sources of capital are as follows.

- 1. Thrift deposit**
- 2. Fixed deposit**
- 3. Recurring deposit**
- 4. Home safe deposit**
- 5. Insurance deposit**

HUMAN RESOURCE DEPARTMENT

Meaning of human resource

Human resource is the set of people who make up the workforce of an organization, business sector, industry or economy. A narrow concept is human capital, the knowledge and skills which the individual commands.

An HR department is tasked with maximising employee productivity and protecting the company from any issues that may arise within the workforce. Human resource department duties include planning, recruitment and selection process, posting job ads, evaluating the performance of employees, organising resumes and job applications, scheduling interviews and assisting in the process and ensuring background checks. HR also coordinates employees relations activities and programs including but not limited to employee counselling. The last job is regular maintenance, this job make sure that the current HR files and databases are up to date, maintaining employee benefits and employment status and performing payroll/benefits related to reconciliation.

Importance of HR department

A HR department is also in charge of keeping employees safe, healthy and satisfied. With proper HR management, workplace policies keep up with necessary protective measures and implementation and provide solution to issue between team members, avoiding risk for the company and its employees

In KL Abdulsathar Timber Tiles and Plywood Ltd company the human resource is managed and control by the management. There is 100 and above employees in the company. All workers should obey the rules and regulations of the company. The working time is 9:00 am to 6:00 pm. There is a punching system for controlling workers timing in day to day operation. Their salary is paid monthly to the workers. Company give break during the work for the refreshment of workers. workers are selected after interviews and other selection process. There is no trade union in KL ABDULSATHAR company. But there is no conflict or other issues between management and employees. Because the management create good relation between workers. Company provides bonus during every traditional festivals. Promotion of the worker is based on experience and talents of the worker. Management conduct meet up and programs for workers for creating entertainments between workers and management. The company following a perfect communication through out the organization.

In the company the whole workers have freedom and they enjoy their work with the management. The control and performance of the management are effective and that make the company profit increase.

PLYWOOD

Plywood refers to a manufacturing board made from thin layers of wood veneers glued together at right angles. The face and back veneers of these boards are usually layered with a thin sheet of additional materials, such as plastic, resin-impregnated paper, fabric, or formica, to improve their durability. Layering in plywood prevents moisture, corrosion, and abrasion while facilitating the improved binding of paints and dyes. Plywood offers excellent mechanical properties, including enhanced flexibility, high structural strength, chemical and fire resistance, and insulation against sound and excessive heating. As a result, it is extensively used across diverse industries, such as construction, aircraft, marine, and heavy machinery.

PURCHASE DEPARTMENT

Purchase is the important activity in a business. It simply means purchasing required materials. In relation to business purchase means purchase of raw materials for production of a material. Raw material is very important in production of a product. So the purchase of should be in proper way. In large business firms it involves proper selection, maintenance and storage of raw material. A separate department is there in business for controlling and managing the activities related to purchase. A purchase manager. The main aim of the purchase department must be to purchase right raw material at right from right place with right quality with least cost. The main aim and target of the department must be purchase of required raw material with best quality and with least COST.

PURCHASE DEPARTMENT IN KL ABDUL SATHAR PLYWOOD PVT<D

IN the KL ABDUL SATHAR the activities of purchase department is controlled by the secretary or chief executives officers. The(KL) mainly deals with plywood and hardcore. The main raw material and items are imported north side for example jaipoor.

Mode of payment

***The payment may be made through cash,DD,cheque or on credit.**

***The payment is made at the time of delivery of goods**

Conclusion

The industrial visit to K.L Abdul sathar pex private limited gave us a clear insight about the manufacturing, marketing of plywood. We also got a wonderful experience by visting this firm. The visit also gives us information about various aspects of production, purchase, marketing, human resource, finance . We also calculated the firm's primary objective is welfare of the customers.



milma

Industrial

visit

INTRODUCTION

Milma

The Kerala Co-operative Milk Marketing Federation (KCMMF) or Milma was registered as a co-operative society in 1980 with its head office at Thiruvananthapuram. It was brought under the Operation Flood programme of National Dairy Development Board. The KCMMF operates on the truly democratic lines of "of the farmer, by the farmer and for the farmer" The organization has a three tier structure with primary milk co-operative societies at the village level Regional Milk Producers Union at the middle level and an apex body at the State level which is Kerala Co-operative Milk Marketing Federation Ltd.

Slogan: Keralam Kanikandunarunna Nanma

Mission: Farmer's prosperity through consumer satisfaction There are three regional co-operative milk producers' union in Kerala

1) TRCMPU-Trivandrum, Kollam, Alappuzha, Pathanamthitta

2) ERCMPU-Ernakulam. Kottayam, Thrissur, Idukki

3) MRCMPU Kannur, Kasargode, Kozhikode, Wayanad, Malappuram and Palakkad

The dairy farmers form the members of the primary group, It is the boards established to control and manage the village level activities. The board consists of 5-8 members, The president of each primary board in district is becoming the member in district level co operative union. Out of these members, 10-12 members are to be selected as board member at regional level. The state level board consists 12 members one who become the chairman of the state level milk marketing federation.

Malayora dairy is the newest dairy of Malabar Regional Cooperative Milk Producers Union, started functioning from 15 November 2017 which

is located at Kaithapram near Sreekandapuram, Kannur District. This dairy deals with the processing of UHT milk. Flavoured Milk, Homogenized Toned Milk, Skimmed Milk Curd, GheeButtermilk Since it is a new dairy, most modern facilities are equipped. The processing unit of dairy is very well organized with each department taking care of specific task

Handling capacity:100000 per day

Marketing area (milk): Irrity and Thaliparamba areas of Kannur district

The main marketing areas are in Kannur district that is Sreekandapuram, Thaliparambu Alakkode, trikkur, Peravoor, Pilathara, Mattannur, Naduvil, Mayyil, Cherupuzha, Keezhipally, Ullikkal, CRPF, Edayannur

FEATURES:

First UHT plant under KCMMF having a capacity-4000 L/hr, produce UHT toned milk and UHT flavoured milk.

Average procurement about 37000 LPD and almost equal sales

Having a well-equipped and automatic centralized CIP system Capacity-1,00,000 Ltrs and 1,80,000 Ltrs raw milk storage capacity

PRODUCTS:

Homogenized Toned Milk

Sambaram

Curd

GheeDUHT toned milk

MARKETING SECTION

Marketing is one of the important department of the dairy. The primary objective of marketing is to supply the milk and milk products to all the consumers without any interruption throughout the year. The milk and milk products from Malayora dairy are marketed in Kannur district through dealers.

Market development includes finding of new markets, monitoring the dealers and available markets, promote maximum sale of milk and milk products, converting the dealers selling the competitor products to sell our products and also to provide training programs.

Supply management assures the un-interrupted supply of milk and milk products to the dealers all the day and rectifying the problems of dealers if any.

The indent can be collected from the dealers through the following methods:

Hand billing machine

Challan/indent form-this can be filled and given to the driver/ the attender along with the cash Directly to the dairy counter/ to Banks .

- Telephonic way

After receiving the order, the computer will process the data and dispatch sheet for the drivers, Gate pass and bill for the agent will be generated.

Zones

Thaliparamba

Sreekhandapuram

Irikkur

Peravoor .

Mattannor

Mayyil

FINANCE AND ACCOUNTING SECTION

Accounting includes collection of the cash given by the dealers either from the dairy counter or from the bank. These are deposited in bank and are taken care of by the finance and accounts department. At the end of each 10 days the milk bill is made and money is given to the farmers.

The Dairy providing the transportation cost to the distribution vehicles. The transportation cost is based on the route and distance to be travelled. An average transportation cost for transportation one litter of milk for a distance of one kilometer is about Rs. 0.76

Management of finance: Here the department is entrusted with the function of the working capital management. As a part of the financial policy of the union, all the long term capital and

infrastructure investment plans and activities are performed at head office level. Hence the dairy need not interfere in such long term financial plans except the preparation of annual capital budget of the Dairy and submission to Head Office for consideration and approval. Under the working capital management, the finance department prepares the fund (cash) requirement on 10 days' basis and submitted to Head Office for arranging fund transfer for meeting the daily requirements of the Dairy. The span of 10 days is taken considering the milk value payment being the main and huge commitment which was met on 10 days basis.

Cash collection from sales: The Union has adopted a policy of sales on cash basis or on advance collection method with the exception credit to few Governmental and other institutions. The Union follows a centralized cash management system to facilitate free movement of fund from Dairy to Dairy and to meet the requirements of all Dairies in time. Hence, all the collections/realization from debtors are remitted on daily basis to Head Office. Head Office in turn

manages the requirements of the different dairies out of these proceeds based on the fund request received from Dairies.

Payment to Creditors and other agencies: The Dairy effects the payment to the Societies who supply raw milk on 10 days' basis. Similarly, the payment to transport contractors of milk is made on 15 days' basis. For all other raw material purchases/services we make payment within a maximum period of 10 days. There are occasions of advance payments and payment through banks. The employees related payments are made on monthly basis and all statutory dues in time.

Maintenance of records: As usual the main trust of the Finance & Accounts departments is to maintain the accounts and records. Here in Dairy the accounts are computerized and the data are accounted in an Oracle based financial package. The transaction of Dairy is recorded in the financial package through Cash book, Rank book, Sales book and general journals. In addition to the cash book, the imprest system of petty cash and purchase advances etc. are also followed

The accounts department also maintains the various records that are essential for Statutory Audit, Income tax audit, Sales tax files, Service tax files etc.

PRODUCTION SECTION

Dairy plants are established for the careful handling, processing and storage of milk and also for the conversion of milk into value added milk products for sale human consumption Production department is engaged in processing and hygienic production of milk and mille products. The production section includes chilled raw milk reception, chilling pasteurization, standardization, homogenization, packing, storage and despatch of milk aseptic processing and filling of UHT treated flavoured and normal milk also production and processing of value added products (curd, sambaram etc.) and its despatch.

RAW MILK RECEPTION:

Raw milk is received at this dairy from APCOS through various sources via;

1. Collection from Bulk Milk Chiller through Tankers
2. Collection from own chilling plant/ other units

Collection from Bulk Milk Cooler through Tankers:

APCO Societies are combined in cluster form in particular area and each of their milk is poured in the cluster BMC

This cluster societies milk gets cooled through the Bulk Milk Cooler installed at the Mother cluster.

The raw cooled milk (below at 6°C) in the BMC is collected through BMC tanker and brought to the dairy.

Tanker after arrival at our Dock, Lab persons will immediately take sample from each compartment of the tanker for testing its MBRT, Fat, CLR and Acidity

Good quality milk with acidity 0.13-0.14% (up to 0.16%) is accepted and pumped into silo through chiller below 5°C..

MILMA DAIRY

HUMAN RESOURCE DEPARTMENT

- A company's human resource department is tasked with the training and development of its workers, who are considered some of the company's most important resources. Also known as human resources (HR), the human resource department's mission is to make sure the company's employees are adequately managed, appropriately compensated, and effectively trained. The department is also responsible for recruiting, hiring, firing, and administering benefits.

WORKING OF HR DEPARTMENT

- A human resource department is involved with making sure the company has a solid roster of employees, who are trained to fulfill their roles and compensated appropriately for doing so. The human resource department provides effective policies, procedures, and people friendly guidelines and support. Additionally, the human resource function serves to make sure that the company's mission, vision, and values are part of the company culture.

RECRUITMENT AND SELECTION POLICY

- When a vacancy occurs in the organisation, they inform co operative management. They will conduct a written test and issue a list of 10 candidates from the vacancy to the head office. Then the head office will select one candidate from any of the 10 through interview. The next employees will have a probation period of up to 1 year.

TRAINING

- The company undertake a continuous training schedule. The company gives job training for employees. All management staff put under training in particular subjects has to report to the factory manager about the training.

TRANSFER

- Mainly milma adopt 3 types of transfer. They are,
- punishment transfer-practice disciplinary actions
- Requested tranfer-it is the performing the request of the employees
- General transfer- it is normally in April or May. The administration will issue reliving under the details of the employees transferred.

PERFORMANCE APPRAISAL

- It is the system evaluation and recording the abilities and personal facilities of an employee. It is evaluation or appraisal of the relative work to the company of main service on his job.
- In MILMA DAIRY factory the performance appraisal is done by Conducting a meeting by factory manager and evaluating the Employees performance and appreciate them.

WAGES AND SALARY ADMINISTRATION

- Human resources Department is responsible for the wage and salary calculation. The salary is given to the employees according to the Kerala State rule. The wage given to the casual workers are according to Factories wage Act.

PURCHASE DEPARTMENT

Purchase is a managerial activity that goes beyond the simple act of buying. It includes

research and development for the selection of materials and follow up to ensure timely delivery of smooth flow of production. In Milma , the purchase Department is set up und under office administration. So the purchase Department makes available the required stock at the correct time for the smooth operation of production. The raw materials are thus supplied. They also collect milk from households and farms.

CONCLUSION

This Industrial visit gave a greater learning experience to me. During our industrial visit we are able to accommodate a good knowledge about the organization. The experience of doing one day of visit and study gave me opportunity to explore in to the areas of practicable knowledge of management and nature of a company. This organizational study also showed the important roles played by every single functions of the management.

Kerala is fast moving on the track of achieving self-sufficiency in milk production. The hike of Rs.13 in milk price effected thrice over the last three years were made in the interest of farmers, who stood earn an additional Rs.11 per litre that helped the sate to move faster towards self sufficiency in milk production.

Milma is the present milk marketing leader in Kerala. but in this changing condition the marketing of milma products has become more challenging as it now faces several competition from private milk producers and local producers. This entire problem can be met through professional management approach and target oriented training and proper planning. So the company should give the attention in ensuring the quality of products and introduce more promotional activities to overcome the competition.

Project report done and submitted by the members of group :

Abhay E

Jithin G

Sai Saseendran

Aswin P

Athul Shaji



Kannur, Kerala, India
Kaithapram (Po, Podikkalam - Madampam Rd, K
670631, India
Lat 12.024359°
Long 75.522845°
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INDUSTRIAL VISIT REPORT

LOKANATH WEAVERS

TEAM MEMBERS

- 1 Steevo Alms
- 2 Vyshnav T V
- 3 Sidharth Prakash O
- 4 Nazil T

Lokanath Weavers



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INTRODUCTION

Lokanath weaver's industrial co-operative society Ltd.No.LL99,P.O. Chovva, Kannur-670006 was registered in 18-4-1955 and started production in 7-5-1955 .It was registered as a Co-operative society under the Act VI of 1932(Madras).

The firm is mainly producing exportable handloom products like Bed sheet, Pillow cover, Mat,Table cover. Bag,Mundu, furnishing fabrics etc based on the order obtained from the reputed handloom exporters in and around Kannur, Chennai, Bangalore and Mumbai Here the decisions are taken by the Board of Directors, consists of president, directors and members. Secretary is the head of the organization where he act as a link between the organization and Board of Directors. There are 68 workers and 7 staff in Lokanath weaving company. The workers in the company are also the members of the Board of Directors. Several training programmes are arranged to workers to improve their skill and knowledge in the work. The company is going in a loss even then the workers are paid 8.33% bonus.

The promotion of the handloom helps to improve the standard of Living of the weavers belonging to all communities and as such the Lokanath Weavers industrial Co-operative society is proposed to implement the development of products and themarket.

OBJECTIVES OF LOKANATH WEAVING COMPANY

Objectives of Lokanath Weaver's industrial Co-operative society are:

- To Improve the handloom industry and to promote economic condition of the members of the industry.

- To do such other acts as may be conducive to the attainment of the profit of the
- organization. To improve the quality of the products and to increase the earnings of the workers.
- To develop the handloom weavers group to become self reliance.
- Skills up gradation training to weaver are including women workers, to make efficiency with quality for export products. To develop the marketing of different handloom fabrics in National .

DEPARTMENTAL STUDIES

FINANCE DEPARTMENT

Finance is the life blood of a business. It is required to purchase materials and machines ,to pay wages and salaries to employees and to allow credit facilities to the consumers. It is a common thread which passess through the wide spectrum of business activities. So the management of finance is an important factor that determines the success or failure of any business activities. The control and administration of finance should be given to the top management. Their controlling and administrative powers may be nested in the Board of Director or the finance committee.

In Lokanath Weaving company, the financial calculation is done by the financial auditor, who himself prepares the accounts and the several statements of the company. Further the accounts are balanced by the auditor and the secretary verify it and hand-over to Board of Directors.

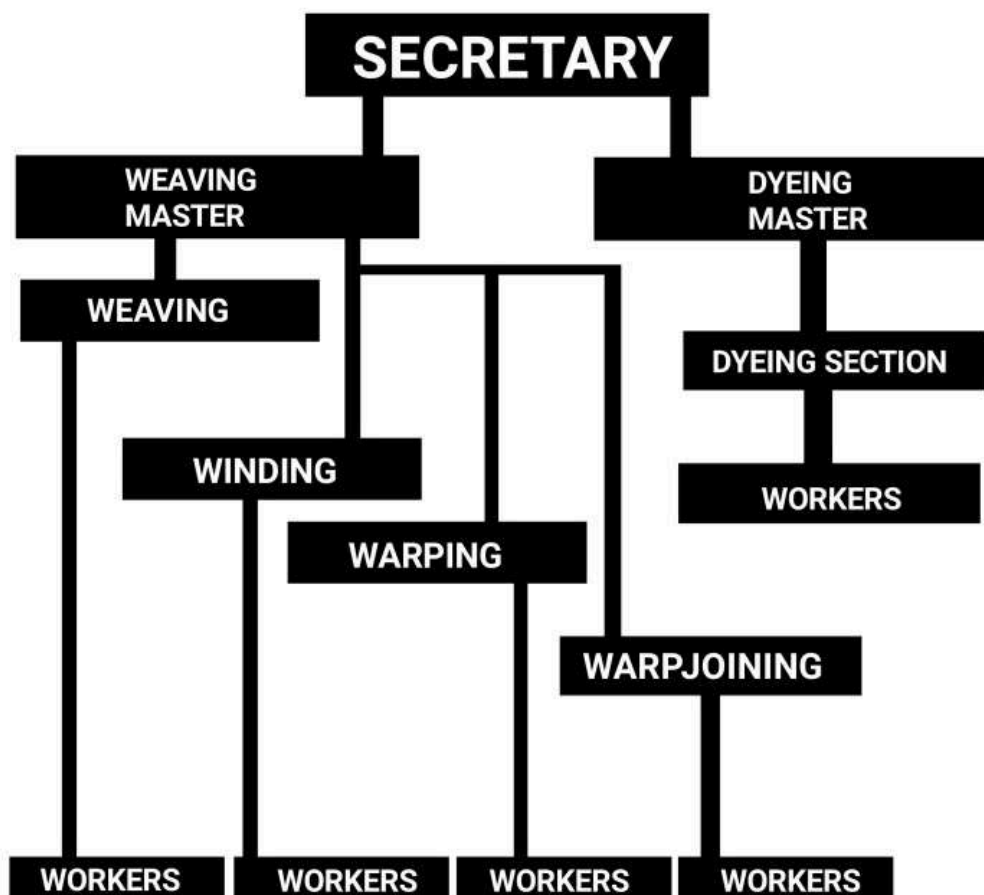
FINACIAL DEPARTMENT CHART



PRODUCTION DEPARTMENT

Production is the process of converting raw materials into finished goods. It is considered as the most crucial functional area of the organization.

Lokanath Weaving Company is mainly an exporting company. The products are produced according to the order of the customers. The Company produces according to the specified quantity, quality, design, colour, etc, for their customer. In most cases the customer gives a sample and identifies the particular yarn. If there is no such stock of yarn, then they purchase it from the market. The colour of the yarn is changed from the Dye house. After identifying the material needed for the sample, the production process starts.



PRODUCT PROFILE

A product is anything that can be offered to a market for attention, acquisition, use or consumption that might satisfy a want or need. Anything that possesses utility is described as product. A product is both what a seller has to sell and what a buyer has to buy. Thus an enterprise that has something to sell, as tangible goods or not, is selling a product. People purchase a product, because they are capable of realizing some benefits to the purchaser..

A product is one which satisfies the needs of the customers. The product represents a bundle of expectations of the consumer. The product satisfies the needs of society. A successful product ensure its own promotion if satisfies the need of consumers, that is the product is right to the market.

Product is an essential factor for a business. Lokanath Weaving industry produce variety of products according to the preference of the customer. Products are only manufactured as per the order of the customers.

The company offers the following products to the customers

1. BED SHEET

It includes Satin Bed Sheet, Cotton Bed Sheet, Mixed Bed Sheet, Border Bed Sheet, Bed Sheet's of different types are available in different size and quantity.

2. MAT

Includes ShabariMat, RunnerMat, Bath Mat and Thin Mat.

3. TOWEL

Different types of towels produced are Terry Towel, Honey Comb Towel, and variety of Printed and Plain Thorth. Printed thorth are imported from Madras.

4. CUSHION COVER

Includes Tastle, Border ,Box and Rounded Cushion cover

5. PILLOW COVER & TABLE COVER

Pillow cover include mixed pillow cover ,Cotton Pillow cover and Satin Pillow cover. Table covers are available in different size and in different varieties at various price.

6. BAG AND PURSE

Bags includes ordinary bag ,Gent's bag and Lady's bag.Purses includes Lady's purse and Gent's purse.

7. MUNDU AND LUNGI

Mundu includes white mundu and kavimundu .And Lungi's of different varieties.

8. FURNISHING FABRICS

Different kinds of fabrics are made, mainly with Jute, Yarn and Cotton etc.

9. OTHER PRODUCTS

Other items produced are Readymade Shirts, Saries and Blouse , Apron, Bolster, Consortium pant piece, Consortium shirting , Old Napkin and Red Napkin Mixed and Printed Fabrics of different quantity and quantity,shirting etc.

HUMAN RESOURCE DEPARTMENT

Unlike other factors of production like land, capital, organization, labour, Personnel Management plays an active force and control on all other factors and co ordinate them to get maximum output of minimum cost.

In Lokanath Weaving company the Board of Directors has the complete control on the personnel department of the company. At present there are about 40 people working in the production department. Majority of the workers are men and a few percentage is the women participation in this industry. The office staffs are 7 in numbers, including the secretary and the two technical staffs, ie, the weaving master and the dyeing master. The wages of workers depends upon their work done and so many allowances are given to the workers for the benefit of them. But lack of sufficient labour force is one of the major problem faced by this industry.

The staffs are appointed only with the permission of the Board of Directors. Open membership is the one of the special feature of co-operative societies. Here also open membership is given but only with the consent of the company secretary after consulting with the Board of Directors.

PERSONNEL DEPARTMENT CHART

BOARD OF DIRECTORS



SECRETARY



PERSON IN CHARGE

TIME SCHEDULE

<i>Types of workers</i>	Starting Time	Lunch Break	Departing Time
Staff	09.30am	1pm - 2 pm	05.30pm
Worker	08.30am	1pm-2pm	05.30pm

SHARE

1. The liabilities of the members of the firm is limited to the share capital subscribed by them.
2. The capital of the firm is Rs.10 lakh made up of 5000 shares of Rs.200 each. The value of each share shall be paid in full or in instalment. When paid in instalment the first instalment shall be Rs.50 and the balance shall be payable into five equal instalment of Rs.30 each.
3. The workers who were the members of the Lokanath weaving factory, other weavers residing within two miles from the factory, other person who will be employed by the firm, who are over eighteen years of age and who are competent to contract, residing within the area of operation be eligible for admission as members. In addition to this, the Government of Kerala shall also be eligible for admission as a member in the firm. But no member can claim admission as a matter or right.
4. No member who has been expelled by the co-operative society shall be eligible for re admission of the society for a period of two years from the date

TRAINING

Training is a short-term learning process. It is intended for improving the skills and the knowledge which has immediate application to the benefit of individual and organization.

Lokanath Weaving factory provides training to workers to upgrade their work as well as to reduce wastage. Most of the weavers are not having a formal training on weaving. They learn the skills from their parents or elders of the family. Most of them weave the cloths such as Lungi, Towel or the cheap varieties of sarees where the income is low. The training is given to labour to work on with latest designs and reduce the physical work and to handle it easily. They also thought to weave with a variety of cloth rather than depending on cotton cloth only. The industry provide training on weaving, design development, dyeing techniques, winding etc. The training is provided within the organization or outside.

The main objectives of training is

- Introduction of new designs
- Product Diversification
- Product Development
- Quality Improvement.
- Revival of Tradition
- Improvement in the dyeing methods
- Reduce wastage.

As per the training program the trainees has to produce certain product such as,

- > Saree with extra warpborder design.
- >Dhothi with dobby border design
- >Furnishing with multi-treadle weaving technique
- > Churidar set with butta weaving technique.
- >Terry Towel and Bed sheet
- > Bath mat and floor mat

Shirting with multi fiber composition. By this the management can ascertain the working progress. So training is not an end in itself. It provides an opportunity to individual to learn more about the working process.

WAGE PAYMENT

The workers can earn wage fixed on their basis plus Dearness Allowances. The workers get Dearness Allowance on the basis of producing certain metres of cloth per day and for that they are paid Rs.67.50.They are also given other allowances for working eight hours a day.

RETIREMENT

In Lokanath weaving company, retirement is retirement they are paid a gratuity depending on their services. If a employee fulfill his service for a period of 25 years, then he will be given an amount of Rs.2001/- as a at the age of 58. After Reward.

RECRUITMENT

Recruitment is the first step in the process of filling the vacancy It is the process of searching and obtaining applicants for the jobs so that right people in right numbers can be selected.

In Lokanath Weaving Company the recruitment is done by the Board of Directors .The secretary will inform the Board of Directors about the job vacancy The company then advertises the vacancies in the newspapers. The eligible candidates will be selected and they conduct a written test followed by a personal interview Then the rank list will be verified by the Board members and the best candidate will be selected.

But in the case of an ordinary worker ,they may be selected based on their skill in this field. And no other qualifications are needed for workers; except for the staff members .And if a person is not skilled ,then he will be given a training for a period of 2 weeks upto 1 months. **There are two types of factors that affect the Recruitment of candidates for the**

Factors affecting Recruitment.

Internal factors:

Company's pay package Quality of work life .

Organizational culture Company's size

Growth rate of the company - Role of trade unions

Cost of recruitment

External Factors

Supply and demand factors

Employment rate Labour market condition

Political, legal and government factors

PURCHASE DEPARTMENT

Purchase is a managerial activity that goes beyond the simple act of buying. It includes research and development for the selection of materials and follow up to ensure timely delivery of smooth flow of production. In Lokanath Weaving company ,the purchase Department is set up under office administration. Here the weaving master who is in charge ,purchases the materials needed for the production process. So the purchase Department makes available the required stock at the correct time for the smooth operation of production. The raw materials needed are yarn ,dye and chemicals. They also use timber for boiling the yarn .NHDC and other yarn banks provides yarn for this company. Lokanath Weavers purchases materials from many other distributers also.

PURCHASE DEPARTMENT CHART

SECRETARY



WEAVING MASTER



WORKERS

FINDINGS

- Majority of respondent's work experience is 10-15 years
- 44% of respondents said that salary is the attracted factor to apply for the job in this organization
- >36% of respondents replies that the company take 11-15 days to responds to their application
- 40% of respondents replies that the company used campus recruitment
- 36% of respondents thinks that their colleagues have undergone similar process
- 60% of respondents said that the HR department performance in recruitment and selection is excellent > Most of respondents said that there are 3 stages involved in selecting the candidate
- 40% of respondents replies that the company is not define the position's

Objectives recruitment & candidate specification in recruitment process > 56% of respondents said that they preferred personal interview

- 44% of respondents strongly agree that the recruitment and selection practice of The company is quite rigid in terms of eligibility criteria
- 42% of respondents replies there are 2 rounds of interview are conducted before a candidate is offered the employment
- >80% of respondents are happy with the salary offered from the company > 40% of them said that relevance experience is the factor for short listing their CV
- 40% of them are recruited through personal information round
- >70% of the respondents marked as qualitative test

SUGGESTIONS

- Company should try to use internal and external sources for recruitment so that the outcome would be more
- Interview should be allotted timings and it should not overlap with each other
- Time management is very essential and it should not be ignored at any level of the selection process.
- Company should try to use internal and external sources for recruitment so that the outcome would be more
- Interview should be allotted timings and it should not overlap with each other.
- Time management is very essential and it should not be ignored at any Level of the selection process.
- He company should follow the best practice of recruitment and selection in market in order to sustain its identity in this highly competitive market conditions
- Recruiter should have detailed knowledge of the organizational functioning in order to make sure that he makes selection on the basis of organizational needs.
- Company should try to use internal and external sources for recruitment so that the outcome would be more
- Interview should be allotted timings and it should not overlap with each other.
- Time management is very essential and it should not be ignored at any level of the selection process.



Kannur, Kerala, India

Lokanath Weavers Co-Operative Society, Tharachambarath Rd, Melechowa South, Kannur, Kerala 670005, India
Lat 11.871633°
Long 75.393113°
17/05/22 12:45 PM

GPS Map Camera



Kannur, Kerala, India

Lokanath Weavers Co-Operative Society, Tharachambarath Rd, Melechowa South, Kannur, Kerala 670005, India
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Long 75.393192°
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GPS Map Camera



LOKANATH WEAVERS



GPS Map Camera

Chovva Lokanath Weavers Secondary School



Kannur, Kerala, India
Lokanath Weavers Co-Operative Society, Tharachambarath Rd, Melechow South, Kannur, Kerala 670005, India
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CONCLUSION

This present summary of the study relation to the Recruitment and survey done in regarding the recruitment and selection process carried out there. The recruitment process at Lokanath Weaversto some extent is not done objectively and therefore lot of bias hampers the future of the employees. That is why the search or headhunt of people should be of those whose skills fits into the company's values. Most of the employees were satisfied but changes are required selection Lokanath Weavers Employees are one of the most important resources of any business, and so it is important for organisations to have a thorough recruitment and selection process. This is to ensure that the best possible candidate is recruited to the post. There are many different aspects to consider during the recruitment and selection process, and this project considers the issues that an organisation should consider as they search for candidates to recruit.

A VISIT TO KANHIRODE WEAVERS CO- OPERATIVE SOCIETY

Submitted By

Anusree KV (SE20BBAR006) – MARKETING

Aparna Vijayan (SE20BBAR007) – PRODUCTION

Fathimatul faheema (SE20BBAR008) – PURCHASE

Gopika EK (SE20BBAR009) – FINANCE

Rumaisa E (SE20BBAR010) – HUMAN RESOURCE

Submitted To

Dr Seena PP

Assistant professor Department of commerce

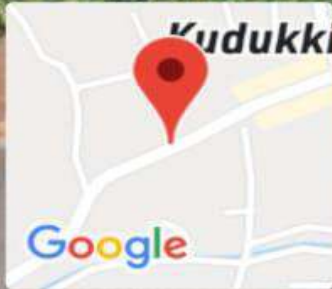
ACKNOWLEDGMENT

We are grateful to Dr Dominic Thomas, principal of SES college Sreekandapuram for permitting us to take up this project work.

I wish to convey our gratitude to Head of the Department Sajeesh sir for his support in completing the project.

Our special thanks of gratitude to our assistant professor Seena Mam for the guidance and support in completing our project.

We would also like to express our gratitude and appreciation to all our group mates in developing the project and to the people who have willingly helped me out with their abilities.



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INTRODUCTION

The Kanhirode weavers co-operative society is one of the main handloom manufacturing unit in Kerala. This society is registered as a co-operative society under the Act of VI of 1932. On 16-9-1952 and started its function on 05-10-1952. The main object of the society is to provide regular employment to poor workers at a reasonable wages and there by improving the standard of living and economic conditions of the weavers.

Majority of the society employees are females. They ensure the economic freedom of the major households in around the locality. The company mainly produce different items like lungies, shirting, saten and printed bed sheet, bed spread, Dhothies, Towels, Thorth etc. For local market and furnishing fabrics, jacquard items, shritings, crepe, bed sheet, table cover, Napkin, Cushion covers etc for export markets.

Awards Got By KWCS

1. The first ISO 9001-2000 certified primary handloom co-operative society in the state.
2. KWCS was well appreciated and awarded with Gold Medal for the Best Performance by the ministry of textiles, Govt. Of India during 1993-94.
3. The Govt. Of India had selected this society for participation in international Trade Fair at Germany during 1995 and 2004.

PURCHASE DEPARTMENT

Purchase is an important activity in a business. It simply means purchasing the required materials. In business, purchase means the purchase of raw materials for the production of a material. Raw material is very important in the production of a product. So the purchase should be in a proper way. In large business firms, it involves proper selection, maintenance, and storage of raw material. A separate department is there in business for controlling and managing the activities related to purchase. A manager is appointed for controlling and coordinating the activities of the purchase department, called a purchase manager. The main aim of the purchase department must be to purchase the right raw materials at the right time from the right place with the right quality at the least cost. The main aim and target of the department must be the purchase of required raw material with the best quality and at the least cost.

FUNCTIONS OF PURCHASE DEPARTMENT

The main function of purchasing department is to take decisions related to:

1. What to purchase
2. When to purchase
3. Where to purchase
4. How much to purchase
5. What price to purchase

PURCHASING DEPARTMENT IN KANHIRODE WEAVERS CO-OPERATIVE SOCIETY LTD

In KWCS the activities of purchase department is controlled by secretary or chief executive officer . The KWCS mainly deals with handloom fabrics so the most important raw material used are

- Yarns
- Chemicals for colouring
- Sewing thread
- Zips
- Lace
- Elastic
- Buttons

They purchase raw materials from NHDC and yarn society

1. **National Handloom Development Corporation (NHDC)**

NHDC was set up in February 1983 is a public sector under the under the ministry of textiles. Corporation coordinates all actions procurement and supply of inputs such as yarns, chemicals and of desired qualities at reasonable prices.

2. **Yarn society**

Materials required for handloom production are distributed Yarn society in good quality and at reasonable prices.

Marketing

The success of every business organization depends on providing right product at right time in right quantity to the customers. Marketing deals with all activities, which create, promote and distribute products in accordance with the customers demand.

Marketing management is another important functional department in the society. It is concerned with decisions and policies relating to the marketing activities in the business. The concept to market has three inter related aspects place; which pre supposes a convenient meeting place for the buyers and sellers. Area aspect; which limits the market to a convenient area, the demand aspects which implies customer demand. Marketing is the process of discovering and translating the consumer needs and wants into products and services. And they in turn making it possible for more and more consumers to enjoy more and more of those products and services.

- The KWCS Ltd produces different types of handloom products for local market and international market.

- **For Local Market**

- Lungies
- Shirting
- Satin & Printed bed sheets
- Dhothies
- Towels
- Thorth
- Saree etc.

- **For International Market**

- Furnishing Fabrics
- Jacquard Items
- Shirtings
- Crepe
- Apron
- Bed sheet
- Bed spreads
- Table cloth
- Napkins
- Cushion covers
- Curtains
- Sofa cases
- Sofa covers
- Floor mats

- This society mainly exported to UK and USA. And other countries are Australia, France, Germany, Italy, Dubai, Hong Kong, Europe etc. They produce and export these. Products on the basis of orders from foreigners. After receiving the orders from parties and produced with high quality and then exported.
- They started exporting in 1960 to 1970. At that time they exported in small quantities. Later the major portion of productions is selling through exporting. They export more than 75% of the total production and earn more profit.
- For catching foreign customers they conduct exhibitions in foreign countries.
- They export their products through ships and airways. Mostly they use ship because of less transportation cost. They adopt two types of marketing in exporting. They are,
 - **Merchant Exporters**
 - **Direct Exporting**

- **4. Dhothies**

Dhothies are two types; they are double dhothi and Kavi dhothi.

- In Marketing, the function of buying implies buying raw materials by manufacturers for use in production of buying goods by middlemen or sale to consumers and not buying of goods by consumers for final consumption. Buying refers to the purchase of the right type of goods in right quantity, at the right time from the right source at the right place.

- **STANDARD PACKING INSTRUCTIONS OF KWCS**

- **Fabrics:**

1. Roll the fabrics in paper width 61' length and 1' diameter.
2. Cover the fabrics in polyethylene sheet.
3. Cover the fabrics in far paper (Craft paper).
4. Pack each roll in polyethylene bags.
5. Strap two rolls tightened.
6. Cover the rolls with water paper and far paper and gunny fabrics.
7. Mark bale number. Party Name, address etc.
8. Add silica gel into bale pieces while packing

- **Made-ups/cushion covers:**

1. Put each pieces in polyethylene bags.
2. 10 pieces into master bags.
3. 4 Master bags into 7 ply cartons.
4. Make the cartons with number and party's name.
5. Ad silica gel in master bags and in cartons.

- **Brand Name**

- Branding is a marketing technique. In the society the brand name is used in all products. Their brand name is “**WEAVECO**”. The products of the society are very familiar and attractive in local market and international market.

-

- **Advertisement**

- Advertising is one of the major promotional tool in marketing. Advertising is the any paid form of non-personal presentation and promotion of ideas, goods and services by an identified sponsor. The advertising increases the demand of the products.
- They mainly used advertisement medias are newspapers, magazines and other published materials. The publications of co-operative and other organizations, souvenir published during festival seasons and other cultural events are the main media of advertisement of the society. They are selling products directly or through middlemen.

Production Department

Among all the functional areas at management, production is considered to be crucial in any industrial organization. Production is the process by which raw materials and other inputs are converted into finished goods. It means generation of goods or services to satisfy customers needs. The other word synonymously used with production is manufacturing. Manufacturing is understood to refer to the process of producing only tangible goods. Whereas production includes creation of both tangible goods as well as intangible service.

Production management refers to the application of management principles to the production function in a factory. In other words production management involves application of planning, organizing, directing and controlling of to the production process.

Production management refers to the application of management principles to the production function in a factory. In other words production management involves application of planning, organizing, directing and controlling of to the production process.

The production department maintains the progress of different departments in the society. The production manager has the responsibility to co-ordinate the availability of raw-materials, machines, labours etc. and also forecast any possible delays which could affect the production. The efficient working of the production department can prevent delays before they arise and thereby ensuring maximum utilization of production capacity.

The inspection department in factory has a major responsibility in as much as it has to estimate losses due to low quality material purchasing, control in time all defective production and ensure quality of raw materials, work in progress and finished goods. A good inspection department is very helpful for achieving production quality.

Production System in KWCS LTD.

The Kanhirod Weavers co- operative P&S society produces different types of handlooms products for local market and international market. They produce products on the basis of orders. The society has its own production factory with inches loom. They are 270 workers are engaged in production process. They produce pure cotton products with different colors and designs on the basis of order received from parties.

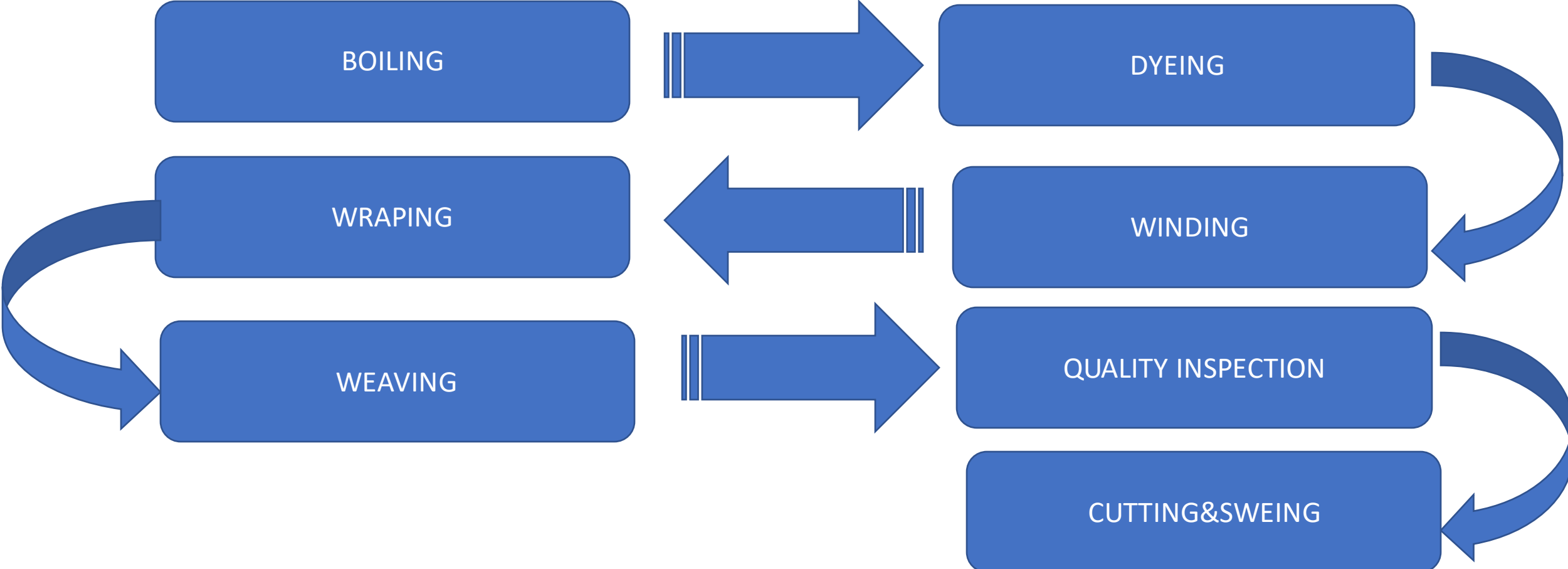
The main raw meterial used in the production are;

- Yarns
- Dyes
- Chemicals

- Accessorie

They purchase these raw materials from Government agencies, National Handloom Development corporation (NHDC) and also purchase materials from private firms. At the time of purchase materials from NHDC, they provide different subsidies. The purchase of raw materials either on cash or on credit basis. The purchase department does this.

PRODUCTION PROCESS CHART



PRODUCTION PROCESS IN KWCS

- The main production processes in Kanhirode Weavers Co-operative society Ltd. are as given below.
- Boiling
- Dyeing
- Winding
- Warping
- Weaving
- Quality inspection
- Cutting & Sewing

1. BOILING

Boiling is the first step in the production process. It is done for removing the impurities present in the yarn used for bleaching and dyeing. From the boiling process they use wood as fuel. The processed yarn is bleached using bleaching powder/and hydrogen peroxide according to the requirements.



2.DYEING

Dyeing is the process of impregnating the fiber, yarn or fabric with the dyestuff. Dyeing can be done on the yarn, fiber or fabric. It is the method by which colour is applied to the fabric. Usually they are dyeing the material on the yarn stage.

3.WINDING

Winding converts the package of the yarn the hank yarn is wound on the pirn (small bobbin used in handloom weaving) for preparing the weft. It is done manually, especially of ladies are engaged in this work.



4.WARPING

Warping is the preparatory stage for weaving. Which prepares the yarn for weaving. Cones of yarn are created on to a machine and winding about 500 to 700 threads produce a sheet of yarn on beam together.

5.WEAVING

Weaving is interlacing of vertical yarn (warp) and horizontal yarn (weft). Depending on the type of the weave, warp yarn sheet is divided and lifted. Weft yarn is carried across in a pirm held in a shuttle. This is the basis weaving process. The shuttle is thrown from one end of the warp sheet to another end by hand.

6.QUALITY INSPECTION

Warping is the preparatory stage for weaving. Which prepares the yarn for weaving. Cones of yarn are created on to a machine and winding about 500 to 700 threads produce a sheet of yarn on beam together.

7. CUTTING &SWEING

The made-ups are then stitched at the society. Styles are followed in precision with great care given to detailing in each and made-ups items.

This unit has a workforce of 45 workers.



FINANCE DEPARTMENT

FINANCE DEPARTMENT

Finance is an integral part of modern economic life and occupies important plays in all economic activities. Economic growth depends on the adequate and timely finance. Finance is required to bring a business into existence, to keep it alive and see it growing.

Finance is the life blood of business. Finance refers to money, cash or fund available for the operations of the business, without finance a business cannot function. The management of all business cannot function. The management of all activities related to finance requires considerable expertise and specialized knowledge of banks, financial institutions, the different sources of finance and ways to profitably utilise these funds. Financial management will therefore, include planning, organizing, directing and controlling financial activities in an organization.

Financing is a very important factor in every business. Therefore its management requires special attention. As finance or money is important for any activity especially in business. One has to procure it from available sources. Finance collected from various sources and it cannot be kept idle. It has to be invested in profitable venture.

Now a days the importance of financial management has increased because of the commitment of the management to various parties interested in the organization.

Financial management performs various functions. They are financial planning, procurement of funds, utilization of funds, disposal of surplus, financial control etc.

The KWCS has well efficient finance department. The secretary of this society heads this department. They collect fund from various societies. Such as

members share, Govt. share etc. They will get 1.20 crores cash credit from NABARD.

The organization chart of finance department is given below.

Secretary

Manager

Accountant

They prepared daybook, general ledger, personal ledger, stock register etc. the final accounts are audited by statutory auditor. They follow concurrent audit for verifying the accounts. The Govt pays the cost of audit.

Following are the systematic representation of accounting procedure of KWCS Ltd.

Journals

Sub ledger

Main ledger

Trial balance

P&L account

Balance Sheet

FUNCTIONS OF FINANCE DEPARTMENT

1. Finance planning and control
2. Cost recordings
3. Treasury operations
4. Financial Book keeping and finalization of accounts
5. Management information system corporate planning
6. Allocation funds to the production requirements
7. Preparation of financial accounts like cash book, bill voucher, bank, books, journals, invoices etc.
8. Transfer the fund to Bank account
9. Reconciliation of bank balances
10. Analysis and appraisal of financial performance
11. Repayment of loans and investments
12. Receipt of fixed deposits Budgeting
13. Computation of income tax, sales tax etc...
14. Preparation of trial balance Identify the sources of funds.
15. Disposal of surplus amount
16. Analysis and evaluation of financial function

AIMS OF FINANCE DEPARTMENT

1. Book keeping procedures
2. Creating a balance sheet and profit and loss account
3. Providing management information
4. Management of wages
5. Raising of finance

SOURCE OF CAPITAL

The various sources of capital are as follows.

1. Thrift deposit
2. Fixed deposit
3. Recurring deposit
4. Home safe deposit
5. Insurance deposit

KANHIRODE WEAVERS CO-OPERATIVE P&S SOCIETY LTD				
PO.KANHIRODE				
VIA KODALI				
KANNUR				
Profit & Loss A/c				
1-Apr-2019 to 31-Mar-2020				
		KANHIRODE WEAVERS CO-OPERATIVE P&S SOCIETY LTD (18-19)		KANHIRODE WEAVERS CO-OPERATIVE P&S SOCIETY LTD (18-19)
Particulars	1-Apr-2019 to 31-Mar-2020	Particulars	1-Apr-2019 to 31-Mar-2020	
Opening Stock		Sales Accounts		50930596.55
Stock of Finished Goods	32827322.82	Export Handloom Fabrics	3681709.00	
Stock of Raw Material	5995859.50	Outward Supply Cotton Waste	37333.98	
Purchase Accounts	11061530.57	Outward Supply HL Retail Rebate@5%	20619106.87	
Inward Supply Dyes & Chemicals 18%	1603272.00	Outward Supply Retail @5%	2074641.00	
Inward Supply Dyes & Chemicals Interstate@18%	71450.00	Outward Supply Wholesale Inter State@5%	1697431.00	
Inward Supply ETP Chemicals@5%	13200.00	Outward Supply Wholesale@5%	22819324.70	
Inward Supply Hsu 12%	2249469.00	Sales of Tender Form	1050.00	
Inward Supply Inter State Dyes@28%		Whole Sale Handloom Fabrics(Interstate)		
Inward Supply Local	371293.74	Direct Incomes		566792.68
Inward Supply Non Taxable	136088.00	Discount Received	15849.98	
Inward Supply Packing Material@12%Inerstate		Exhibition Grant	20000.00	
Inward Supply Packing Meterials@12%	81193.84	Export Marketing Incentive	221094.00	
Inward Supply Packing Meterials@18%	56768.10	Frieght Charge Received		
Inward Supply Poly Fiber@18%	91200.00	Handloom Accessories Grant		
Inward Supply Yarn@5%	3956463.00	Hank Yarn Subsidy	108429.00	
Inward Supply Yarn Interstate@5%	2386758.89	Merchant Exporters Incentive Scheme		
Purchase Firewood	44374.00	Subsidy-Dyes & Chemicals	47419.70	
Purchase Polyster Fibre		Subsidy-Frieght	154000.00	
Direct Expenses	35045887.22	Closing Stock		40995899.45
Bonus Paid	4582997.00	Stock of Finished Goods	37170115.45	
Calendering & Processing Charge	156488.20	Stock of Raw Material	3825784.00	

Casual Leave Wages	824349.00		92493288.68	
Cloth Conversion	2319652.65			7562688.57
Commission	67357.48			504325.56
Consumable Accessories	200.00		Admission Fee	5.00
Coolie Charges	964860.00		Dividend on Share	1400.00
Diesel Oil Repair&Maintanance-Van	119727.21		Entrance Fee	
Discount			Export Draw Back	15017.00
Discount Paid	106632.37		Interest Received	180536.13
Dyeing Wages	743589.03		Miscellaneous Expense Return	16000.00
Electricity Charges	375915.97		Miscellaneous Income	41825.00
Employees Linked Insurance Fund	86545.00		Miscellaneous Income(Property)	27970.00
ESI Contributory Society for Members	496579.32		Postage Received	570.00
Exhibition Expense	172725.00		RF Intrest Recieved	221000.00
Fire & General Insurance Premium	63228.00		Round Off	2.43
Frankfurt Exhibition Exp				
Frieght Charges	68327.23			
Gratuity	2511995.00			
Handloom Mark	2000.00			
HLWWF Contributory Society Members	44856.00			
ISO Expenses	102712.00			
Loom Maintanance	23212.00			
Medical Benefit	57100.00			
Overtime Wages	1788.00			
PF Administration Charge	96790.00			
PF Contributory Society for Members	1704938.57			
RDSR Commission-Export	254237.00			
Repairs & Maintanance	153387.91			
Salary Design Staff	1018877.00			
Samples Development Charges	4619.00			
Spare Parts Repairs&Maintanance HL				

<i>SWWF Contributory Society for Members</i>	50224.00			
<i>TDS</i>	47167.00			
<i>Testing Charges</i>				
<i>Wages for Security Work</i>				
<i>Wages-Stitching/conversion</i>				
<i>Weaving Accessories</i>	24652.00			
<i>Weaving Wages</i>	12663283.58			
<i>Winding Wages</i>	5082782.50			
<i>Yarn Cloth Printing&Colouring Charge</i>	40266.20			
<i>Yarn Twisting Charges</i>	11826.00			
Gross Profit c/o		7562688.57		
	92493288.68			
Indirect Expenses		7973450.55		
<i>Advertisement Charges</i>	8570.00			
<i>Affiliation Fees</i>	10800.00			
<i>AMC Charges</i>	20010.68			
<i>Audit Cost</i>	130000.00			
<i>Bank Charges</i>	29501.44			
<i>Bank Commission</i>	13674.79			
<i>Beniciary Share</i>	1500.00			
<i>Bonus Paid-Staff</i>	165200.00			
<i>Books & Forms</i>	100.00			
<i>Cluster CDE Salary</i>				
<i>Cluster -Designer Salary</i>				
<i>CM-Distress Relief Fund</i>				
<i>Co Op Employees Welfare Fund -Staff Contribution</i>	15600.00			
<i>DA Arrier</i>				
<i>Depreciation</i>	1429669.71			
<i>Endowment</i>	4250.00			
<i>ESI Contribution Society-Staff</i>	13500.44			

Generalbody Expense	17025.00			
Goods And Services Tax	-53920.58			
GST-IT-TDS Filing Fee	22000.00			
Handloom Workers Wefare Cess.25%				
Interest -Cash Security	3150.00			
Interest Paid	1524921.00			
Legal Expenses				
LWWF Contribution for Staff	160.00			
Medical Allowance to Staff	24000.00			
Miscellaenous Expense	39603.44			
Office Expenses	1162.00			
PF Contribution Society for Staff	529675.00			
PL Leave Salary	263489.00			
PL Leave Surrender				
Postage	18060.10			
Printing & Stationary	6293.84			
Production Incentive Paid-Staff	222631.00			
Proffessional Tax -Society	2500.00			
Rates & Taxes	16169.00			
Registration Renewal Fee-HEPC/TEXTILE COMMITTEE	13080.00			
Salary Office & Supervisory Staff	3395177.00			
Sitting Fee	24000.00			
Software/hardware Services	8651.69			
Stock Verification Expense	116.00			
Subscription of Daily	12200.00			
Sweeping & Cleaning Charges	25160.00			
SWW Fund Contribution Society-Staff	2880.00			
Telephone Charges	8362.00			
Travelling Allowance	4528.00			
Nett Profit		93563.58		

Total		8067014.13	Total		8067014.13
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KANHIRODE WEAVERS CO-OPERATIVE P&S SOCIETY LTD				
PO.KANHIRODE				
VIA KODALI				
KANNUR				
Profit & Loss A/c				
1-Apr-2020 to 31-Mar-2021				
		KANHIRODE WEAVERS CO-OPERATIVE P&S SOCIETY LTD (18-19)		KANHIRODE WEAVERS CO-OPERATIVE P&S SOCIETY LTD (18-19)
Particulars	1-Apr-2020 to 31-Mar-2021		Particulars	1-Apr-2020 to 31-Mar-2021
Opening Stock		40995899.45	Sales Accounts	32589305.90
Stock of Finished Goods	37170115.45		Export Handloom Fabrics	5879306.31
Stock of Raw Material	3825784.00		Outward Supply Cotton Waste	7131.50
Purchase Accounts		7226571.78	Outward Supply HL Retail Rebate@5%	11020669.30
Inward Supply Dyes & Chemicals 18%	759045.00		Outward Supply Retail @5%	753405.32
Inward Supply Dyes & Chemicals Interstate@18%	34400.00		Outward Supply Wholesale Inter State@5%	2468389.10
Inward Supply ETP Chemicals@5%	3400.00		Outward Supply Wholesale@5%	12460404.37
Inward Supply Hsu 12%	1807807.00		Sales of Tender Form	
Inward Supply Inter State Dyes@28%	464.28		Whole Sale Handloom Fabrics(Interstate)	
Inward Supply Local	98997.86		Direct Incomes	2065113.21
Inward Supply Non Taxable	21820.00		Discount Received	8497.76
Inward Supply Packing Material@12%Inerstate	8525.00		Exhibition Grant	35000.00
Inward Supply Packing Meterials@12%	165097.25		Export Marketing Incentive	1124860.00
Inward Supply Packing Meterials@18%	45071.65		Frieght Charge Received	4667.00
Inward Supply Poly Fiber@18%	51690.00		Handloom Accessories Grant	
Inward Supply Yarn@5%	2146545.20		Hank Yarn Subsidy	441321.50
Inward Supply Yarn Interstate@5%	2043562.54		Merchant Exporters Incentive Scheme	152845.45
Purchase Firewood	40146.00		Subsidy-Dyes & Chemicals	205821.50
Purchase Polyster Fibre			Subsidy-Frieght	92100.00
Direct Expenses		27327576.03	Closing Stock	48182441.01
Bonus Paid	4470402.24		Stock of Finished Goods	44925128.95
Calendering & Processing Charge	344040.75		Stock of Raw Material	3257312.06

Casual Leave Wages	906403.00		82836860.12	
Cloth Conversion	1611630.95	Gross Profit b/f		7286812.86
Commission	57539.20	Indirect Incomes		572396.56
Consumable Accessories		Admission Fee		
Coolie Charges	777657.75	Dividend on Share	18325.00	
Diesel Oil Repair&Maintanance-Van	75588.83	Entrance Fee	5.00	
Discount		Export Draw Back		
Discount Paid	1980.00	Interest Received	116772.15	
Dyeing Wages	425424.80	Miscellaneous Expense Return		
Electricity Charges	253107.00	Miscellaneous Income	78563.00	
Employees Linked Insurance Fund	53136.00	Miscellaneous Income(Property)	5500.00	
ESI Contributory Society for Members	321933.56	Postage Received	1220.00	
Exhibition Expense	56046.00	RF Intrest Recieved	352005.00	
Fire & General Insurance Premium	54982.66	Round Off	6.41	
Frankfurt Exhibition Exp		Nett Loss		871726.26
Frieght Charges	172499.66			
Gratuity	1817676.00			
Handloom Mark	1000.00			
HLWWF Contributory Society Members	41160.00			
ISO Expenses	21000.00			
Loom Maintanance	15547.00			
Medical Benefit	55800.00			
Overtime Wages				
PF Administration Charge	77208.00			
PF Contributory Society for Members	1193505.46			
RDSR Commission-Export	423729.00			
Repairs & Maintanance	233664.64			
Salary Design Staff	1090416.00			
Samples Development Charges				
Spare Parts Repairs&Maintanance HL	5540.00			

<i>SWWF Contributory Society for Members</i>	46488.00			
<i>TDS</i>	39095.00			
<i>Testing Charges</i>	13125.00			
<i>Wages for Security Work</i>				
<i>Wages-Stitching/conversion</i>				
<i>Weaving Accessories</i>	92895.00			
<i>Weaving Wages</i>	9168351.44			
<i>Winding Wages</i>	3233963.59			
<i>Yarn Cloth Printing&Colouring Charge</i>	140790.50			
<i>Yarn Twisting Charges</i>	34249.00			
Gross Profit c/o		7286812.86		
	82836860.12			
Indirect Expenses		8730935.68		
<i>Advertisement Charges</i>	101904.58			
<i>Affiliation Fees</i>				
<i>AMC Charges</i>	46010.68			
<i>Audit Cost</i>	100000.00			
<i>Bank Charges</i>	45760.83			
<i>Bank Commission</i>	10288.14			
<i>Beniciary Share</i>				
<i>Bonus Paid-Staff</i>	168000.00			
<i>Books & Forms</i>	238.00			
<i>Cluster CDE Salary</i>				
<i>Cluster -Designer Salary</i>				
<i>CM-Distress Relief Fund</i>				
<i>Co Op Employees Welfare Fund -Staff Contribution</i>	15600.00			
<i>DA Arrier</i>				
<i>Depreciation</i>	1371523.60			
<i>Endowment</i>	3750.00			
<i>ESI Contribution Society-Staff</i>	4087.52			

Generalbody Expense	12600.00			
Goods And Services Tax	40444.66			
GST-IT-TDS Filing Fee	45000.00			
Handloom Workers Wefare Cess.25%				
Interest -Cash Security	2362.00			
Interest Paid	1833989.00			
Legal Expenses	500.00			
LWWF Contribution for Staff	900.00			
Medical Allowance to Staff	24000.00			
Miscellaenous Expense	58988.99			
Office Expenses	11954.39			
PF Contribution Society for Staff	559928.00			
PL Leave Salary				
PL Leave Surrender	324261.00			
Postage	15556.30			
Printing & Stationary	14095.10			
Production Incentive Paid-Staff	176561.00			
Professional Tax -Society	2500.00			
Rates & Taxes	63323.00			
Registration Renewal Fee-HEPC/TEXTILE COMMITTEE	2360.00			
Salary Office & Supervisory Staff	3581431.00			
Sitting Fee	15300.00			
Software/hardware Services	10008.89			
Stock Verification Expense	540.00			
Subscription of Daily	5200.00			
Sweeping & Cleaning Charges	14340.00			
SWW Fund Contribution Society-Staff	2880.00			
Telephone Charges	26216.00			
Travelling Allowance	18533.00			
Total		8730935.68	Total	8730935.68

KANHIRODE WEAVERS CO-OPERATIVE P&S SOCIETY LTD				
PO.KANHIRODE				
VIA KOODALI				
KANNUR				
Profit & Loss A/c				
1-Apr-2021 to 31-Mar-2022				
	KANHIRODE WEAVERS CO-OPERATIVE P&S SOCIETY LTD (18-19)		KANHIRODE WEAVERS CO-OPERATIVE P&S SOCIETY LTD (18-19)	
Particulars	1-Apr-2021 to 31-Mar-2022	Particulars	1-Apr-2021 to 31-Mar-2022	
Opening Stock		48182441.01	Sales Accounts	50817877.87
Stock of Finished Goods	44925128.95		Export Handloom Fabrics	11203240.82
Stock of Raw Material	3257312.06		Outward Supply Cotton Waste	6850.50
Purchase Accounts		15173481.42	Outward Supply HL Retail Rebate@5%	24238332.24
Inward Supply Dyes & Chemicals 18%	1328607.00		Outward Supply Retail @5%	649849.53
Inward Supply Dyes & Chemicals Interstate@18%	20900.00		Outward Supply Wholesale Inter State@5%	599850.00
Inward Supply ETP Chemicals@5%	10020.00		Outward Supply Wholesale@5%	14119754.78
Inward Supply Hsu 12%	3739308.00		Sales of Tender Form	
Inward Supply Inter State Dyes@28%			Whole Sale Handloom Fabrics(Interstate)	
Inward Supply Local	401359.66		Direct Incomes	2723888.10
Inward Supply Non Taxable	8243.00		Discount Received	6458.30
Inward Supply Packing Material@12%Inerstate	58405.00		Exhibition Grant	60000.00
Inward Supply Packing Meterials@12%	90252.00		Export Marketing Incentive	2158059.00
Inward Supply Packing Meterials@18%	94253.90		Frieght Charge Received	
Inward Supply Poly Fiber@18%	31200.00		Handloom Accessories Grant	300000.00
Inward Supply Yarn@5%	3472625.80		Hank Yarn Subsidy	174972.30
Inward Supply Yarn Interstate@5%	5756178.06		Merchant Exporters Incentive Scheme	
Purchase Firewood	132129.00		Subsidy-Dyes & Chemicals	24398.50
Purchase Polyester Fibre	30000.00		Subsidy-Frieght	
Direct Expenses		27507372.05	Closing Stock	44536191.35
Bonus Paid	3133273.00		Stock of Finished Goods	41269845.35
Calendering & Processing Charge	621468.50		Stock of Raw Material	3266346.00

Casual Leave Wages	655392.62		98077957.32	
Cloth Conversion	1083682.80	Gross Profit b/f		7214662.84
Commission	35415.00	Indirect Incomes		810267.10
Consumable Accessories	300.00	Admission Fee		
Coolie Charges	218639.00	Dividend on Share		
Diesel Oil Repair&Maintanance-Van	134933.38	Entrance Fee		
Discount	10326.57	Export Draw Back		
Discount Paid	4916.04	Interest Received	437399.78	
Dyeing Wages	629173.11	Miscellaneous Expense Return		
Electricity Charges	248776.00	Miscellaneous Income	86475.00	
Employees Linked Insurance Fund	64848.00	Miscellaneous Income(Property)		
ESI Contributory Society for Members	353016.15	Postage Received	3522.00	
Exhibition Expense	222295.00	RF Intrest Recieved	282875.00	
Fire & General Insurance Premium	60434.00	Round Off	-4.68	
Frankfurt Exhibition Exp	127369.00			
Frieght Charges	229306.73			
Gratuity	1399040.00			
Handloom Mark	6000.00			
HLWWF Contributory Society Members	37558.00			
ISO Expenses	21000.00			
Loom Maintanance	13810.00			
Medical Benefit	45000.00			
Overtime Wages				
PF Administration Charge	75864.00			
PF Contributory Society for Members	1316805.03			
RDSR Commission-Export				
Repairs & Maintanance	194057.82			
Salary Design Staff	1215048.00			
Samples Development Charges	8943.75			
Spare Parts Repairs&Maintanance HL	38030.00			

<i>SWWF Contributory Society for Members</i>	40536.00			
<i>TDS</i>	16423.40			
<i>Testing Charges</i>	1100.00			
<i>Wages for Security Work</i>	95644.00			
<i>Wages-Stitching/conversion</i>	443300.00			
<i>Weaving Accessories</i>	91861.00			
<i>Weaving Wages</i>	10528517.53			
<i>Winding Wages</i>	3661342.77			
<i>Yarn Cloth Printing&Colouring Charge</i>	340350.45			
<i>Yarn Twisting Charges</i>	83575.40			
Gross Profit c/o		7214662.84		
	98077957.32			
Indirect Expenses		7537712.93		
<i>Advertisement Charges</i>	35614.00			
<i>Affiliation Fees</i>				
<i>AMC Charges</i>	19820.00			
<i>Audit Cost</i>	100000.00			
<i>Bank Charges</i>	34424.53			
<i>Bank Commission</i>	6482.46			
<i>Beniciary Share</i>				
<i>Bonus Paid-Staff</i>	168000.00			
<i>Books & Forms</i>	236.00			
<i>Cluster CDE Salary</i>				
<i>Cluster -Designer Salary</i>				
<i>CM-Distress Relief Fund</i>				
<i>Co Op Employees Welfare Fund -Staff Contribution</i>	14300.00			
<i>DA Arrier</i>				
<i>Depreciation</i>				
<i>Endowment</i>				
<i>ESI Contribution Society-Staff</i>				

Generalbody Expense				
Goods And Services Tax	692911.00			
GST-IT-TDS Filing Fee	30000.00			
Handloom Workers Wefare Cess.25%				
Interest -Cash Security				
Interest Paid	1113758.00			
Legal Expenses	1000.00			
LWWF Contribution for Staff	900.00			
Medical Allowance to Staff	27000.00			
Miscellaenous Expense	46257.00			
Office Expenses	5427.00			
PF Contribution Society for Staff	613265.00			
PL Leave Salary				
PL Leave Surrender	432390.00			
Postage	19915.30			
Printing & Stationary	31722.27			
Production Incentive Paid-Staff	140153.00			
Proffessional Tax -Society	1250.00			
Rates & Taxes	14357.80			
Registration Renewal Fee-HEPC/TEXTILE COMMITTEE	7000.00			
Salary Office & Supervisory Staff	3895501.00			
Sitting Fee	16800.00			
Software/hardware Services	5635.57			
Stock Verification Expense				
Subscription of Daily	5200.00			
Sweeping & Cleaning Charges	19585.00			
SWW Fund Contribution Society-Staff	2640.00			
Telephone Charges	17406.00			
Travelling Allowance	18762.00			
Nett Profit		487217.01		

Total		8024929.94	Total		8024929.94
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KANHIRODE WEAVERS CO-OPERATIVE P&S SOCIETY					
PO.KANHIRODE					
VIA KOODALI					
KANNUR					
Balance Sheet					
1-Apr-2019 to 31-Mar-2020					
	KANHIRODE WEAVERS CO-OPERATIVE P&S SOCIETY LTD (18-19)		KANHIRODE WEAVERS CO-OPERATIVE P&S SOCIETY LTD (18-19)		
Liabilities	as at 31-Mar-2020		Assets	as at 31-Mar-2020	
Capital Account		1011835.00	Fixed Assets		27200595.02
<i>Government Share Capital</i>			Building	5447320.30	
<i>Sharecapital-Members</i>	1011835.00		Movables	13876770.73	
<i>Sree Tex Mills</i>			CCTV Camera	40000.00	
Loans (Liability)		14246458.62	Computer	39400.00	
Bank OD A/c	14246458.62		Computer Accessories	38154.23	
Current Liabilities		67877463.30	Electronic Weighing Machine	19664.39	
Duties & Taxes			Exhaust Fan	35000.00	
Sundry Creditors	5621001.30		Fire Extinguisher	9089.00	
Adjusting Heads Due by Society	13748481.98		Hair Dryer	750.00	
Deposits	5485412.07		Infra Red Thermometer		
Dividend Due	323031.74		Inverter	29984.11	
Grant	42782968.21		Iron Box-Fixed Assets		
Other Funds	-112712.00		Land	1906148.00	
Trade Charges Due	29280.00		Lap Top	46100.00	
Suspense A/c			Manequins-Fixed Asset	14500.00	
Establishment & Contingencies		1500.00	Motor	36956.00	
<i>Affiliation Fee Payable</i>	1500.00		Pedal Loom	246600.00	
Reserves & Provisions		54764259.96	Photostat Machine	39900.00	
Statutory Funds & Reserves		14229584.35	Pollution Control Equipments	3546193.00	
<i>Bad & Doubtful Debt Reserve</i>	29.00		Printer	34809.49	
<i>Building Fund</i>	2085462.70		Pumpset	65224.00	

Commongood Fund	1392025.03		PVC Pathy Fittings	13983.05	
Dividend Equalisation Fund	441.06		Singer Power Machine with Motor	22071.10	
Honarerium	5400.00		Solar Power Plant (Grid Tied)	1519047.62	
Members Relief Fund	210878.00		Steel Rack-Exhibition Stall	131640.00	
Professional Education Fund	121957.00		Telephone	500.00	
Reservefund	8293949.56		UPS	28300.00	
SWW Fund	2119442.00		Water Purifier	12490.00	
Profit & Loss A/c		261155.38	Investments		1163501.00
Opening Balance	275433.50		Debenture of KSEB	50790.00	
Current Period	93563.58		Share-All India Handloom Fabrics&Marketing Co Op	44500.00	
Less: Transferred	107841.70		Share-Cannanore Co Op Hospital Society	10000.00	
			Share-Cannanore Dist Fruits&Veg Co Op Society	100.00	
			Share-Cannanore Printing&Publishing Co Op Sopciety	5000.00	
			Share-Co Op Insurance Society Ltd,Madras	1.00	
			Share-Kanhirode Weavers Co Op Employees Store	5000.00	
			Share-Kannur Co Op Spinning Mills Ltd	31750.00	
			Share-Kannur Co Op Yarn Society	2000.00	
			Share-Kannur Dist Co Op Bank	860000.00	
			Share-Kannur Dist Kalitheetta Nirmana Co Op Society	5000.00	
			Share-Kannur Rubber Marketing Co Op Society	25000.00	
			Share-Kannur Textile Processing Society Ltd(KANTEX)	10000.00	
			Share-Kerala Enviro Infrastructure Limited	20000.00	
			Share Kerala State Handloom Weavers Co Op Society	20000.00	
			Share-Kerala State Sericulture Co Op Society	100.00	
			Share-KSCHCAMS Ltd,Pariyaram	5000.00	
			Share-Malabar Warping&Sizing Ind. Co Op Society	7010.00	
			Share-Petrofils Co Op Society	1250.00	
			Share-Quilon Co Op Spinning Mills Lts	5000.00	
			Share-Regional Agro Industrial Co Op Society	1000.00	
			Share-Sahakarana Press	50000.00	

			<i>Share-the Edakkad Block Leather Workers Co Op</i>	5000.00	
			Current Assets		124023223.59
			Closing Stock	40995899.45	
			Deposits (Asset)	20346905.46	
			Sundry Debtors	13895481.21	
			Cash-in-Hand	2718.95	
			Bank Accounts	1890469.96	
			Adjusting Heads Due to Society	41937444.04	
			Miscellaneous Income	-2058226.52	
			Stock in Trade	3514.35	
			Suspense Asset	7009016.69	
			Misc. Expenses (ASSET)		4937.00
			<i>Reserve for LIC Deposit</i>	4937.00	
Total		152392256.61	Total		152392256.61

KANHIRODE WEAVERS CO-OPERATIVE P&S SOCIETY					
PO.KANHIRODE					
VIA KOODALI					
KANNUR					
Balance Sheet					
1-Apr-2020 to 31-Mar-2021					
	KANHIRODE WEAVERS CO-OPERATIVE P&S SOCIETY LTD (18-19)		KANHIRODE WEAVERS CO-OPERATIVE P&S SOCIETY LTD (18-19)		
Liabilities	as at 31-Mar-2021		Assets	as at 31-Mar-2021	
Capital Account		958935.00	Fixed Assets		27244630.77
<i>Government Share Capital</i>			Building	5449936.37	
<i>Sharecapital-Members</i>	958935.00		Movables	13891578.73	
<i>Sree Tex Mills</i>			CCTV Camera	40000.00	
Loans (Liability)		14925056.61	Computer	39400.00	
Bank OD A/c	14925056.61		Computer Accessories	56696.60	
Current Liabilities		68880932.88	Electronic Weighing Machine	19664.39	
Duties & Taxes			Exhaust Fan	35000.00	
Sundry Creditors	5891764.45		Fire Extinguisher	9089.00	
Adjusting Heads Due by Society	15459231.18		Hair Dryer	750.00	
Deposits	5615869.30		Infra Red Thermometer	2542.30	
Dividend Due	322895.74		Inverter	29984.11	
Grant	41695996.21		Iron Box-Fixed Assets		
Other Funds	-134104.00		Land	1906148.00	
Trade Charges Due	29280.00		Lap Top	46100.00	
Suspense A/c			Manequins-Fixed Asset	14500.00	
Establishment & Contingencies		1500.00	Motor	36956.00	
<i>Affiliation Fee Payable</i>	1500.00		Pedal Loom	246600.00	
Reserves & Provisions		56135783.56	Photostat Machine	39900.00	
Statutory Funds & Reserves		13803760.93	Pollution Control Equipments	3546193.00	
<i>Bad & Doubtful Debt Reserve</i>	29.00		Printer	34809.49	
<i>Building Fund</i>	2120623.28		Pumpset	65224.00	

<i>Commongood Fund</i>	1397025.03	<i>PVC Pathy Fittings</i>	13983.05	
<i>Dividend Equalisation Fund</i>	441.06	<i>Singer Power Machine with Motor</i>	26816.86	
<i>Honararium</i>	5400.00	<i>Solar Power Plant (Grid Tied)</i>	1519047.62	
<i>Members Relief Fund</i>		<i>Steel Rack-Exhibition Stall</i>	131640.00	
<i>Professional Education Fund</i>		<i>Telephone</i>	500.00	
<i>Reservefund</i>	8314840.56	<i>UPS</i>	29081.25	
<i>SWW Fund</i>	1965402.00	<i>Water Purifier</i>	12490.00	
		Investments		1189501.00
		<i>Debenture of KSEB</i>	50790.00	
		<i>Share-All India Handloom Fabrics&Marketing Co Op</i>	44500.00	
		<i>Share-Cannanore Co Op Hospital Society</i>	10000.00	
		<i>Share-Cannanore Dist Fruits&Veg Co Op Society</i>	100.00	
		<i>Share-Cannanore Printing&Publishing Co Op Sopciety</i>	5000.00	
		<i>Share-Co Op Insurance Society Ltd,Madras</i>	1.00	
		<i>Share-Kanhirode Weavers Co Op Employees Store</i>	5000.00	
		<i>Share-Kannur Co Op Spinning Mills Ltd</i>	31750.00	
		<i>Share-Kannur Co Op Yarn Society</i>	2000.00	
		<i>Share-Kannur Dist Co Op Bank</i>	877000.00	
		<i>Share-Kannur Dist Kalitheetta Nirmana Co Op Society</i>	5000.00	
		<i>Share-Kannur Rubber Marketing Co Op Society</i>	25000.00	
		<i>Share-Kannur Textile Processing Society Ltd(KANTEX)</i>	10000.00	
		<i>Share-Kerala Enviro Infrastructure Limited</i>	20000.00	
		<i>Share Kerala State Handloom Weavers Co Op Society</i>	20000.00	
		<i>Share-Kerala State Sericulture Co Op Society</i>	100.00	
		<i>Share-KSCHCAMS Ltd,Pariyaram</i>	5000.00	
		<i>Share-Malabar Warping&Sizing Ind. Co Op Society</i>	7010.00	
		<i>Share-Petrofils Co Op Society</i>	1250.00	
		<i>Share-Quilon Co Op Spinning Mills Lts</i>	5000.00	
		<i>Share-Regional Agro Industrial Co Op Society</i>	10000.00	
		<i>Share-Sahakarana Press</i>	50000.00	

			<i>Share-the Edakkad Block Leather Workers Co Op</i>	5000.00	
			Current Assets		125572765.75
			Closing Stock	48182441.01	
			Deposits (Asset)	22252358.91	
			Sundry Debtors	11665498.12	
			Cash-in-Hand	1735.98	
			Bank Accounts	3846334.38	
			Adjusting Heads Due to Society	35657587.61	
			Miscellaneous Income	-2069348.30	
			Stock in Trade	3514.35	
			Suspense Asset	6032643.69	
			Misc. Expenses (ASSET)		4937.00
			<i>Reserve for LIC Deposit</i>	4937.00	
			Profit & Loss A/c		694134.46
			<i>Opening Balance</i>	-261155.38	
			<i>Current Period</i>	871726.26	
			<i>Less: Transferred</i>	83563.58	
Total		154705968.98	Total		154705968.98

KANHIRODE WEAVERS CO-OPERATIVE P&S SOCIETY					
PO.KANHIRODE					
VIA KOODALI					
KANNUR					
Balance Sheet					
1-Apr-2021 to 31-Mar-2022					
	KANHIRODE WEAVERS CO-OPERATIVE P&S SOCIETY LTD (18-19)		KANHIRODE WEAVERS CO-OPERATIVE P&S SOCIETY LTD (18-19)		
Liabilities	as at 31-Mar-2022		Assets	as at 31-Mar-2022	
Capital Account		912435.00	Fixed Assets		27256587.98
<i>Government Share Capital</i>			Building	5449936.37	
<i>Sharecapital-Members</i>	912435.00		Movables	13897288.45	
<i>Sree Tex Mills</i>			CCTV Camera	40000.00	
Loans (Liability)		4206814.08	Computer	39400.00	
Bank OD A/c	4206814.08		Computer Accessories	59323.72	
Current Liabilities		83059741.75	Electronic Weighing Machine	19664.39	
Duties & Taxes			Exhaust Fan	35000.00	
Sundry Creditors	9056373.33		Fire Extinguisher	9089.00	
Adjusting Heads Due by Society	24968768.80		Hair Dryer	750.00	
Deposits	7123624.67		Infra Red Thermometer	2542.30	
Dividend Due	319802.74		Inverter	29984.11	
Grant	41695996.21		Iron Box-Fixed Assets	1078.00	
Other Funds	-134104.00		Land	1906148.00	
Trade Charges Due	29280.00		Lap Top	46100.00	
Suspense A/c			Manequins-Fixed Asset	14500.00	
Establishment & Contingencies		1500.00	Motor	36956.00	
<i>Affiliation Fee Payable</i>	1500.00		Pedal Loom	246600.00	
Reserves & Provisions		56135783.56	Photostat Machine	39900.00	
Statutory Funds & Reserves		13815270.93	Pollution Control Equipments	3546193.00	
<i>Bad & Doubtful Debt Reserve</i>	29.00		Printer	34809.49	
<i>Building Fund</i>	2120623.28		Pumpset	65224.00	

<i>Commongood Fund</i>	1395025.03	<i>PVC Pathy Fittings</i>	13983.05	
<i>Dividend Equalisation Fund</i>	441.06	<i>Singer Power Machine with Motor</i>	26816.86	
<i>Honararium</i>	5400.00	<i>Solar Power Plant (Grid Tied)</i>	1519047.62	
<i>Members Relief Fund</i>		<i>Steel Rack-Exhibition Stall</i>	131640.00	
<i>Professional Education Fund</i>		<i>Telephone</i>	500.00	
<i>Reservefund</i>	8314840.56	<i>UPS</i>	31623.62	
<i>SWW Fund</i>	1978912.00	<i>Water Purifier</i>	12490.00	
		Investments		1189501.00
		<i>Debenture of KSEB</i>	50790.00	
		<i>Share-All India Handloom Fabrics&Marketing Co Op</i>	44500.00	
		<i>Share-Cannanore Co Op Hospital Society</i>	10000.00	
		<i>Share-Cannanore Dist Fruits&Veg Co Op Society</i>	100.00	
		<i>Share-Cannanore Printing&Publishing Co Op Sopciety</i>	5000.00	
		<i>Share-Co Op Insurance Society Ltd, Madras</i>	1.00	
		<i>Share-Kanhirode Weavers Co Op Employees Store</i>	5000.00	
		<i>Share-Kannur Co Op Spinning Mills Ltd</i>	31750.00	
		<i>Share-Kannur Co Op Yarn Society</i>	2000.00	
		<i>Share-Kannur Dist Co Op Bank</i>	877000.00	
		<i>Share-Kannur Dist Kalitheetta Nirmana Co Op Society</i>	5000.00	
		<i>Share-Kannur Rubber Marketing Co Op Society</i>	25000.00	
		<i>Share-Kannur Textile Processing Society Ltd(KANTEX)</i>	10000.00	
		<i>Share-Kerala Enviro Infrastructure Limited</i>	20000.00	
		<i>Share Kerala State Handloom Weavers Co Op Society</i>	20000.00	
		<i>Share-Kerala State Sericulture Co Op Society</i>	100.00	
		<i>Share-KSCHCAMS Ltd, Pariyaram</i>	5000.00	
		<i>Share-Malabar Warping&Sizing Ind. Co Op Society</i>	7010.00	
		<i>Share-Petrofils Co Op Society</i>	1250.00	
		<i>Share-Quilon Co Op Spinning Mills Lts</i>	5000.00	
		<i>Share-Regional Agro Industrial Co Op Society</i>	10000.00	
		<i>Share-Sahakarana Press</i>	50000.00	

			<i>Share-the Edakkad Block Leather Workers Co Op</i>	5000.00	
			Current Assets		129473601.89
			Closing Stock	44536191.35	
			Deposits (Asset)	25332909.91	
			Sundry Debtors	21094710.60	
			Cash-in-Hand	131907.00	
			Bank Accounts	2310872.77	
			Adjusting Heads Due to Society	30048271.52	
			Miscellaneous Income	-2069348.30	
			Stock in Trade	3514.35	
			Suspense Asset	8084572.69	
			Misc. Expenses (ASSET)		4937.00
			<i>Reserve for LIC Deposit</i>	4937.00	
			Profit & Loss A/c		206917.45
			<i>Opening Balance</i>	694134.46	
			<i>Current Period</i>	-487217.01	
Total		158131545.32	Total		158131545.32

Human Resource Department

Human Resource

Human Resource is the one of the four basics resources of the business organisation. Human resources or HR department is the department within a business that is responsible for all things worker-related. That includes recruiting, vetting, selecting, hiring, onboarding, training, promoting, paying, and firing employees and independent contractors.

Edwin Flippo defines- Human Resource Management as “planning, organizing, directing, controlling of procurement, development, compensation, integration , maintenance and separation of human resources to the end that individual, organizational and social objectives are achieved.”

Functions of Human Resource Department

1. Job design and job analysis
2. Employee hiring and selection
3. Employee training and development
4. Compensation and benefits
5. Employee performance management
6. Managerial relations
7. Labour relations
8. Employee engagement & communication
9. Health and safety regulations
10. Personal support for employees
11. Succession Planning
12. Industrial Relations

Human Resource Department in Kanhirode Weavers Co-operative Society

The Kanhirode Weavers Co-operative society is the traditional handloom industry producing handloom clothes.

This is the small Co-operative society, and comparatively there is lesser percentage of employees working in under administrative level like office staffs. Most of the employees in KWCS are working under Weaving, dyeing and stitching sections.

Because of small Co-operative industry there is no special department for Human Resource. All activities of labours are controlled by the secretary of the industry. The over all control of the society is carried by board of directors. The shareholders elect the board of directors. The boards of directors are selecting one of the directors as a president or a vice-president.

The board of directors recruits all the office and administrative staffs. The board of directors shall consist of not more than seven members of whom seven members are elected and at least five shall be weavers members and the remaining two shall be nominated by the district industries officer from his staff.

The secretary shall be responsible for the executive administration of the society Subject to the control of the president. The secretary shall be the ex-officio treasurer and shall have the custody of all the properties of the society. The president has a general control over all the affairs of the Society.

No person shall be eligible for the post mentioned below unless he possesses the qualifications noted against him or her.

1. Secretary or manager : SSLC (Eligible for college course and a course of training undergone in any of the co-operative industries)
2. Clerk A: Pass in IV form
3. Attenders A: Pass in II form
4. Peons : Literate knowing read and write.

Number of employees in KWCS

At the present 270 employees are working in the society. Which include office staff, dyeing workers, weavers, winding workers, packing, sales, designing and stitching workers. Majority of the society employees are womens. There by ensuring the economic freedom of major household in aroound the locality.

Working Area	No. Of Workers
Office	10
Dyeing	5
Weaving	162
Winding	87
Stitching	6

All the employees working in the organization to undertake the specified duties are competent to undertake the job on the basis of education, training, skills and experience.

This society provides appropriate training to the employees as per the requirements. The Chief Executive or Secretary maintains the records of employees.

The head of the department conduct periodical meeting to create awareness, relevance and importance of their activities towards the achievement of quality objectives.

-The retirement age of the workers is 58

Wage structure:

KWCS society is a handloom industry, and labour intensive. So the society follows Differential piece rate system for the payment of wages to workers.

- For staff. : Salary +DA
- For workers. : Price rate+DA

Benefits to Worker

Apart from the actual wages the Society provides the following benefits to its workers.

Bonus	8.33 -20%
Contribution provident fund	12%
Casual leave wages	5%
Medical Allowance	5% (Approximate slab system maximum 6%)
Loom maintenance/Allowance	3%
Gratuity	5%
Festival Holidays wage	5% (13 days avg wages)

Incentive scheme

KWCS have some incentive scheme. Following are some of the financial incentives that the society provides to its workers:

1) Financial assistance to meet educational expenses of workers children.

- Pre Degree/Diploma - Rs. 500/ Year
- Graduation - Rs 750/ Year
- Post Graduation - Rs 1000/ Year
- Medical/Engineering- Rs 2000/ Year

2) Financial assistance to meet the funeral, when the workers, or their family members die.

3) Retirement Benefits:

When a worker retires from service, after completing 20 years of service and after attaining the age of 55 years, then the workers are entitled to get a lump sum amount of Rs. 5000/- from the fund.

4) The society also provides medical assistance to its employees.

Bonus

The society gives bonus to its workers and employees in festival time. The management in a discussion determines the rate of bonus payable with trade union representatives. In the last year, the society provide 20% bonus to its employees.

Leaves

Every employee of the society shall be entitled to casual leave not exceeding 15 days in a year. Every employee of the society shall be entitled to sick leave on any reasonable ground up to 18 days of every 12 months of his service.

The secretary shall be authority competent section casual leave to other employee of the society and the president shall be the authority competent to sanction of causal leave to the secretary and privilege leave to all the employees including the secretary. No employee of the society shall canvassing or otherwise use his influence in any way in the election of office bearers of the institution in which they are employed.

Promotion

Promotion is the upward reassignment in an organizational hierarchy accompanied by increased responsibility, enhanced status and usually with increased income.

In Kanhirode Weavers Co-operative Society, the promotion of the employees is base don seniority.

Time shedule

Office Time : 9 AM to 5.30 PM

Working Time : 8.30 AM to 6 PM

In this schedule includes one-hour lunch break and half hour tea break.

Trade Union

Trade union is a continuous association of wage earners for the purpose of maintaining and improving the conditions of their working life. In the company, employee-employer relationship is very cordial. The trade union influence industrial democracy, morale and productivity. The workers and staff of the company formed their own unions to protect their interest.

In this society there are mainly two trade unions. They are;

- 1.Kerala Co-operative Employees union (KCEU)
- 2.Handloom Workers Union (HWU)

These two trade unions are affiliated to CITU. Since there is only one trade Union. So there is no scope for inter unio revelry.

Conclusion

The Kanhirode Weavers Co-operative P & S society Ltd was the first ISO 9001-2000 certified handloom society in Kerala. They produce high quality products to the local market and international market. But the attractiveness of silk and other synthetic products affected the society.

The society has to face heavy competition from the part of large-scale private handloom industries. The society engaged in direct exporting for their products because the handloom products have heavy demand in foreign countries. Handloom is the most attractive and eco friendly products used by Indians from the early civilization. Handloom is becoming more and more important in foreign marke

INTRODUCTION

Registered ® in 2018, RAIDCO Kerala Ltd. Has made a name for itself in the list of top suppliers in india. The supplier company is located in kannur, Kerala and is one of the leading sellers of listed products..

RAIDCO Kerala Ltd is listed in trade India's list of Verified seller's Offering Supreme quality etc. Buy in bulk from RAIDCO for the best quality and service.

From visit we understood that RAIDCO hopes not only to provide good food products but also to initiate a change that makes every malayalee pay more attention to the food he consumes.

A VISIT TO RAIDCO CURRY POWDER FACTORY

- **A PROJECT REPORT**
 - submitted by
 - **GROUP 6**
 - 1.Sabha Azeez [SE20BBARO30]
 - 2.Nihala k.p [SE20BBARO29]
 - 3.Jumaila p.p. [SE20BBARO28]
 - 4.Athira E. [SE20BBARO27]
 - 5.Anushree p.g[SE20BBARO26]
- under the super vision of
Seena p.p



THE BRAND

- RAIDCO journey began with Agricultural machinery over 40 years ago, with constant innovation and evolution. The RAIDCO brand of spices and food products will symbolize a great new change in food culture. It stands for conscious efforts taken in the direction of cleaning out unhealthy practices from the food industry and replacing it with good, honest products and policies that promote health.



ABOUT US

- True flavour comes from true spices that is the belief that lead RAIDCO to venture into the spice Industry..

Food should make you helathier and stronger and nothing less. RAIDCO team believes that it is its duty and prevelege to Initiates this change in the malayalee food culture.



Acknowledgement

Our course of acknowledgement proudly begins with Our humble attitude to GOD for all blessings upon me.

My sincere thanks to our Honorable Mr Dr Dominic Thomas Of SES College Providing us with all the facilities required for the execution of the summer training reports.

We are greatly indebted to HOD Sajeesh sir and head of the commerce department of Seena Mam for her constant inspiration and guidance and without whose encouragement this report would not have come out.

Our project work involve many people at different stages . I would like to thank all of those who Directly or indirectly contributed for the success of Our project. Last but not least, My warmest appreciation and thanks goes to all my friends who Supported and encouraged me to succeed in my academic progress.

Discovery

- From this study it can be understood that 44% of the respondents get information of the RAIDCO from employees, 31% from users, 27% from the retailers .
- Majority of the respondents are satisfied with the durability of the product
- As per study, it is found that most of the respondents are 43% say that their purchase are Highly influenced By packaging of product.
- In this study it is found that the majority of the respondents are female and most of them come under age between of 36—45 and most of them are married.

Suggestions

- Availability is the most influencing factors . So, RAIDCO should ensure the availability of the products.
- RAIDCO should maintain the quality and taste of the products.
- As per the study advertisement is the most is the most influencing factor in the competitive market, so, RAIDCO should give advertisement in TV and other social medias.
- RAIDCO food products should always try to collect information as feedback from customers for further improvements.

Facts

- -- official documents of RAIDCO
- -- Journals and branches of RAIDCO
- **About Kerala RAIDCO Ltd**
- Registered in 2018, RAIDCO Kerala Ltd. has made a name for itself in the list of top suppliers of in India . The supplier company is located in kannur , Kerala and is one of the leading sellers of listed products
- RAIDCO Kerala Ltd is listed in trade India's list of Verified seller's offering Supreme quality of etc .

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PURCHASING Department



Functions and responsibilities of Purchase Department

**Food
Production
Sub
Departments**



PRODUCTION DEPARTMENT

RAIDCO PRODUCTION DEPARTMENT

Production is the series of Process deals with materials ultimately converting into useful articles. It includes the concepts and Techniques, mental and physical skill of the craftsman. Production may be defined as “ AN ORGANISATION ACTIVITY OF TRANSFORMING RAW MATERIALS INTO FINISHED GOODS.” Activities in production area include various stages of operations until dispatch. It is largely based on the production capacity of the firm. Raidco company has set up well defined production department under plant supervisor. The operations are carried out as per the production plan.

PRODUCTION METHODOLOGY OF RAIDCO

The production methodology followed in the company is ' BATCH PRODUCTION'. Manufacturing depends upon the requirements and is produced batch wise. Each batch will assigned a batch number and they are stored in the godown. The materials are moved from the stores according to their respective batch number.

ORGANISATIONAL STRUCTURE OF PRODUCTION DEPARTMENT

- Board of Directors
- Factory Manager
- Production Manager
- Technicians
- Production and Plant Supervisors
- Skilled Workers
- Unskilled Workers

VARIOUS PRODUCTS OF RAIDCO COMPANY

- Curry powder
- Curry masalas
- Whole wheat Atta & Regular Atta
- Puttu podi

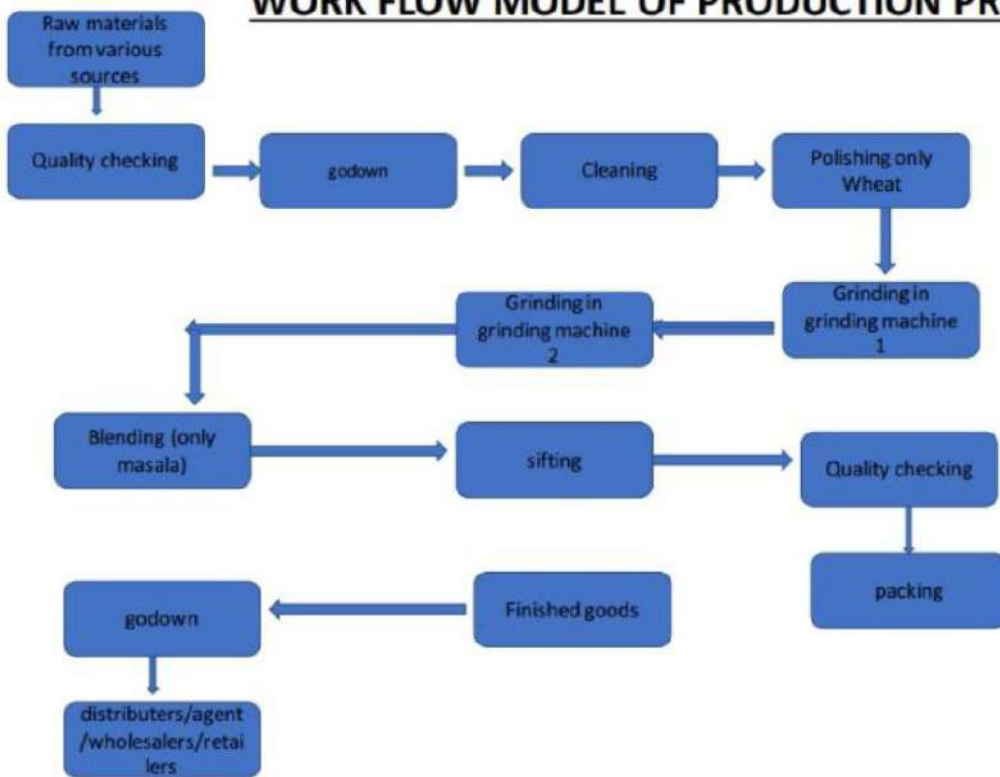
MACHINERY USED

1. Coriander grinding mill – coriander grinding.
 2. Miracle mill – masala mixing.
 3. Tumeric grinding mill – Tumeric grinding.
 4. Mixer – masala mixing.
 5. Roaster – roasting the masala ingredients.
 6. Sifter – sifting the grinded material.
 7. Vertical form full seal machine – primary packaging of the product.
 8. Continues band seals
 9. Moister analyser and high time muffle furnace for laboratory purpose.
-

COMMON PRODUCTION PROCEDURE IN RAIDCO

1. Drying : (optional for chilly,coriander and rice) drying enable to reduce moister content.It is carried out the sunlight or drier
2. Cleaning : (optional for chilly,coriander and rice) for coriander cleaning is carried out in the cleaner ,rice cleaning is done manually.
3. Roasting : optional for rice and wheat.
4. Grinding : Grinding is carried out in grinding mill in two or three stages.
- 5.Blending : (for masala) Under blending each of the item is blended as per the ratio.

WORK FLOW MODEL OF PRODUCTION PROCESS



PURCHASE DEPARTMENT

PURCHASE DEPARTMENT OF RAIDCO COMPANY

The purchase of raw materials of the right quality is the responsibility of a purchase department. Purchase officer is the head of the purchase department of Raidco curry powder factory. This department is responsible for all the purchase related to factory which include raw materials, machine parts, new machine etc. All the suppliers are authorized. The major raw material items purchased include chilly, tumeric, coriander wheat etc. The purchase department also find new suppliers, raw material, market and does comparative study of price and quality and have good knowledge about the present market scenario. The main objective of this department is to obtain required quality material and to avoid loss in production and at same time reduce ultimate cost of finished products.

PURCHASE PROCEDURE

Raw materials come under two categories

- a) Major Item
- b) Minor Item

Major Item- It includes chilly, coriander, turmeric, and wheat. The list of past suppliers has been maintained based on the annual production plan. Seasonal material purchased in bulk quantity during the crop season and they are stored.

Minor Item – A minor item includes spices, pulses, boiled rice and salt. These items are needed in small quantity to produce masalas. It is purchased from local market after the approval of factory manager and the quality officer makes comparative analysis.

STRUCTURE OF PURCHASE DEPARTMENT

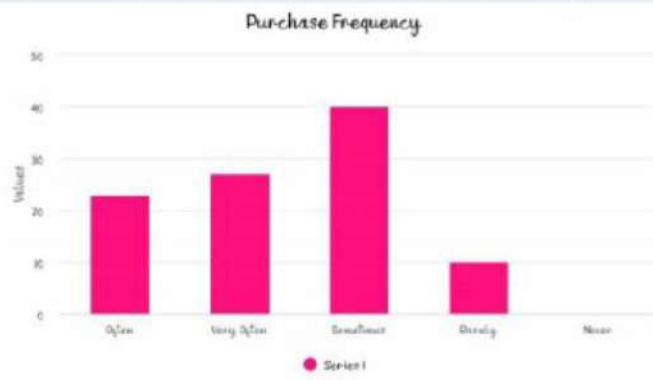
1. Board Of Directors
 2. Chairman
 3. Managing Director
 4. Factory Manager
 5. Purchase Manager
 6. Junior Clerk
-

PLACE OF PURCHASE

<u>MATERIALS</u>	<u>PLACE</u>
Chilly	Karnataka,Andrapradesh
Coriander	Rajasthan,Thamilnadu
Tumeric	Thamilnadu
Wheat	Punjab
Spices	Purchase from local markets

Purchase Frequency

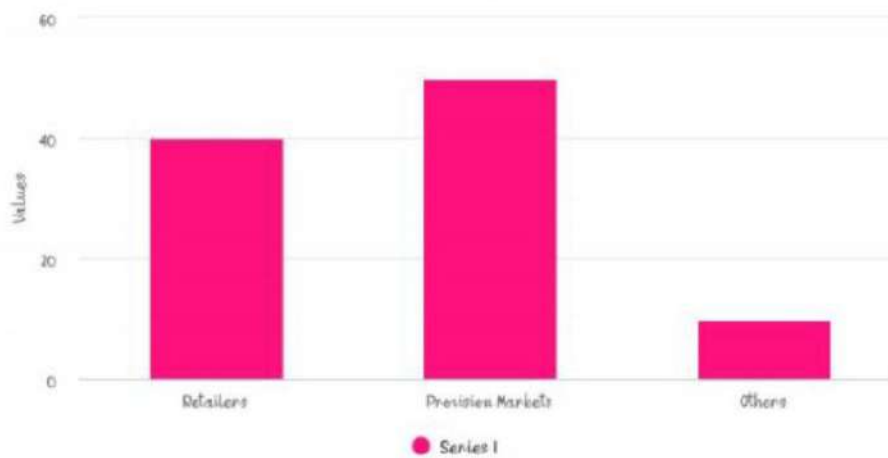
Particulars	No. Of Respondents	Percentage
Often	7	23
Very Often	8	27
Sometimes	12	40
Rarely	3	10
Never	0	0
TOTAL	30	100



Purchase of RAIDCO Food Products

Place	No. Of Respondents	Percentage
Retailers	40	40
Provision Markets	50	50
Others	10	10
TOTAL	100	100

Purchase of RAIDCO food products



Human resources management

Human resources management is the most important resources in every organisation. The success of a organisation depends upon the ability of its human resources. RAIDCO curry powder Unit has a good human resources Department Which effectively manages the work Force.

TRADE UNIONS

KCEU – Kerala co operative employees union

KCEF - Kerala co operative employees front

Recruitment and selection policy

Since raidco is a co operative firm, the registrar of the co operative Society must approve all the designation. When a vaccancy occurs in the organisation,they inform co operative management. They will conduct a written test and issue a list of 10 candidates from the vaccancy to the head office. Then the head office will select one candidate from any of the 10 through interview. The next employees will have a probation period of up to 1 year.

TRAINING

The company undertake a continuous training schedule. The company gives job training for employees. All management staff put under training in particular subjects has to report to the factory manager about the training. The training may give to the CFTRL spices board etc.

Transfer

- Transfer is the movement of employees from one job to another . RAIDCO curyy Powder adopt 3 types of transfer . They are ,
- :: punishment transfer – practice disciplinary actions
- :: Requested tranfer – it is the performing the request of the employees
- :: General transfer – it is normally in April or May. The administration will issue reliving under the details of the employees transferred.

Performance appraisal

- It is the system evaluation and recording the abilities and personal facilities of an employee. It is evaluation or appraisal of the relative work to the company of main service on his job.
 - RAIDCO Curyy Powder factory the performance appraisal is done by conducting a meeting by factory manager and evaluate the employees performance and appreciate them .
-

Wage and salary administration.

- Human resources Department is responsible for the wage and salary calculation. The salary is given to the employees according to the Kerala State rule . The wage given to the casual workers are according to Factories wage Act . The men workers are given an amount of Rs 375 per day and women workers are given an amount of Rs 350 per day.

Employee state insurance.

There will be medical allowance of 1.75%. The employee will be given a medical allowance of 4.75.

MARKETING DEPARTMENT

A marketing department promotes the business and drives sale of its products or services. It provides the necessary research to identify the target customers and other audiences.

RAIDCO Curry Powder Unit sells FMCG like curry powder, masala mixes, breakfast items, etc. Marketing of FMCG is a complex task because price, quality and consumer preferences will change at a great speed. This unit concentrates on marketing aspects. They conduct a market test before launching a product.

Objectives of Marketing Department

The primary objective of Raidco is to give maximum satisfaction to customers by providing quality products. Other objectives are

- Creation of goodwill by providing quality products at reasonable prices.
- Increasing the consumption of goods.
- Reducing costs.
- Ensure the growth of the organization.
- Providing wide choice of goods.
- Increasing the profit through consumer satisfaction.

Marketing Procedure of RAIDCO

RAIDCO products are distributed through the dealers, distributors and retailers. The dealers make orders to the company. Then the company supplies goods. Before accepting the order the marketing manager review the order to ensure that the order requirements are adequately defined. If the order is received by verbally or by telephone a written statement is made and the order requirements are agreed before their acceptance. After the receipt of the order from the dealer, goods are supplied as per the requirements. The company bears the expenses of delivering goods to dealers godown.

The following are the products manufactured by the RAIDCO curry powder factory.

- Chilli powder
- Turmeric powder
- Broken wheat
- Rasam powder
- Coriander powder
- Chicken masala
- Meat masala
- Cumin seeds

- Atta
- Teo dust
- Mustard seeds
- Coffee powder
- Polished wheat
- Dahasamani
- Fish masala
- Pepper powder

Marketing Function

The process marketing involves several independent activities. These activities are collectively known as "Marketing Function". Marketing function will help to move goods from place of production to the place of consumption.

Marketing function includes:

- Function of research
- Function of exchange
- Function of physical supply
- Facilitating function.

Other functions are :

- It is the duty of the marketing department to study and know the market trend for a particular product before making bulk production.
- They work to provide good quality products at reasonable prices to consumers.
- The marketing department ensures the consumer receives good quality products as when required.
- The marketing department is responsible for marketing the products and make sure that the products are doing good in the market.
- They are responsible for the promotional activities of the products so that the information about the company's products reach to the consumers.
- The sales representative of RAIDCO is responsible to submit the monthly sales report to the department of the company.

Marketing Mix

1. Product Mix

A product mix is the total number of product lines and individual products or services offered by a company. Additionally referred to as product assortment or product portfolio.

2. Price Mix

PRICE MIX is the value of the product determined by the producers. Price mix includes the decisions as to: Price level to be adopted; discount to be offered; and, terms of credit to be allowed to customers. RAIDCO curry powder factory unit follows "cost plus pricing policy". This means a cost plus a certain amount of profit. In this unit pricing policies are related to only certain period of time because necessary changes must be made in the pricing decision according to the needs of time and circumstances such as cost, object of the company, demand, consumption and economic conditions etc. Pricing policy of the unit also decides the rate of return and profit of the firm. Advertisement and sales promotion are also affected by pricing decisions.

3. Place Mix

Place mix or distribution mix is an arrangements of channels, both physical and non-physical through which the product is made available to customers for purchase. It is the set of decisions a company undertakes to make the product accessible to its target customers conveniently in the most cost-efficient manner. RAIDCO curry powder unit products are marketed through dealer network. The company had district wide area representatives. Distributors supply the products to the retailers. The company has 5 area sales offices located in Kannur, Calicut, Kottayam and Trivandrum. The company has a very good marketing system through its dealer which comes around 14 in members in Kannur and Kasaragod districts. The company adopts direct retail system in Wayanad district. The sales representatives are responsible to submit monthly sales reports to marketing department.

Distributors and retailers have the following rules in RAIDCO :

- They give the information about the continuous changing needs and wants of customers.
- They motivate them to buy.
- They give the correct information about the product and organization to the customers.
- They serve society by providing good quality products at reasonable prices.
-

4. Promotion Mix

In marketing, the promotional mix describes a blend of promotional variables chosen by marketers to help a firm reach its goals. It has been identified as a subset of the marketing mix.

Marketing Function



FINANCE DEPARTMENT

Finance department is responsible for estimation of financial resources, their procurement and their application in the manner in which they help in growing the enterprise according to well defined objective. Finance department plays an important role in the organisation.

Finance department maintains a systematic record and control income and expenditure Of the factory. Accounts officer is the head of this department followed by the financial account department and he is assisted by a assistant accountant. All financial decision are taken by the financial department.

RAIDCO curry powder unit has a effective accounts department which performs the finance function. The department is headed by the chief accountant or accounting office.

FUNCTION OF FINANCE DEPARTMENT

Following are the important functions performed by the accounting officer.

1. Preparation of financial statements of monthly, half yearly, and yearly intervals.
2. Maintaining of cash book, bills, vouchers, bank book, invoice journal etc.
3. Reconciliation of bank balance.
4. Receipt of fixed deposit.
5. Transfer of funds to bank account.
6. Calculating the cash required for day to day operations.
7. Repayment of loan and investment.
8. Budgeting.
9. Preparation of trial balance.
10. Reconciliation of finance.

SYSTEM OF ACCOUNTING

The RAIDCO family curry powder unit follows the double entry system of accounting. The accounting department makes necessary entries in cash book, bank book and journal according to the nature of transaction. Personal register of suppliers, distributors or and staffs, general leader, sales leader, purchase leader, register of all assets and liabilities are prepared by the accounting department.

POLICIES OF ACCOUNTING

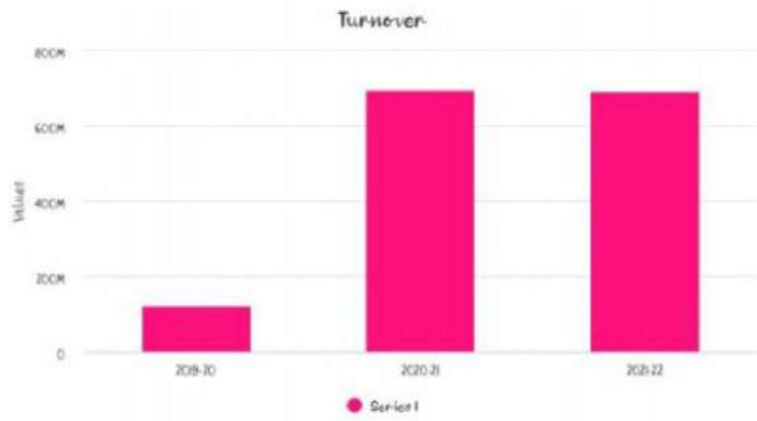
1. Fixed assets are valued at cost acquisition less depreciation.
2. Depreciation on fixed assets is calculated on straight line basis at 10 % premium.
3. Valuation of inventories of finished goods is at cost.

SHARE CAPITAL

The RAIDCO family curry powder unit has an authorised and paid up share capital of Rs. 44000000.

TURNOVER

YEAR	TURNOVER
2018-19	121795105
2019-20	696093325
2020-21	693795644



SOURCE OF FINANCE

- Share capital.
- Deposits from dealers.
- NCDC loans. AUDITING
- State government loans.
- Cash credit from district co-operative bank kannur.

AUDITING

The accounting department for this unit prepares Trading and Profit and loss account, Balance sheet. These financial statements are sending to head office for internal audit. Deputy registrar of co-operative bank is the auditor of the organisation. The auditor is appointed as per the rule of co-operative sector.

CONCLUSION

- **The industrial visit to RAIDCO gave a clear insight into the manufacturing, testing and distribution process of curry powder.**
- **With a visit to the RAIDCO food industry net internet point we got a new experience of the industry. The industry better understand the world of work.**
- **Visit gives a lot of information about various aspects of production, marketing, as well as the**
- **operation of the industry.**
- **It is also calculated as RAIDCO is the first preference for both the customers and retailers because of its brand image and price .**

SULFEX MATTRESS

A PROJECT REPORT

Submitted by

Adithya M [SE20BBAR021]

Alengrow Alms [SE20BBAR022]

Anaghasree A [SE20BBAR023]

Anagha [SE20BBAR024]

Anit Joy [SE20BBAR025]

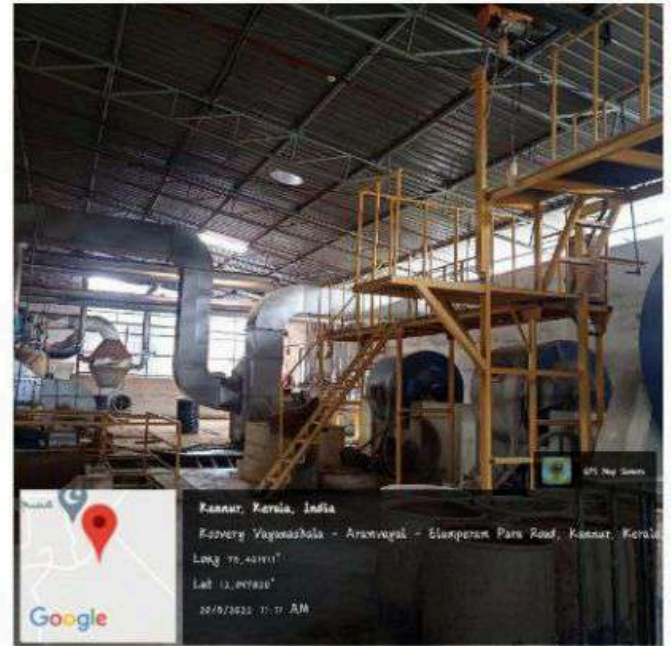
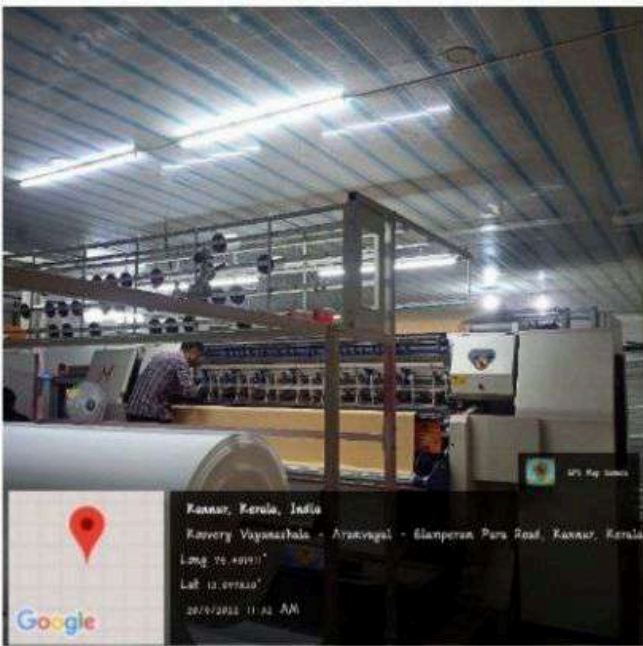
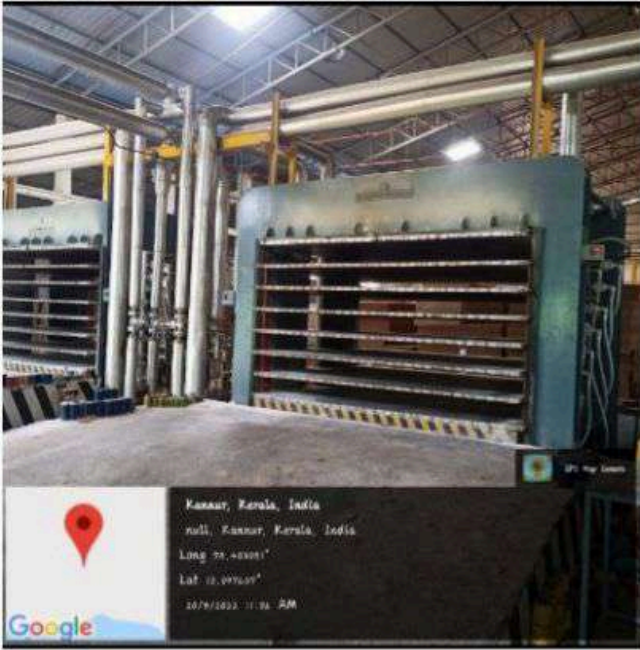
Submitted to

Dr seena pp

Assistant professor department of commerce



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INTRODUCTION

Human Resources are considered as the most important resource in any organization because it can only function through people. The success of an organization depends upon the ability of its human resources. Human Resource Management is concerned with the peoples dimension in organizations. An organization consists of number of personnel. Competent personnel are to be appointed at right place at right time. Their activities are to be co ordinated and properly rewarded. A good congenial atmosphere is to be created to maintain sound industrial and human relations. Human Resource Management is related with all the aforesaid activities. So, Human Resource Management has a significant role to play in the overall development of an organization. In simple terms, Human Resource Management is a management function that helps managers to recruit, select, train and develop members of an organization.

According to Edwin B Flippo, Human Resource Management is “planning, organizing, Directing and controlling of the procurement, development, compensation, integration, maintenance, and reproduction of human resources to the end that individual, organizational; and societal objectives are established.”

This approach motivates people by satisfying not only their economic needs but also their social and psychological ones. To satisfy the new generation workforce, organizations need to concentrate on job designs and organization of work. Further, today’s workforce is realizing the importance of relationships and is trying to strike a balance between career and personal lives. Successful organizations support and provide facilities to their people to help them to balance the scales. In this process, organizations are coming up with new and innovative ideas to improve the quality of work and quality of work life of every individual in the organization. Various

MARKETING DEPARTMENT

- Marketing is all around us. In one form or another it is close to every individual. It affects almost every aspect of our daily life. A wide range of marketing activities continuously affects our entire life, our life styles and our existence. A market is a group of potential customers for a particular product who are willing and able to spend money or exchange other resources to satisfy their wants. A market is the battlefield where the marketing battle takes place. In the market there are customers who are willing and able to spend money to satisfy their needs. There are competitors as well as restrictions at every turn like rocks in a stormy sea. The term market can be mathematically defined as follows

- Market People Purchasing Power Persuasion
- This market consists of people with wants purchasing power and the willingness to utilize the purchasing power. A wide range of marketing activities continuously affects our entire life, our life styles and our existence. In the market there are customers who are willing and able to spend money to satisfy their needs

MARKETING FUNCTION

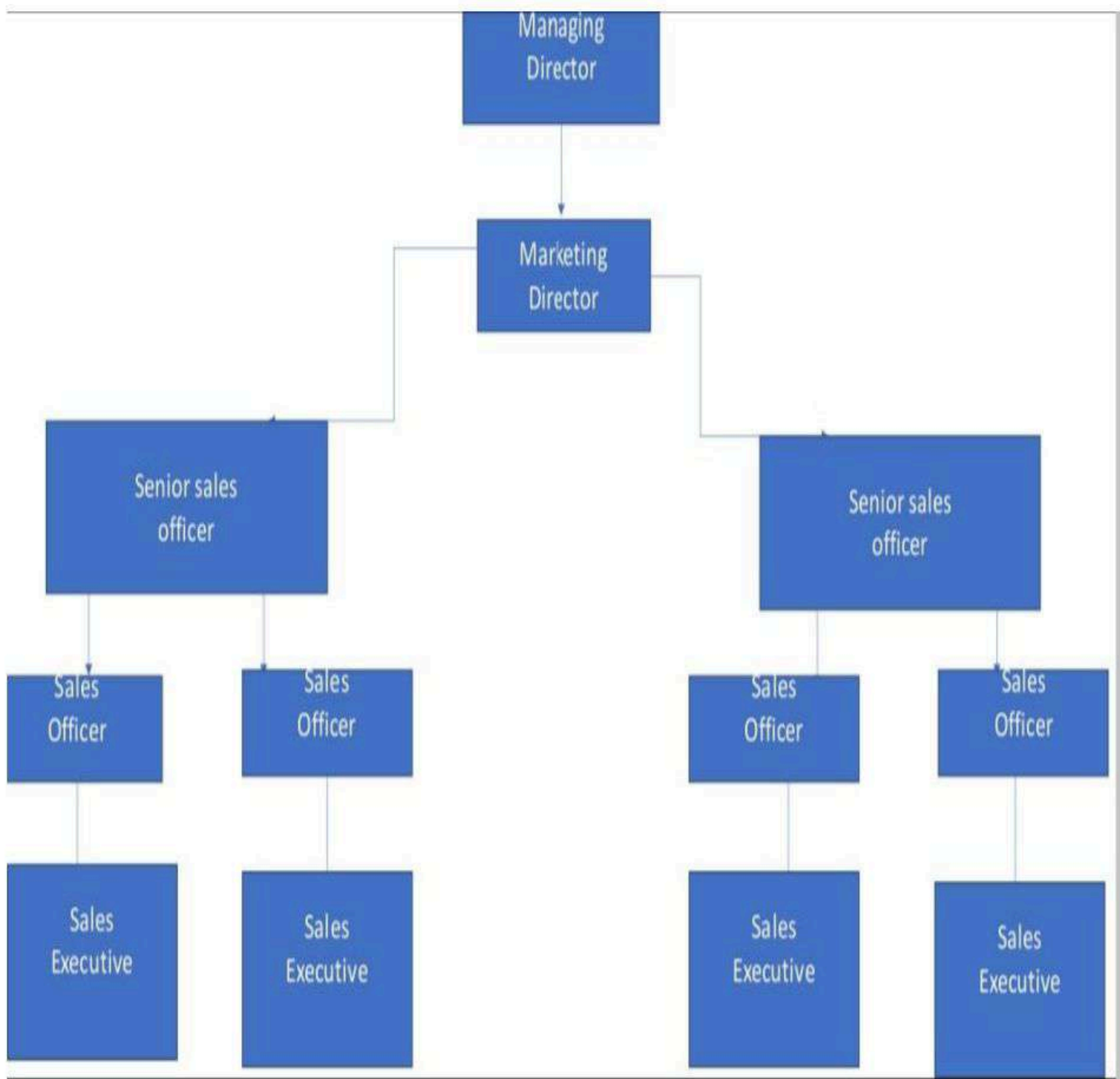
- Marketing functions are necessary to take the goods from the place of production to the place of consumption. A marketing function is defined as “an act or operation or service by which original products and the final consumers are linked”
- The Marketing Function of Sulfex India Pvt. The fully fledged marketing department in Bangalore undertakes limited. Sulfex also has a dedicated to marketing function based in Kannur, for tapping the export market potentials. Apart from gathering marketing information and monitoring and excellent customer relations

MARKETING MIX

- “Marketing mix is the combination of input which constitutes the core of the company’s marketing system. Marketing mix is the set of controllable variables and their levels that the firm uses to influence the target market. Marketing mix is a combination of various elements, namely product, price, place, promotion. There are popularly known as 4Ps represent the seller’s point of view of the marketing

tools available for influencing the buyer Sulphies mattress has various important elements of marketing mix, are briefly discussed as follows:

- 1. Packaging mix 2. Price mix 3. Place mix 4 Promotion mix
- 5 Packaging mix 6. People mix managing



PRODUCTION DEPARTMENT OF SULFEX MATTRESS

Product management refers to the application of management involves applications of planning, organizing, directing, controlling to the process.

Productive functions can offer competitive advantage to a firm in the following areas

- Shorter new product lead time
- More inventory turns
- Shorter manufacturing lead time
- Higher quality
- Greater flexibility
- Better customer services
- Reduced wastage

Manufacturing unit of the sulfex mattress company is situated at Eleंबरampara, Thaliparamba. The manufacturing unit is under control of factory manager. Manufacturing and factory operations are carried out efficiently and effectively. The marketing office of the company is located in Parassinnikadavu, very near to the Dharmashala highway.

PRODUCTION PROCESS

Sulfex company follows a highly efficient and well planned production system. Sulfex produce the product on the basis of the work order given by marketing department. The product passes through different stages from the beginning to the end. Sulfex factory uses highly supplicated machineries and equipment imported in different countries like America

The following are the process required for the production of mattresses.

1. Preparation Compound Latex
 2. Rope Drying
 3. Untwisting
 4. Sheet Making
 5. Sheet Cutting
 6. Pre Pressing
 7. Hydraulic Pressing
 8. Vulcanization
 9. Size Cutting
 10. Side walling
 11. Pasting and Furnishing
 12. Packaging
 13. Dispatching and Marketing
-

Through conveyor belt fibers are spread over their sized machine. Size of the sheets is adjusted in the seizer machine. From her latex compound is sprayed on the loosely arranged curled fibers by of suitable spraying devices in such in such a way that a sufficient quantity will be sprayed throughout the mass without any excessive waste. Spraying is done either side of the mass. The inner fibers of the mass get coated with the compound and these sheets are passes through the heating chamber, pressure used in the heating chamber is up to 120 to 130c. From this chamber the loosed fibers are come out in the form of a sheet and its weight does not exceeded 2Kg.

PROCESS IN DETAIL

1. PREPARATION OF LATEX

Preparation of latex compound is one of the important processes. For this purpose, there is a ball mill. The first ball mill contains China clay and the other two contain chemicals and latex. These are all ground from the ball mill and mixed together. Various chemicals used for this purpose are Sulphur, zinc oxide, TDQ, ZNC, NNO etc.

2. ROPE DRYING

Coconut fiber is the main raw material used for production. The company gets it in the form of rope. It is because to avoid impurities and dust particles and also curling of fiber means more quality of product. These ropes are passed to the Heating Chamber to remove the moisture of rope and using temperature rope are dried. By heating the coir the curling of the fiber is retained.

3. UNTWISTING THE ROPE

After drying the rope from the heating chamber, this coir is passed through an Untwisting machine. From this machine, ropes are untwisted and become in the form of hacked fiber. These fibers are directly passed to the size machine.

4. SHEET MAKING

5.SHEET CUTTING

The long sheet coming out from the heating chamber is cut using digital cutting machine Length of the sheet can be adjusted in the machine. Sheets are cut in correct size through roller. These sheets are moved to the lifting machine. By using photo sensor, sheets are lifted near to the weighting machine. Every mattress has its own weight. It may have 4 or 5 sheet needed for producing a single mattress. It depends on the weight of the mattress.

6. PRE PRESSING

Sheets are piled up and by using drum press machine these sheets are compressed in a mould to attain the designed shape and mould is heated for 30-60 minutes in hot air at about 100c. care should be taken to avoid over curling compression modules of the final product depends up on the density, which is controlled by quality filled in the mould. After pre processing both sides of sheets are sprayed with compound latex from spray booth spraying in the stage is done manually.

7.HYDRAULIC PRESSING

After the process of pre processing and latex spraying, sheets are taken to the hydraulic pressing machine. In this stage the actual thickness of the hare is adjusted different sizes of spacers are used for adjusting the thickness and at temperature and time according to the thickness of the bare In the time controller time can set andhydraulic press the bare is unloaded.

8. VULCANIZATION

Vulcanization is the final treatment-made for the bare sheet. It Is the process in which chemical react with rubber in rubberized coir. Vulcanization is the main function in the production of rubberized coir mattress and is done from vulcanizing chamber.

9. SIZE CUTTING

In this actual size of the mattress is cut. It can be cut in different size according to the size of the mattresses, By using band saw, the comers of the bare are also cut in most of bares. It is with the help of the corner-cutting machine. The corner-cutting machine is pneumatic.

10. SIDE WALLING

Sulfex is only company providing side reinforcement through side walling, side walling give the mattress mare strength and shiftiness. For this purpose sack and latex is used. Latex is rubbing over the size of the bare and cut sack is pasted in all sides of the wall After that the is more time passes for vulcanization chamber.

11. PASTING AND FURNISHING

There is the last step in mattress manufacturing After side walling polyurethane foam is passed on the top of the bare. Commonly used Pu foam has density and 8mm thickness and rubber foam is also used to paste the bare according to the quality After that EP sheet is covered on the side of the bare. Then the mattress is covered. Company have 5 tape edging machine in that mattress is covered with cloth Quiled cloths are also stitched in this stage using tape-edging machine.

12. PACKAGING

Polythene cover is used for packaging the mattress. It is mainly done for the product damage during transportation and storage. Brand name is also printed in this polythene cover. Company always checks the product before packaging and is ready for making.

13. DISPATCHING AND MARKETING

After the whole production process the product is ready for marketing and is sold through distributors and dealers.

The main raw materials used for the production of mattress are coconut fiber and latex compound. And other raw materials are cloth, chemical polyurethane foam, thread, label polythene cover, EP sheet etc. These materials are tested before keeping it in to the store. A small description about the raw material is given below;

1. COCONUT FIBER

Company bought the fiber in form of rope. It is because curled fiber is important for the production of mattress. Rope is made by twisting the fiber and it get curling. The coir untwisted at the time of production as the fiber foam. The coir is mainly bought from Pollachy, Kamtakaand, and Tamilnadu

2. COMPOUNDED LATEX

Latex is commonly purchased from Wayanad and Kasaragod Compound latex is made by adding chemicals and China Clay with the latex. Sulfex use three different type of latex namely field latex. It is the fresh milk directly from the orchard, cenexlatex which contains 60% of DRC and cream latex contain 45% to 60% of DRC. According to the usage of latex quality of mattress will vary

3. CLOTH

Cloths are purchase from different places according to the availability. Thousand of different print and colors of cloth are for production. Mainly used type of cloth are jet card type cloth, printed satin cloth, discuss cloth and also quailed cloth are also used for production. Quilting is made from places such as Bangalore, Karore and so on.

4. CHEMICALS

Chemicals are used for preparing compound latex. Main important chemicals used for production are zinicoxide sulfyT, TDQ, ZDC, NNO etc.

5. POLY URETHANE FOAM

Poly urethane foam is used for covering the top most part of the hare and it give smoothness for the mattress. Commonly used foam has 8mm thickness 14 densities.

6. POLYTHENE COVER

Polythene cover is used for covering the mattress that is for packing purpose. The brand name and other details are printed on the top of cover and printing is done without side agencies.

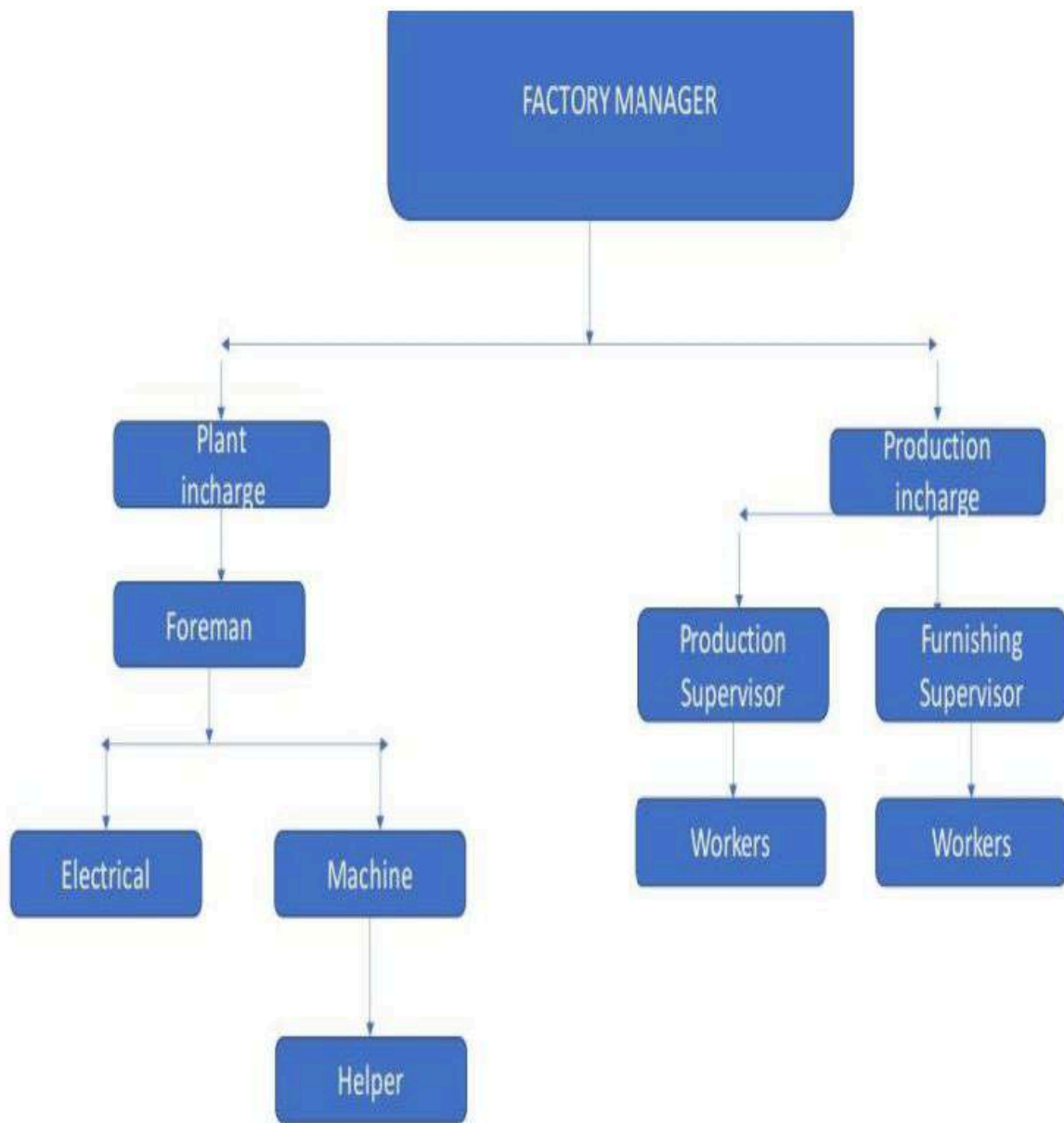
7. LABEL

Label is a part of a product, which carries verbal information about the product of the seller. The labeling done by Sulfex, provides information about the product to the consumer. It contain the name of the firm, date of manufacture, price etc.It is purchased from Delhi and Bangalore.

8. MACHINES USED BY PRODUCTION DEPARTMENT

Sulfex Company uses the following machines:

- Untwisted machine
- Sheet forming machine
- Drum pressure machine
- Vulcanizing chamber
- Cutting machine
- Boiler
- Generators
- Band saw



PURCHASE DEPARTMENT

- Purchasing refers to the act of buying an item at a price. Purchasing is a managerial activity, which goes beyond a simple act of buying and includes the planning and policy activities covering a wide range of related and complementary activities. The activities include the research and development strategy required for the proper selection of material and sources from which those material may be bought the follow up to ensure proper delivery, the development of proper procedures, methods and forms. In Sulfex, the main objective of purchasing is buying materials of the right quality, in the right quantity, at a right place and from the right source. This is a broad generalization indicating the scope of purchasing function, which involves policy decisions and analysis of various alternative possibilities of prior to the act of purchasing.

Purchasing officer is the head of the Purchasing Department.

Mr. Rajeevan Panneri is the head of the Purchasing Departments in sulfex India Pvt.Ltd. Without the purchase of raw-material and other items needed for production any company cannot move forward. These purchased items are stored and preserved in the store keeper and store assistant.

TYPES OF MATTRESS

1. RUBBERIZED COIR MATTRESS

- After merely one decade of its introduction government of India recognized rubberized coir mattress as a healthy and hygienic products. Many governments recognized in a “wealth from waste” and advocated the use of rubberized coir mattress in various hospitals, health clinic, etc. now rubberized coir mattresses are highly competitive market. This segment is having more than 74% of market share in the mattress industry. The rubberized coir mattress industry having a great market potential with an annual turn 800 crore.

2. COTTON MATTRESS

- Cotton mattress comes under small scale industry units. It is difficult to spot put a popular branded cotton mattresses. As there are no big players in the segment and brand building efforts are negligible. The major raw material used is cotton.

a) SPRING MATTRESSES

- Spring mattresses have only 9% of market share of mattress industry. It is made of foam of rubberized coir mounted over the spring which provides a great deal of comfort and support. The major players in this segment are spring and recon.

b) FOAM MATTRESSES

- Foam mattresses come under fourth place. This segment is having a market share of 5% the raw material is used is from which is having a density of 30 kg/meter. The major players in foam mattresses are foam euro foam, sleep well and coir foam.

RUBBERIZED COIR MATTRESS IN KERALA

In Kerala mattress industry was completed related by cotton mattress.

Later it got shifted to spring mattress then to foam mattress and finally to rubberized coir mattress, in the brown fiber & later rubber. Both this material are available in Kerala. Over the last decade the coir section has registered tremendous growth directly leads to development of agriculture small scale industrial unit

3.5 FINANCE DEPARTMENT

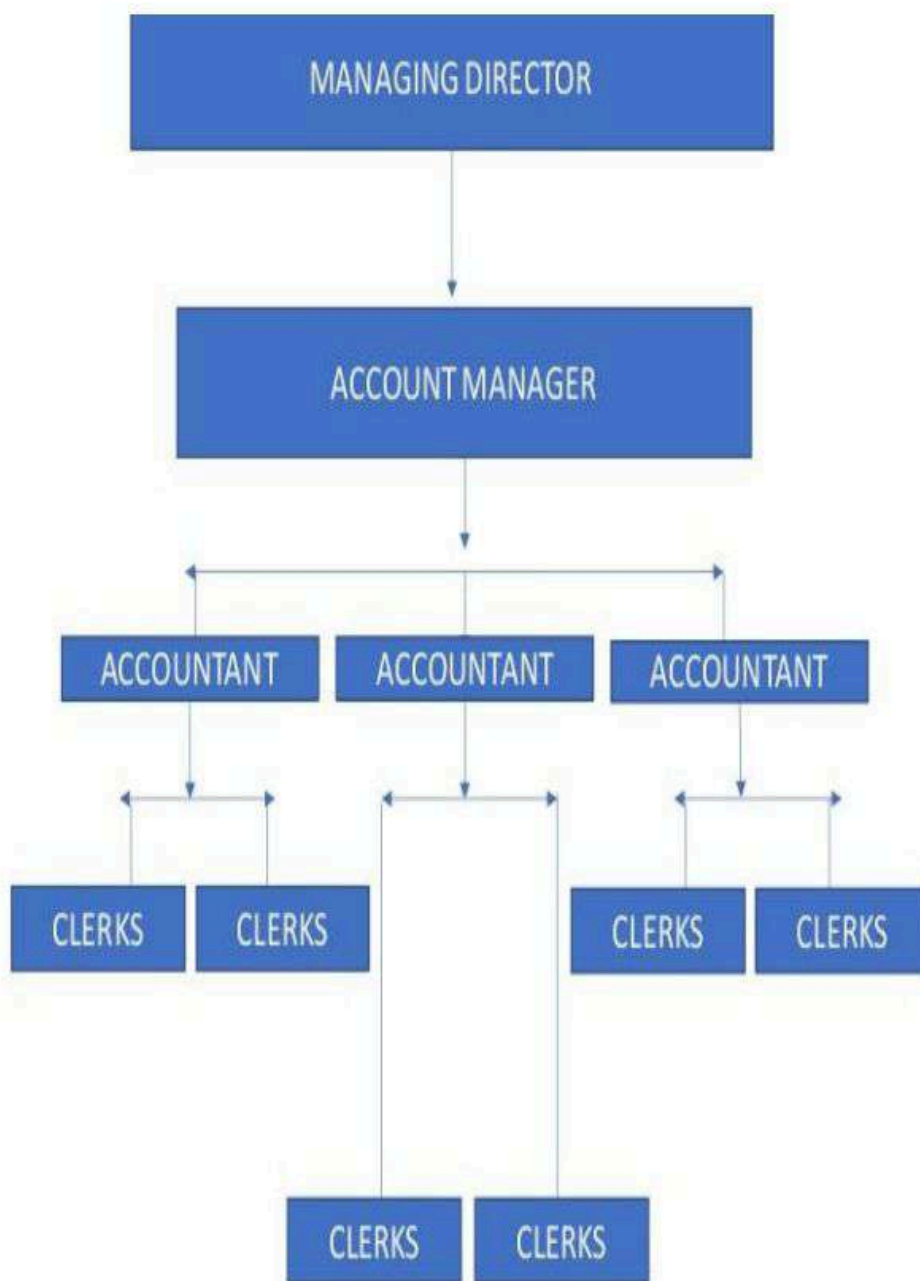
3.5.1 INTRODUCTION

Every Enterprise whether big, medium, small needs finance to carry on its operations and to achieve its goal. There must be continuous flow of funds "In" and "Out" of in business enterprise. Finance makes the wheel of a business run smoothly. Finance has become an integral part of business and it is rightly set as the life blood of the business. Finance refers to the management of flow of money through an organization that is it is concerned with managing inflows of money in to the business and outflows of money from business: the finance department records, classifies and presents information for manufacturing and other activities of the firm. It makes an analysis of cost of manufacturing, marketing and administration and provides control reports and other decision making data to all levels of management for the purpose of controlling and reducing cost. It is therefore, necessary that account department should have proper co-ordination with other departments of the organization. All departments should help for each other so that the objective of minimum possible cost may be achieved. Finance or account department suggest ways and means for reducing cost relating to employees working in the firm.

In Sulfex India Pvt Ltd the accounts Manager is head of the Finance or Accounts Department.

He has seven accounts manager under him. All financial decisions are taken by

Finance/Accounts department In Sulfex India Pvt Ltd the accounts Manager is head of the Finance or Accounts Department. He has seven accounts manager under him. All financial decisions are taken by Finance/Accounts department Account officer is suggest incentive



HUMAN RESOURCE DEPARTMENT

Human resources are considered as the most important recourse in any organization because it can function only through people. The success of an organization depends upon the ability of its human resources. Production is the result of joint efforts of land, capital, labour and business enterprises. Manpower is the most important factor among them. It even controls the application of human resources without the productive efforts of human resources; other products are worthless and unproductive. So, human resource management as a significant role to play in the overall development of organization.

ORGANIZATIONAL POLICIES AND PROGRAMS

In Sulfex, the administrative come personal officer is the head of personal department. All the personal and the administrative decisions are taken by personal department. The Administrative come personal officer give advice to top-level management with regard to personal policies and programs. He advises the functional heads on various aspects of human resources planning recruitment, selection, training, compensation, etc.

The following are the Human Resource policies of Sulfex:

- . This policy provides Sulfex with a set of recruitment and selection practices for the effective resourcing of employees in an efficient and fair manner. This policy takes into
-

account current employment legislation and must be implemented in conjunction with the Equal Opportunities Policy.

- All employees concerned with the recruitment and selection of all established and temporary employees, whether this is in a management or specialist role or providing administrative support for a manager concerned with recruitment must become familiar with this policy and ensure that they comply with the procedures, as detailed below.
- Sulfex is committed to constantly improving the academic standing, performance and efficiency of the College by attracting and recruiting high calibre staff, who are the best candidates available for the job.
- For all new or replacement posts a job description and person specification must be provided. These documents set out the duties of the job and the skills needed to fill it.

FINDINGS

From the data analysis and interpretation, the following findings are made about the study.

- The study shows that most of the employees at Sulfex are having age of above 50 years.
The presence of young employees is very less.
- The study reveals that there are mainly male workers (60%) at Sulfex.
- The study shows that 60% of the employees are married and 40% are single.
- From the study, it was found that there are more SSLC qualified employees at Sulfex.
- Pre-degree and degree holders are 20% and 10% respectively. > The study reveals that majority of the employees (80%) have been working for more than 5 years at Sulfex.
- The study shows that most of the employees belong to a wage group of above 20000.
- The employees are satisfied with their present wage category
- From the study, it was found that most of the employees considered training and development as part of Organizational Strategy.
- The study revealed that both On the Job and Off the Job training methods are followed in Sulfex most of the employees opined that the Training and Development programmes of sulfex are mainly conducted on a half-yearly basis .
- From the study, it was found that most of the respondents (48%) experienced improvement in their motivational and self- confidence levels to a reasonable extent after the training and development programmes.

SUGGESTIONS

Based on my findings of the study, the following recommendations were made to the management of Sulfex

- Training has to be planned and communicated to concerned employees so that all the employees can be prepared to improve their skills or knowledge.
 - Company should conduct meetings once in a month to know the problems faced by the employees during the training sessions and get the feedback from each trainee about the training sessions.
 - Senior management should take active part and also show some interest and spend some time with staff during the training process.
 - Experts in the related field to the technical field should be invited to conduct the training sessions.
 - Trainer should promote activities for improving interpersonal skills so as to make the training sessions more effective, interactive and participatory.
 - Training sessions should not have too many gaps in between. It should have fewer interruptions.
 - The module selected for the Training sessions should benefit to both individuals and company.
 - Training and development are more important to the employee. Helps to update the latest knowledge, if adopted it has to be demonstrated to employees to know function of new machine.
-

CONCLUSION

The Human Resource (HR) department plays a vital role in any organization. It supports management to achieve the desired goal. This department should consistently evaluate the organization's performance in different perspective. Training increases the knowledge and skill of employees.

Training and Development are important criteria in any organization. It helps to achieve the organizational goal, mission and vision of the company. From the study at Sulfex, it was found that altogether majority of staff felt good about the training provided in the company and said that training program improved their job and skills, helped in improving their efficiency in performing the job. Training helps in motivation for employees. The employees show positive level of attitude toward the training program in terms of procedure adopted for training programs however most of the employees opined that the Training and development did not make them accountable and authoritative in decision making. Hence, the organization must adopt suitable training and development programmes. This will greatly help to increase the morale and overall job satisfaction level of the employees and make them much more productive and committed towards the organization in the coming years. Thereby, the organization will be able to achieve its goals much more effectively and efficiently. Hence the project report on the topic "A Study On Employee Training And Development Measures With Special Reference To Sulfex Mattress Pvt. Ltd. Kannur" becomes significant for further studies in the future.



SES COLLEGE SREEKANDAPURAM

Academic Year :2021-2022
Name of Department :Department of Commerce
Name of Programme :BBA
Name of Course :4B09BBA Industrial Visit Report

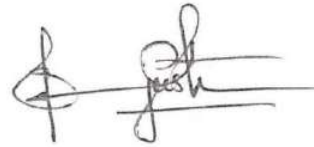
List of students participated in project work

SL No.	Name of participants
1	Abhay E
2	Anusree k v
3	Aparna Vijayan
4	Aswin P P
5	Athul Shaji
6	Fathima tul faheema
7	Gopika E K
8	Jithin G
9	Muhammed Aslam K.V
10	Rumaisa E
11	Sai Saseendran
12	Adithya M
13	Akhil Thomas
14	Akshay V
15	Alengrow Alms
16	Anagha v
17	Anaghasree A
18	Anit Joy
19	Anushree P G
20	Athira.E
21	Bismal Philipson
22	Jumaila p p

23	Muhammed Aflah C
24	Muhammed Sinan M
25	Nazil T
26	Nihala K P
27	Sabha Azeez
28	Sidharth Prakash
29	Steevo Alms
30	Vyshnav T V

Place: Sreekandapuram

Date: 31-5-2022



S.AJEESH.T.J
Asst. Professor & HOD
Dept. of Commerce
S.E.S College, Sreekandapuram



SES COLLEGE SREEKANDAPURAM

Academic Year :2021-2022
Name of Department :Department of Commerce
Name of Programme :BBA
Name of Course :6B16BBA Project Report

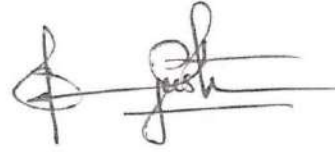
List of students participated in project work

SL No.	Name of participants
1	Anagha P
2	Ananya M. P
3	Ashkar Mp
4	Megha Ek
5	Neethu Pradeep
6	Sufail T
7	Vishnu Rajeev
8	Aaisha Hyfa P
9	Abhinand k
10	Adarsh
11	Akhil m sunil
12	Anagha. K
13	Ananya.t
14	Arjun
15	Arya R Nambiar
16	Ashil A
17	Gopika Ashok. Tv
18	Jaseela.T
19	Malavika N
20	Murshida Muhammed
21	Preesha.P.P
22	Ranjini c k
23	Shifa Rafeeqe k.v
24	Shifana pp
25	Silna.T

26	Sudhanya c k
27	Sudheena Sukumaran
28	Yadukrishna A

Place: Sreekandapuram


Date: 31-5-2022



S.AJEESH.T.J
Asst. Professor & HOD
Dept. of Commerce
S.E.S College, Sreekandapuram

KANNUR UNIVERSITY
BONAFIDE CERTIFICATE

I certify that the project report “**CONSUMERS’ PERCEIVED RISK IN ONLINE SHOPPING IN SREEKANDAPURAM MUNICIPALITY** ” is a record of bonafide work done by **ANJU P. V, SAYOOJ C, SELNA P P, MUHAMMED AJMAL P**, who carried out the project work under my supervision.


HEAD OF DEPARTMENT
P.E. DEPARTMENT OF COMMERCE
S E S COLLEGE
SREEKANDAPURAM

Mrs. VEENA SESHADHARAN
H. O. D

Mrs. RENJINI P. R

DEPARTMENT OF COMMERCE
S E S College Sreekandapuram

DEPARTMENT OF COMMERCE
S E S College Sreekandapuram

Place: Sreekandapuram

Date:

External examiners:

- 1.
- 2.

BONAFIDE CERTIFICATE

Certified that this project report "A STUDY ON THE INVESTMENT PATTERN OF GOVERNMENT EMPLOYEES-WITH SPECIAL REFERENC TO SREEKANDAPURAM MUNICIPALITY" is the bonafide work of NAMITHA.A,VYSHNAV P P,ABHINAV GOPI,MUHAMMED FAYAD V V, who carried out the project work under my supervision


Mrs. VEENA SASIDHARAN
HEAD OF DEPARTMENT
P.G. DEPARTMENT OF COMMERCE
S.E.S COLLEGE

H.O.D
Department of Commerce
S.E.S College Sreekandapuram

Mrs. ASWATHI E.V

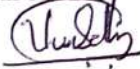
Assistant Professor
Department of Commerce
S.E.S College Sreekandapuram

BONAFIDE CERTIFICATE

This is to certify that the project report entitled "A STUDY ON ONLINE PAYMENT METHODS AMONG COLLEGE STUDENTS WITH SPECIAL REFERENCE TO SES COLLEGE" is a record of bonafide work done by S SANJU, SAFWANA P, KEVIN K MARTIN, MUHAMMED ANSEER K V, partial fulfillment of the requirement for the two years B.Com degree course (2019-2022) through department of commerce. SES College Sreekanthapuram under my supervision and guidance and that it is here by approved for submission

I have read the manuscript of the report at the various stages of its preparation and have found that it is the original contribution of the student .

Mrs. VEENA SHASHIDARAN



H. O. D

Department of Commerce
S E S College Sreekanthapuram

HEAD OF DEPARTMENT
P.O. DEPARTMENT OF COMMERCE
SES COLLEGE
SREEKANTHAPURAM

Mrs. ASWATHI E.V

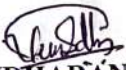
Assistant professor

Department of Commerce
S E S College Sreekanthapuram

BONAFIDE CERTIFICATE

This is to certify that the project report entitled “ A STUDY ON IMPACT OF ONLINE BANKING AMONG GENERAL PUBLIC DURING COVID 19 ” isa record of Bonafide work done by AVANI C K ,AKASH M P, AKSHAY MADHU,SIJAY SEBASTIAN in partial fulfillment of the requirement for the three years of B.Com degree Course(2019-2022)through department of commerce, S.E.S College, Sreekandapuram under my supervision and guidance and that it is hereby approved for submission.

we have read the manuscript of the report at the various stages of its preparation and have found that it is the original contribution of the student


Mrs.VEENA SASIDHARAN
HEAD OF DEPARTMENT
HOD P.G. DEPARTMENT OF COMMERCE
SES COLLEGE
Department of commerce
SREEKANDAPURAM
KANNUR-670 631
S.E.S College
Sreekandapuram

Mrs.ANJUSHA MATHEW
Assistant professor
Department of commerce
S.E.S College
Sreekandapuram

Place :Sreekandapuram

Date:

Extenal examiners:

- 1.
- 2.

BONAFIDE CERTIFICATE

This is to certify that the project report entitled "A STUDY ON ADVERTISING EFFECTIVENESS AND MARKETING OF THE PRODUCT "NESCAFE" IN KANNUR AREA" is a record of Bonafide work done by AMAL RAJ.P, JILNA. K.K, AKARSH. K, VISWAJITH. P, in partial fulfillment of the requirement for the three years of B.Com degree Course(2019-2022) through department of commerce, S.E.S College, Sreekanthapuram under my supervision and guidance and that it is hereby approved for submission.

I have read the manuscript of the report at the various stages of its preparation and have found that it is the original contribution of the student.

Signature

Signature


Mrs. VEENA SASHIDHARAN
HOD
Department of Commerce
S.E.S COLLEGE
SREEKANDAPURAM
KANNUR 70631

Mrs. ANJUSHA MATHEW

Department of commerce

S.E.S College

Sreekanthapuram

S.E.S College

Sreekanthapuram

Place: Sreekanthapuram

Date:

External examiners:

1.

2.

BONAFIDE CERTIFICATE

We certify that the project report "A STUDY ON JOB SATISFACTION OF KHADHI WORKERS WITH SPECIAL REFERENCE TO PAYAM PANCHAYATH" is a record of bonafide work done by ABHINAND M, AISWARYA P V, ABHIREKH P P, SHAMMAS C B in partial fulfillment of the requirement for the three years B com degree course(2019-2022) through department of commerce, SES college, Sreekandapuram under my supervision and guidance and that it is hereby approved for submission.

I have read the manuscript of the report at the various stages of its preparation and have found that it is the original contribution of the student.



VEENA SASIDHARAN
HEAD OF DEPARTMENT
OF THE DEPARTMENT OF COMMERCE
SES COLLEGE,
SREEKANDAPURAM

RENJINI P R
SUPERVISOR
SES COLLEGE
SREEKANDAPURAM

Place : Sreekandapuram

Date :


External Examiners:

1.

2.

BONAFIDE CERTIFICATE

This is to certify that the project report entitled "A STUDY ON CUSTOMER PERCEPTION TOWARDS MODERN TRENDS IN BANKING WITH SPECIAL REFERENCE TO SREEKANDAPURAM MUNICIPALITY" is a record of bonafide work done by ARUN M, RISHANA K P,ASHVIN V RAJESH ,in partial fulfilment of the requirement for the three years of B.Com degree Course(2019-2022) through department of commerce,S.E.S College, Sreekandapuram under my supervision and guidance and that it is hereby approved for submission. I have read the manuscript of the report at the various stages of its preparation and have found that it is the original contribution of the student


Mrs. VEENA SABITHA
HOD
Department of commerce
S.E.S College
Sreekandapuram

Mrs. ANJUSHA MATHEW
Assistant professor
Department of commerce
S.E.S College
Sreekandapuram

Place: Sreekandapuram

Date:


External examiners:

- 1.
- 2.

CERTIFICATE

This is to certify that the project report entitled "A STUDY ON BRAND PREFERENCE OF HAIR OILS WITH SPECIAL REFERENCE TO KANNUR DISTRICT" is a record of bonafide work done by ANAGHABABU.E, LITHIN K MADHUSOODANAN, SALEENA.K, PRANAV.V in partial fulfillment of the requirement for the three years B.Com degree course (2019- 2022) through Department of Commerce, SES College, Sreekanadapuram under my supervision and guidance and that it is hereby approved for submission.

I have read the manuscript of the report at the various stages of its preparation and have found that it is the original contribution of the student.


VEENA SHASHIDHARAN
HEAD OF DEPARTMENT
OF DEPARTMENT OF COMMERCE
H O D Assistant Professor COLLEGE
Department of Commerce
S.E.S College, Sreekanadapuram

Mrs. RENJINI P R
Department of Commerce
S.E.S College, Sreekanadapuram

Place: Sreekanadapuram

Date:

External Examiners:


1.

2.

CERTIFICATE

I Certified that this project report "A STUDY ON CONSUMER BEHAVIOUR TOWARDS SPENDING HABIT ON LOTTERIES WITH SPECIAL REFERENCE TO SREKANDAPURAM MUNICIPALITY " is a record of bonafide work done by ABHIJITH K, ARCHANA K C, FELIX JOSEPH in partial fulfillment of the requirement for the three years B.Com degree course (2019- 2022) through Department of Commerce, SES College, Sreekandapuram under my supervision and guidance and that it is hereby approved for submission.

I have read the manuscript of the report at the various stages of its preparation and have found that it is the original contribution of the student.


VEENA SHASHIDHAR
HEAD OF DEPARTMENT
DEPARTMENT OF COMMERCE
SES COLLEGE
SREEKANDAPURAM
KANNUR-070 631
S.E.S College, Sreekandapuram

Mrs. RENJINI P R
Department of Commerce
S.E.S College, Sreekandapuram

Place: Sreekandapuram

Date:

External Examiners:

1.

2.

BONAFIDE CERTIFICATE

We certified that project report "A STUDY ON ROLE OF PHC IN RURAL HEALTH CARE WITH SPECIAL REFERENCE TO KOOTUMUGAM PHC" is the bonafide work of AJMAL NOORDHEEN, ASWANI M P, ABHISHEK P, PEYOOSH P V who carried out the project under my supervision.



HEAD OF DEPARTMENT
P.G. DEPARTMENT OF COMMERCE

Mrs. VEENA SASIDHARAN
HEAD OF THE DEPARTMENT
DEPARTMENT OF COMMERCE
SES COLLEGE, SREEKANDAPURAM

Mrs. RENJINI P R
ASSISTANT PROFESSOR
DEPARTMENT OF COMMERCE
SES COLLEGE, SREEKANDAPURAM

Place : Sreekandapuram

Date :

External Examiners:

- 1.
- 2.

CERTIFICATE

This is to certified that the project entitled "**MEASURING THE CONTACT ANGLE OF WATER DROPLET ON VARIOUS SURFACES TO STUDY HYDROPHOBIC NATURE**" is a bonafied record of work done by **AISWARYA V R**

Reg NO: **SE19CPHR01** ,DEPARTMENT OF PHYSICS ,SES COLLEGE SREEKANDAPURAM submitted to KANNUR UNIVERSITY towards the Partial fulfillment of the requirements for the award of the bachelor's degree in PHYSICS during the period 2019-22

Dr. Divya P.V.

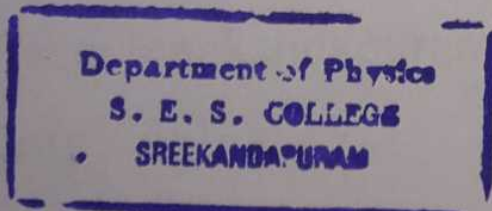
Dr. DIVYA

Divya
18/05/22

Assistant professor in contract

Department of physics

SES College Sreekandapuram



Submitted for the project Viva-Voice examination held on

Internal Examiner

External Examiner

1. Muneer C.B. *Muneer*


2. Dr. Shuja Abas Khan *Shuja*

CERTIFICATE

This is to certified that the project entitled "**MEASURING THE THICKNESS OF HUMAN HAIR USING DIFFRACTION PATTERN AND BABINET'S PRINCIPLE**" is a bonafied record of work done by

ANUSHA T

Reg NO: SE19CPHR02, DEPARTMENT OF PHYSICS, SES COLLEGE SREEKANDAPURAM submitted to KANNUR UNIVERSITY towards the partial fulfillment of the requirements for the award of the bachelor's degree in PHYSICS during the period 2019-22



DR. DHANYA A.C

Associate Professor & H.O.D

Department of physics

SES College Sreekandapuram


Submitted for the project Viva-Voice examination held on 23-05-2022



Internal Examiner

Dr. Dhanya. A.C
Assistant Professor & HOD
Department of Physics
SES College Sreekandapuram
Kannur-670631

External Examiner

1. Muneer C.B. 

2. Dr. Shyju A. I. 

CERTIFICATE

This is to certified that the project entitled "**MEASURING THE CONTACT ANGLE OF WATER DROPLET ON VARIOUS SURFACES TO STUDY HYDROPHOBIC NATURE**" is a bonafied record of work done by **JOSNA JOSEPH**

Reg NO: **SE19CPHR03** ,DEPARTMENT OF PHYSICS ,SES COLLEGE SREEKANDAPURAM submitted to KANNUR UNIVERSITY towards the Partial fulfillment of the requirements for the award of the bachelor's degree in PHYSICS during the period 2019-22

Dr. Divya P.V.

Dr. DIVYA

Divya
16/05/22

Assistant professor in contract

Department of physics

SES College Sreekandapuram

Department of Physics
S. E. S. COLLEGE
• SREEKANDAPURAM

Submitted for the project Viva-Voice examination held on

Internal Examiner

External Examiner

1. Muneer C.P. *Muneer*

2. Dr. Shyja Alstale *Shyja*

CERTIFICATE

This is to certified that the project entitled "**MEASURING THE CONTACT ANGLE OF WATER DROPLET ON VARIOUS SURFACES TO STUDY HYDROPHOBIC NATURE**" is a bonafied record of work done by **MADHURIMA P P**

Reg NO: **SE19CPHR04** ,DEPARTMENT OF PHYSICS ,SES COLLEGE SREEKANDAPURAM submitted to KANNUR UNIVERSITY towards the Partial fulfillment of the requirements for the award of the bachelor's degree in PHYSICS during the period 2019-22

Dr. Divya P.V.

Dr. DIVYA

Divya P.V.
06/05/22

Assistant professor in contract

Department of physics

SES College Sreekandapuram

• Department of Physics
• S. E. S. COLLEGE
• SREEKANDAPURAM

Submitted for the project Viva-Voice examination held on

Internal Examiner

External Examiner

1. Muneer C.B. *Muneer*

2. Dr. Shyja Shree *Shyja*

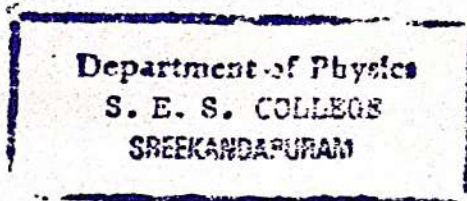
CERTIFICATE

This is to certify that the project entitled " TO STUDY THE EVOLUTION OF COMMUNICATION TECHNOLOGY" is a bonafide record of work done by

AKASH-K

Register NO: SE19CPHR05, DEPARTMENT OF PHYSICS, SES COLLEGE SREEKANDAPURAM submitted to KANNUR

UNIVERSITY towards the partial fulfilment of the requirements for the award of the bachelor's degree in PHYSICS during the period 2019 - 2022



LEENA.P.V. *NPV*
9/5/22

Assistant professor in contract
Department of physics
SES College Sreekandapuram

Submitted for the project Viva — Voce examination held on 23/5/22

Internal Examiner

External Examiner

1. Muneer C B *Muneer C B*
2. Dr. Shyja Akshay *Shyja Akshay*

CERTIFICATE

This is to certify that the project entitled " TO STUDY THE EVOLUTION OF COMMUNICATION TECHNOLOGY" is a bona fide record of work done by

AMAL.P.P

Register NO: SE19CPHR06, DEPARTMENT OF PHYSICS, SES

COLLEGE SREEKANDAPURAM submitted to KANNUR

UNIVERSITY towards the partial fulfilment of the requirements for the award of the bachelor's degree in PHYSICS during the period 2019 - 2022



LEENA P.V.

Assistant professor in contract

Department of physics


SES College Sreekandapuram


102
9/15/22

Submitted for the project Viva — Voce examination held on 28/8/22

Internal Examiner

External Examiner

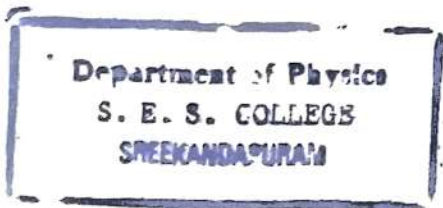
1. Muneer C. B. 

2. Dr. Shyam Akshay 

CERTIFICATE

This is to certify that the project entitled " TO STUDY THE EVOLUTION OF COMMUNICATION TECHNOLOGY" is a bonafide record of work done by

Register NO: SE19CPHR07, DEPARTMENT OF PHYSICS, SES COLLEGE SREEKANDAPURAM submitted to KANNUR UNIVERSITY towards the partial fulfilment of the requirements for the award of the bachelor's degree in PHYSICS during the period 2019 - 2022



LEENA.P.V. ^{19/9/22}
Assistant professor in contract
Department of physics
SES College Sreekandapuram

Submitted for the project Viva — Voce examination held on 23/5/22

Internal Examiner

External Examiner

1. De Shy...
2. Muz...-B...

***TO STUDY THE EVOLUTION OF
COMMUNICATION TECHNOLOGY***



A Project Submitted to
KANNUR UNIVERSITY

In Partial Fulfillment of The Requirements For The Award of Degree of
BACHELOR OF SCIENCE

in
PHYSICS

by
ARJUN.C

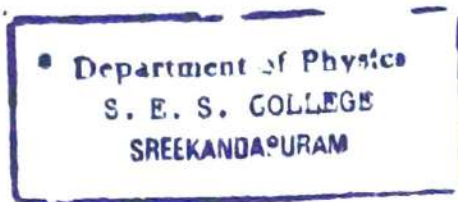
Reg No: SE19CPHR07
MAY2022

UG DEPARTMENT OF PHYSICS
SES COLLEGE
SREEKANDAPURAM

CERTIFICATE

This is to certify that the project entitled "AERODYNAMICS AND STUDY OF AIRFOILS" is a bonafide record of work done by **ASHWIN PRADEEP**.

Register NO: SE19CPHR08, DEPARTMENT OF PHYSICS, SES COLLEGE SREEKANDAPURAM submitted to KANNUR UNIVERSITY towards the partial fulfilment of the requirements for the award of the bachelor's degree in PHYSICS during the period 2019-2022



Dr. REJITH P P

Assistant professor

Department of Physics

SES College Sreekandapuram

Submitted for the project Viva - Voce examination held on _____

Internal Examiner

External Examiner

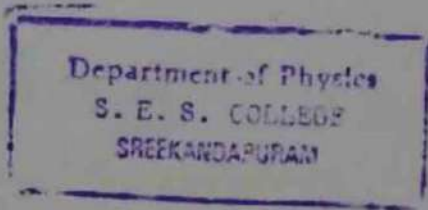
1. Muneer C.B.

2. Dr. Shyja Aban

CERTIFICATE

This is to certify that the project entitled " TO STUDY THE EVOLUTION OF COMMUNICATION TECHNOLOGY" is a bona fide record of work done by DIKSHIT M

Register NO: SE19CPHR09, DEPARTMENT OF PHYSICS, SES COLLEGE SREEKANDAPURAM submitted to KANNUR UNIVERSITY towards the partial fulfilment of the requirements for the award of the bachelor's degree in PHYSICS during the period 2019 - 2022



LEENA.P.V. /pv
9/5/22

Assistant professor in contract

Department of physics

SES College Sreekandapuram

Submitted for the project Viva — Voce examination held on 23/5/22

Internal Examiner

External Examiner

1. Dr. Shyama Ananda Sanyal
2. Muneer C.F.

CERTIFICATE

This is to certified that the project entitled "**MEASURING THE THICKNESS OF HUMAN HAIR USING DIFFRACTION PATTERN AND BABINET'S PRINCIPLE**" is a bonafied record of work done by

JEEVESH V GOPAL

Reg NO: SE19CPHR10, DEPARTMENT OF PHYSICS, SES COLLEGE SREEKANDAPURAM submitted to KANNUR UNIVERSITY towards the partial fulfillment of the requirements for the award of the bachelor's degree in PHYSICS during the period 2019-22



DR. DHANYA A.C

Associate Professor & H.O.D

Department of physics

SES College Sreekandapuram

Submitted for the project Viva-Voice examination held on 23-05-2022



Internal Examiner

Dr. Dhanya. A.C
Assistant Professor & HOD
Department of Physics
SES College Sreekandapuram
Kannur-670631

External Examiner

1. Muneer C.B.

2. Dr. Shy. An. Shy

CERTIFICATE

This is to certified that the project entitled "**MEASURING THE THICKNESS OF HUMAN HAIR USING DIFFRACTION PATTERN AND BABINET'S PRINCIPLE**" is a bonafied record of work done by

ROSHITH P.V

Reg NO: SE19CPHR12, DEPARTMENT OF PHYSICS, SES COLLEGE SREEKANDAPURAM submitted to KANNUR UNIVERSITY towards the partial fulfillment of the requirements for the award of the bachelor's degree in PHYSICS during the period 2019-22



DR. DHANYA A.C

Associate Professor & H.O.D

Department of physics



SES College Sreekandapuram

Submitted for the project Viva-Voice examination held on 23-05-2022



Internal Examiner
Dr. Dhanya. A.C
Assistant Professor & HOD
Department of Physics
SES College Sreekandapuram
Kannur-070631

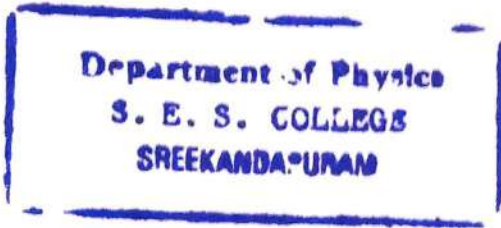
External Examiner

1. Muneer C.B. 
2. Dr. Shyama Abul 

CERTIFICATE

This is to certify that the project entitled " TO STUDY THE CHARACTERISTICS OF A THERMISTER AND DEVELOPING A HEAT SENSOR USING IT" is a bonafide record of work done by **ALBERTTEENA BENNICHAN**

Register NO: **SE19CPHR14**, DEPARTMENT OF PHYSICS, SES COLLEGE SREEKANDAPURAM submitted to KANNUR UNIVERSITY towards the partial fulfillment of the requirements for the award of the bachelor's degree in PHYSICS during the period 2019 — 2022



Bonafide

Dr. JINISHA B

Assistant professor in contract
Department of physics

SES College Sreekandapuram

Submitted for the project Viva — Voce examination held on 23-05-2022

Internal Examiner

External Examiner

1. Muneer C.B.

Muneer C.B.

2. Dr. Shyju

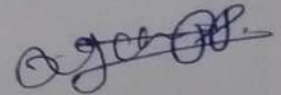
Dr. Shyju
Abraham
Shyju

CERTIFICATE

This is to certify that the project entitled " AERODYNAMICS AND STUDY OF AIRFOILS" is a bonafide record of work done by **ANAGHA K V.**

Register NO: SE19CPHR15, DEPARTMENT OF PHYSICS, SES COLLEGE SREEKANDAPURAM submitted to KANNUR UNIVERSITY towards the partial fulfilment of the requirements for the award of the bachelor's degree in PHYSICS during the period 2019-2022

Department of Physics
S. E. S. COLLEGE
SREEKANDAPURAM



Dr. REJITH P P

Assistant professor


Department of Physics

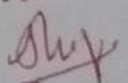
SES College Sreekandapuram

Submitted for the project Viva - Voce examination held on 23-05-2022

Internal Examiner

External Examiner

1. Muneer C.B. 

2. Dr. Shyju Adu 

CERTIFICATE

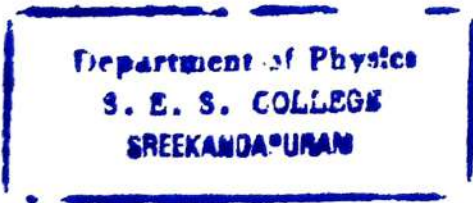
This is to certify that the project entitled “ **TO STUDY THE CHARACTERISTICS OF A THERMISTER AND DEVELOPING A HEAT SENSOR USING IT**” is a bonafide record of work done by **ANANYA UNNIKRISHNAN**

Register NO: **SE19CPHR16**, DEPARTMENT OF PHYSICS, SES COLLEGE SREEKANDAPURAM submitted to KANNUR UNIVERSITY towards the partial fulfillment of the requirements for the award of the bachelor’s degree in PHYSICS during the period 2019 – 2022

Bjmk

Dr. JINISHA B

Assistant professor in contract
Department of physics
SES College Sreekandapuram



Submitted for the project Viva – Voce examination held on 23 - 05 - 2022

Internal Examiner

External Examiner

1. Muneer c.B. *Muneer*

2. Dr. Shree Akshay *Shree Akshay*

CERTIFICATE

This is to certify that the project entitled “ **TO STUDY THE CHARACTERISTICS OF A THERMISTER AND DEVELOPING A HEAT SENSOR USING IT**” is a bonafide record of work done by

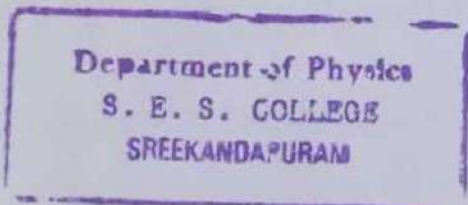
HARIPRIYA.P.P

Register NO: **SE19CPHR18**, DEPARTMENT OF PHYSICS, SES COLLEGE SREEKANDAPURAM submitted to KANNUR UNIVERSITY towards the partial fulfillment of the requirements for the award of the bachelor's degree in PHYSICS during the period 2019 — 2022



Dr. JINISHA B

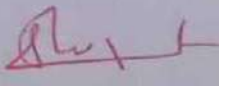

Assistant professor in contract
Department of physics
SES College Sreekandapuram



Submitted for the project Viva — Voce examination held on 23/05/2022

Internal Examiner
Examiner

External

1. Dr. Shyja Abasha 
2. Muneer C.B. 

CERTIFICATE

This is to certified that the project entitled "**MEASURING THE CONTACT ANGLE OF WATER DROPLET ON VARIOUS SURFACES TO STUDY HYDROPHOBIC NATURE**" is a bonafied record of work done by **JEESHMA C**

Reg NO: **SE19CPHR19** ,DEPARTMENT OF PHYSICS ,SES COLLEGE SREEKANDAPURAM submitted to KANNUR UNIVERSITY towards the Partial fulfillment of the requirements for the award of the bachelor's degree in PHYSICS during the period 2019-22

Dr. Divya P.V.

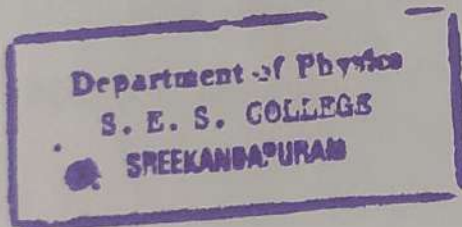
Dr. DIVYA

Divya
16/05/22

Assistant professor in contract

Department of physics

SES College Sreekandapuram



Submitted for the project Viva-Voice examination held on

Internal Examiner

External Examiner

Dr. Shyju Abashe *Shyju*
Muneer c.B. *Muneer*

CERTIFICATE

This is to certified that the project entitled "**MEASURING THE CONTACT ANGLE OF WATER DROPLET ON VARIOUS SURFACES TO STUDY HYDROPHOBIC NATURE**" is a bonafied record of work done by **JYOTHISREE P R**

Reg NO: **SE19CPHR20** ,DEPARTMENT OF PHYSICS ,SES COLLEGE SREEKANDAPURAM submitted to KANNUR UNIVERSITY towards the Partial fulfillment of the requirements for the award of the bachelor's degree in PHYSICS during the period 2019-22

Dr. Divya P.V.

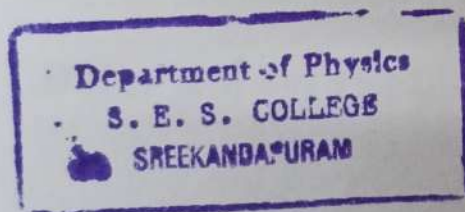
Dr. DIVYA

Divya P.V.
16/05/22

Assistant professor in contract

Department of physics

SES College Sreekandapuram



Submitted for the project Viva-Voice examination held on

Internal Examiner

External Examiner

Dr. Shaji Abraham *Shaji*
Muneer C.B. *Muneer*

CERTIFICATE

This is to certified that the project entitled "MEASURING THE THICKNESS OF HUMAN HAIR USING DIFFRACTION PATTERN AND BABINET'S PRINCIPLE" is a bonafied record of work done by

KAVYA RAJAN

Reg NO: SE19CPHR21, DEPARTMENT OF PHYSICS, SES COLLEGE SREEKANDAPURAM submitted to KANNUR UNIVERSITY towards the partial fulfillment of the requirements for the award of the bachelor's degree in PHYSICS during the period 2019-22



DR. DHANYA A.C

Associate Professor & H.O.D

Department of physics

SES College Sreekandapuram



Submitted for the project Viva-Voice examination held on 23-05-2022.



Internal Examiner

Dr. Dhanya. A.C
Assistant Professor & HOD
Department of Physics
SES College Sreekandapuram
Kannur-670631

External Examiner

1. Dr. Shaji Abraham 
2. Muneer . C.B. 

CERTIFICATE

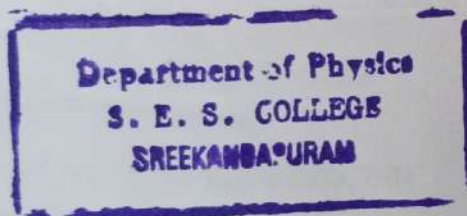
This is to certify that the project entitled " **TO STUDY THE CHARACTERISTICS OF A THERMISTER AND DEVELOPING A HEAT SENSOR USING IT**" is a bonafide record of work done by **MAYA.K.P**

Register NO: **SE19CPHR22**, DEPARTMENT OF PHYSICS, SES COLLEGE SREEKANDAPURAM submitted to KANNUR UNIVERSITY towards the partial fulfillment of the requirements for the award of the bachelor's degree in PHYSICS during the period 2019 — 2022

Bjansha

Dr. JINISHA B

Assistant professor in contract
Department of physics
SES College Sreekandapuram



Submitted for the project Viva — Voce examination held on

Internal Examiner

External Examiner

1. Dr. Sloya Abashe *Sloya*
2. Muneer c. p. *Muneer*

CERTIFICATE

This is to certify that the project entitled " AERODYNAMICS AND STUDY OF AIRFOILS" is a bonafide record of work done by **RAJIL C.**

Register NO: SE19CPHR24, DEPARTMENT OF PHYSICS, SES COLLEGE SREEKANDAPURAM submitted to KANNUR UNIVERSITY towards the partial fulfilment of the requirements for the award of the bachelor's degree in PHYSICS during the period 2019-2022

Department of Physics
S. E. S. COLLEGE
SREEKANDAPURAM

Dr. REJITH P P

Assistant professor

Department of Physics

SES College Sreekandapuram

Submitted for the project Viva - Voce examination held on _____

Internal Examiner

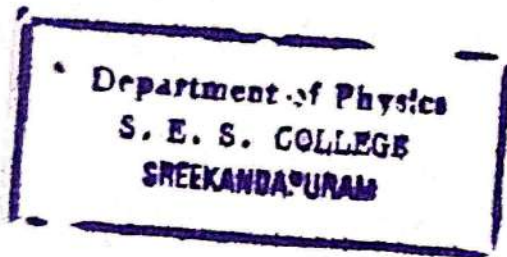
External Examiner

1. Dr. Shaj Ab...
2. Muneer B.

CERTIFICATE

This is to certify that the project entitled " AERODYNAMICS AND STUDY OF AIRFOILS" is a bonafide record of work done by **YADUNANDAN M.**

Register NO: SE19CPHR26, DEPARTMENT OF PHYSICS, SES COLLEGE SREEKANDAPURAM submitted to KANNUR UNIVERSITY towards the partial fulfilment of the requirements for the award of the bachelor's degree in PHYSICS during the period 2019-2022



Dr. REJITH P P

Assistant professor

Department of Physics

SES College Sreekandapuram

Submitted for the project Viva - Voce examination held on 23/5/2022

Internal Examiner

External Examiner

1. Muneer C.P.

2. Dr. Shree Athan

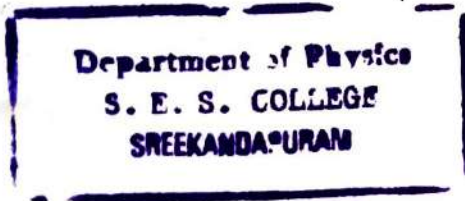
CERTIFICATE

This is to certify that the project entitled " TO STUDY THE EVOLUTION OF COMMUNICATION TECHNOLOGY" is a bona fide record of work done by Yedhu Krishna . P.V

Register NO: SE19CPHR27, DEPARTMENT OF PHYSICS, SES

COLLEGE SREEKANDAPURAM submitted to KANNUR

UNIVERSITY towards the partial fulfilment of the requirements for the award of the bachelor's degree in PHYSICS during the period 2019 - 2022



LEENA.P.V. ^{LPV}/_{19/5/22}

Assistant professor in contract

Department of physics

SES College Sreekandapuram

Submitted for the project Viva — Voce examination held on 23/5/22

Internal Examiner

External Examiner

1. Dr. Shyja Abasha Shyja
2. Mureen C.P. Mureen

KANNUR UNIVERSITY

BONAFIDE CERTIFICATE

It is certified that this project report “**A STUDY ON AWARENESS AND ACCEPTABILITY OF ONLINE BANKING AMONG TEACHERS**”, is a record of bonafide work done by “**SUDHANYA CK , YADUKRISHNA A ,ASHIL A ”** for the partial fulfillment of the requirements for the three year BBA degree course (2019-2022) through Graduate Department of Commerce of SES College, Sreekandapuram under my supervision and guidance and that it is hereby approved for submission. I have read the manuscript of the report at various stages of its preparation and have found that it is the original contribution of the students.

SAJEESH T J

Head of the Department

Assistant Professor

Department of Commerce

SES College Sreekandapuram

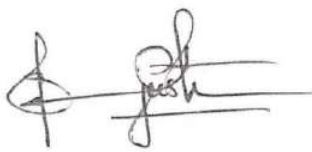
SAJEESH T J

Project Supervisor

Assistant Professor

Department of Commerce

SES College



SAJEESH.T.J
Asst. Professor & HOD
Dept. of Commerce
S.E.S College, Sreekandapuram

KANNUR UNIVERSITY

BONAFIDE CERTIFICATE

It is certified that this project report "A STUDY ON WORK LIFE BALANCE OF COLLEGE TEACHERS" is a record of bonafide work done by " MALAVIKA N, SUDHEENA SUKUMARAN, ANAGHA P " for the partial fulfillments of requirements for the three year BBA degree course (2019-2022) through graduate Department of Commerce of SES College, Sreekandapuram under any supervision or guidance and that it is here by approved for submission. I have read the manuscript of the report at various stages of its preparation and have found that it is the original contribution of the students.

SAJEESH T J

Head of the Department.

Assistant Professor

Department of Commerce

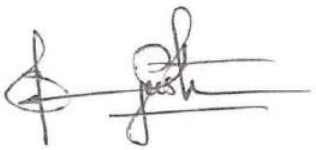
SES College Sreekandapuram

ANUMOL THOMAS

Project Supervisor

Department of Commerce

SES College Sreekandapuram



SAJEESH.T.J
Asst. Professor & HOD
Dept. of Commerce
S.E.S College, Sreekandapuram

KANNUR UNIVERSITY
BONAFIDE CERTIFICATE

Certified that this project report “**IMPACT OF COVID 19 AND ONLINE PURCHASING BEHAVIOUR OF COLLEGE STUDENTS IN KANNUR DISTRICT**” is the BONAFIDE work of “**MEGHA E K, ARYA R NAMBIAR, JASEELA T**” who carried out the project work under my supervision.

DR. SAJEESH T J

DR SEENA P.P

HEAD OF DEPARTMENT

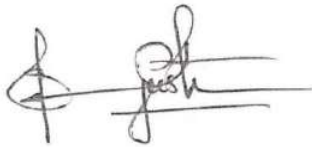
PROJRCT SUPERVISOR

DEPARTMENT OF COMMERCE

DEPARTMENT OF COMMERCE

SES COLLEGE SREEKANDAPURAM

SES COLLEGE SREEKANDAPURAM



SAJEESH.T.J
Asst. Professor & HOD
Dept. of Commerce
S.E.S College, Sreekandapuram

KANNUR UNIVERSITY

BONAFIDE CERTIFICATE

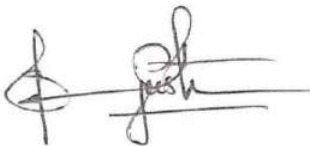
It is certified that this project report “ **THE STUDY ON IMPACT OF ADVERTISEMENT ON BRAND PREFERENCE OF COSMETIC PRODUCT AMONG WOMEN IN KANNUR**”, is a record of bonafide work done by “**ANAGHA P, NEETHU PRADEEP, ASKAR MP, VISAK SIVAN**” for the partial fulfillment of the requirements for the three year BBA degree course (2019-2022) through Graduate Department of Commerce of SES College, Sreekandapuram under my supervision and guidance and that it is hereby approved for submission.

SAJEESH T J

Head of the Department
Assistant Professor
Department of Commerce
SES College
Sreekandapuram

SAJEESH T J

Supervisor
Assistant Professor
Department of Commerce
SES College
Sreekandapuram



SAJEESH.T.J
Asst. Professor & HOD
Dept. of Commerce
S.E.S College, Sreekandapuram

KANNUR UNIVERSITY

BONAFIDE CERTIFICATE

It is certified that this project report “ **A STUDY ON THE IMPORTANCE OF BRAND CHOICE AMONG CONSUMERS IN KANNUR DISTRICT** ” , is a record of bonafide work done by "**SHIFA RAFEEQUE, MURSHIDA MUHAMMED , VISHNU RAJEEV, ARJUN K.C**" for the partial fulfilment of the requirements for the three year BBA degree course (2019-2022) through Graduate **Department of Commerce of SES College, Sreekandapuram** under my supervision and guidance and that it is hereby approved for submission.

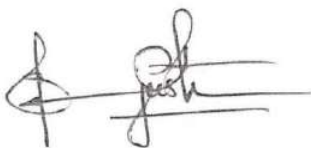
I have read the manuscript of the report at various stages of its preparation and have found that it is the original contribution of the students.

DR. SAJEESH T J

Head of the Department
Assistant Professor
Department of Commerce
SES College
Sreekandapuram

DR. SEENA P P

Project Supervisor
Assistant Professor
Department of Commerce
SES College
Sreekandapuram



SAJEESH.T.J
Asst. Professor & HOD
Dept. of Commerce
S.E.S College, Sreekandapuram

KANNUR UNIVERSITY
BONAFIDE CERTIFICATE

It is certified that this project report “**A STUDY ABOUT PROS AND CONS OF ONLINE EDUCATION AMONG COLLEGE STUDENTS**”, is a record of Bonafide work done by "**AAISHA HYFA, RANJINI C K, ABHINAND K**" for the partial fulfilment of the requirements for the three-year BBA degree course (2019-2022) through Graduate **Department of Commerce of SES College**, Sreekandapuram under my supervision and guidance and that it is hereby approved for submission.

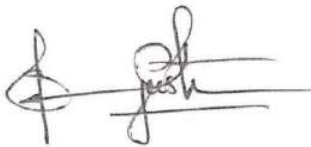
I have read the manuscript of the report at various stages of its preparation and have found that it is the original contribution of the students.

SAJEESH T J

Head of the Department
Assistant Professor
Department of Commerce
SES College
Sreekandapuram

Punya Prakashan

Project Supervisor
Assistant Professor
Department of Commerce
SES College
Sreekandapuram



SAJEESH.T.J
Asst. Professor & HOD
Dept. of Commerce
S.E.S College, Sreekandapuram

KANNUR UNIVERSITY

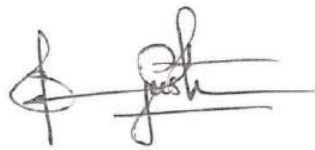
BONAFIDE CERTIFICATE

It is certified that this project report “**A STUDY ON JOB SATISFACTION OF HEALTHCARE WORKERS IN KANNUR DISTRICT**” is a record of bonafide work of “**ANANYA.T, PREESHA.P.P, SILNA.T, AKHIL M SUNIL**” for the partial fulfillment of the requirements for the three year BBA degree course (2019-2022) through Graduate Department of Commerce of SES College, Sreekandapuram under my supervision and guidance and that it is here by approved for submission.

I have read the manuscript of the report at various stages of its preparation and have found that it is the original contribution of the students.

SAJEESH T J
Head of the Department
Assistant Professor
Department of Commerce
SES College Sreekandapuram

PUNNYA PRAKASHAN A K
Project Supervisor
Assistant Professor
Department of Commerce
SES College Sreekandapuram



SAJEESH.T.J
Asst. Professor & HOD
Dept. of Commerce
S.E.S College, Sreekandapuram

KANNUR UNIVERSITY

BONAFIDE CERTIFICATE

Certified that this project report “**A STUDY ON THE IMPACT OF SOCIAL MEDIA MARKETING ON PURCHASE BEHAVIOUR OF COLLEGE STUDENTS IN KANNUR DISTRICT**” is the bonafide work of “**ANANYA M.P, SUFAIL T,GOPIKA ASHOK TV, SHIFANA PP**” who carried out the project work under my supervision.

SAJEESH T J

Head of the Department.

Assistant Professor

Department of Commerce

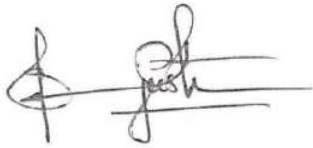
SreekandapuramSES College Sreekandapuram

ANUMOL THOMAS

Project Supervisor

Department of Commerce

SES College



SAJEESH.T.J
Asst. Professor & HOD
Dept. of Commerce
S.E.S College, Sreekandapuram

CERTIFICATE

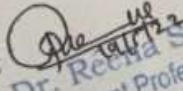
This is to certify that the project report entitled "MULTIPLICATIVE FUNCTIONS" is a bonafide record of the work done by **ADHITYA M G** under my supervision and guidance in partial fulfillment of the Award of Bachelor of Science Degree in Mathematics during 2019- 2022.

Project Guide

Dr. Reena Sebastian
Assistant Professor & HOD
Department of Mathematics
SES College, Sreekanthapuram

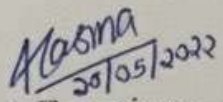
Head of the Department

Submitted for examination held on



Dr. Reena Sebastian
Assistant Professor & HOD
Department of Mathematics
SES College, Sreekanthapuram
20/05/2022

Register Number : SE19CMSRO1

Internal Examiner

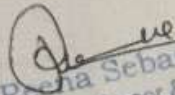

Rasina MP

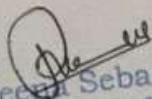
External Examiner


Sangeetha.C
Asst. Professor
Dept. of Mathematics
PRNSS College Mattanun.

CERTIFICATE

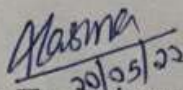
This is to certify that the project report entitled "MULTIPLICATIVE FUNCTIONS" is a bonafide record of the work done by **ASHINA N** under my supervision and guidance in partial fulfillment of the Award of Bachelor of Science Degree in Mathematics during 2019-2022

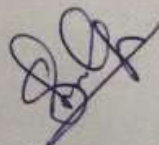

Dr. Reena Sebastian
Assistant Professor & HOD
Department of Mathematics
SES College, Sreekandapuram
Project Guide


Dr. Reena Sebastian
Assistant Professor & HOD
Department of Mathematics
SES College, Sreekandapuram
Head of the Department

Submitted for examination held on ...20/05/2022

Register Number : SE19CMSRO2


Internal Examiner
RASINA MP


External Examiner
Sangeetha C.
Asst. Professor
Dept. of Mathematics
PRNSS College Mattanur.

CERTIFICATE

This is to certify that the project report entitled "MULTIPLICATIVE FUNCTIONS" is a bonafide record of the work done by **FATHIMA THABSHEERA CVN** under my supervision and guidance in partial fulfillment of the Award of Bachelor of Science Degree in Mathematics during 2019-2022

Head of the Department

Submitted for examination held on

20/05/2022

Register Number : SE19CMSRO3

Internal Examiner

Rasina MP

External Examiner


Sangeetha.c
Asst. Professor,
Dept. of mathematics,
PRNSS college mattanur.

Project Guide
Dr. Sreena Sebastian
Assistant Professor & HOD
Department of Mathematics
SES College, Sreekanthapuram

Dr. Sreena Sebastian
Assistant Professor & HOD
Department of Mathematics
SES College, Sreekanthapuram

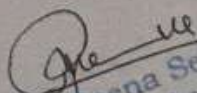
CERTIFICATE

This is to certify that the project report entitled " BG - algebra " is a bonafide record of the work done by MEGHA KC under my supervision and guidance in partial fulfillment of the Award of Bachelor of Science Degree in Mathematics during 2019-2022

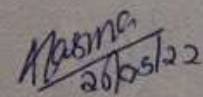

Project Guide
Dr. Reena Sebastian
Assistant Professor & HOD
Department of Mathematics
SES College, Sreekaudapuram

Head of the Department

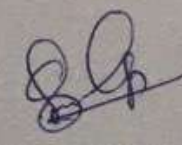
Submitted for examination held on 20/05/2022


Dr. Reena Sebastian
Assistant Professor & HOD
Department of Mathematics
SES College, Sreekaudapuram

Register Number : SE19CMSR04


Internal Examiner

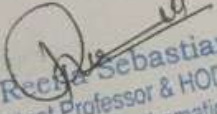
Rasina MP


External Examiner

Sangeetha C
Asst. Professor,
Dept. of mathematics
PRNSS College mattana

CERTIFICATE

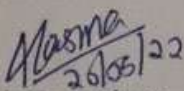
This is to certify that the project report entitled " BG - algebra " is a bonafide record of the work done by SREESHMA C under my supervision and guidance in partial fulfillment of the Award of Bachelor of Science Degree in Mathematics during 2019-2022



Dr. Reena Sebastian
Assistant Professor & HOD
Department of Mathematics
SES College, Sreekanthapuram
Project Guide


Dr. Reena Sebastian
Assistant Professor & HOD
Department of Mathematics
SES College, Sreekanthapuram
Head of the Department

Submitted for examination held on ...20/05/2022 .

Register Number : SE19CMSR05


Internal Examiner
Rasina MP.


External Examiner
Sangeetha.C,
Asst. Professor,
Dept. Mathematics,
PRNSS College Maltanur.

CERTIFICATE

This is to certify that the project report entitled " BG - algebra " is a bonafide record of the work done by SREESHNA K V under my supervision and guidance in partial fulfillment of the Award of Bachelor of Science Degree in Mathematics during 2019-2022


Dr. Reena Sebastian
Assistant Professor & HOD
Department of Mathematics
SES College, Sreekanthapuram
Project Guide

Dr. Reena Sebastian
Assistant Professor & HOD
Department of Mathematics
SES College, Sreekanthapuram
Head of the Department

Submitted for examination held on 26/05/2022

Register Number : SE19CMSR06

Rasina
26/05/2022
Internal Examiner
Rasina MP


External Examiner

Sangeetha.C,
Asst. Professor,
Dept. of mathematics
PRNSS college maltan

CERTIFICATE

This is to certify that the project report entitled "BOOLEAN ALGEBRA" is a bonafide record of the work done by ASHISH ANTONY JAIN under my supervision and guidance in partial fulfillment of the Award of Bachelor of Science Degree in Mathematics during 2019- 2022 .

Rasina
19/5/22
Project Guide

RASINA. M.P
Assistant Professor
Department of Mathematics
S.E.S. College
Sreekanapuram-670631

Head of the Department

Rasina
19/5/22
Dr. Reena Sebastian
Assistant Professor & HOD
Department of Mathematics
SES College, Sreekanapuram

Submitted for examination held on

26/05/2022

Register Number : SE19CMSR07

Rasina
26/05/22
Internal Examiner

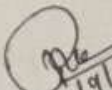
Rasina M.P.

SG
External Examiner

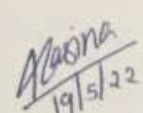
Sangeetha C,
Asst. Professor,
Dept. of mathematics
PRNSS college mattan

CERTIFICATE

This is to certify that the project report entitled
"BOOLEAN ALGEBRA" is a bonafide record of the work done by
JISHNU K under my supervision and guidance in partial fulfillment
of the Award of Bachelor of Science Degree in Mathematics during
2019- 2022 .

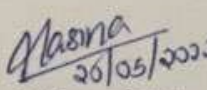

Dr. Reena Sebastian
Assistant Professor & HOD
Department of Mathematics
SES College, Sreekanthapuram

Head of the Department
Submitted for examination held on 20/05/2022



19/5/22
Project Guide

RASINA. M.P
Assistant Professor
Department of Mathematics
S.E.S. College
Sreekanthapuram-670631

Register Number : SE19CMSR08


20/05/2022
Internal Examiner

Rasina MP


External Examiner

Sangeetha.c,
Asst. Professor,
Dept. of mathematics
PRNSS college maltanur.

CERTIFICATE

This is to certify that the project report entitled
"BOOLEAN ALGEBRA" is a bonafide record of the work done by
ANAGHA C V under my supervision and guidance in partial fulfillment
of the Award of Bachelor of Science Degree in Mathematics during
2019- 2022 .

Rasina
19/5/22

Project Guide

RASINA. M.P
Assistant Professor
Department of Mathematics
S.E.S. College
Sreekandapuram-670631

R. Reena Sebastian
19/05/22
Head of the Department Assistant Professor & HOD
Department of Mathematics
SES College, Sreekandapuram
Submitted for examination held on 26/05/2022

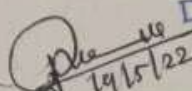
Register Number : SE19CMSR10

Rasina
26/05/22
Internal Examiner
Rasina MP

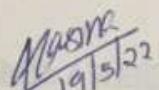
Sangeetha C.
External Examiner
Asst. Professor,
Dept. of mathematics,
PRNSS college mattanur.

CERTIFICATE

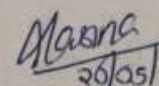
This is to certify that the project report entitled
"MODULE" is a bonafide record of the work done by ANEESHMA CH
under my supervision and guidance in partial fulfillment of the
Award of Bachelor of Science Degree in Mathematics during
2019-2022



14/5/22
Dr. Reena Sebastian
Assistant Professor & HOD
Department of Mathematics
SES College, Sreekanthapuram

Head of the Department
Submitted for examination held on 26/05/2022


19/5/22
Project Guide
ANEESHMA CH
Assistant Professor
Department of Mathematics
S.E.S. College
Sreekanthapuram-670631

Register Number : SE19CMSR11


26/05/2022
Internal Examiner
Rasina MP


External Examiner
Sangeetha.C,
Asst. Professor,
Dept. of mathematics,
PRNSS College mattanur.

CERTIFICATE

This is to certify that the project report entitle "MODULE" is a bonafide record of the work done by ANUJA KK under my supervision and guidance in partial fulfillment of the Award of Bachelor of Science Degree in Mathematics during 2019-2022

Maama
19/5/22
Project Guide

RASINA. M.P
Assistant Professor
Department of Mathematics
S.E.S. College
Sreekandapuram-670631

Reena
19/5/22
Dr. Reena Sebastian
Assistant Professor & HOD
Department of Mathematics
S.E.S. College, Sreekandapuram

Head of the Department
Submitted for examination held on 26/05/2022

Register Number : SE19CMSR12

Maama
26/05/22
Internal Examiner

Rasina MP

Sangeetha
External Examiner

Sangeetha.C.
Asst. Professor,
Dept. of mathematics,
PRNSS college matthanur.

DECLARATION
CERTIFICATE

This is to certify that the project report entitle
"MODULE" is a bonafide record of the work done by ASHMIKA C
under my supervision and guidance in partial fulfillment of the
Award of Bachelor of Science Degree in Mathematics during
2019-2022

Rasina
19/5/22
Project Guide

RASINA. M.P
Assistant Professor
Department of Mathematics
S.E.S. College
Sreekandapuram-670631

Rasina
19/5/22
Head of the Department
Dr. Reena Sebastian
Assistant Professor & HOD
Department of Mathematics
SES College, Sreekandapuram

Submitted for examination held on *26/05/2022*

Register Number : SE19CMSR13

Rasina
20/5/22
Internal Examiner
Rasina MP

Sangeetha.C
External Examiner
Sangeetha.C
Asst. Professor,
Dept. of mathematics,
PRNSS College mattanur.

CERTIFICATE

This is to certify that the project report entitled "EDGE COLORING" is a bonafide record of the work done by **ATHULYA PAVITHRAN KP** under my supervision and guidance in partial fulfillment of the Award of Bachelor of Science Degree in Mathematics during 2019 - 2022

Rasina
19/5/22

Project Guide

RASINA. M.P
Assistant Professor
Department of Mathematics
S.E.S. College
Sreekandapuram-670631

Rdc
19/5/22

Head of the Department

Dr. Reena Sebastian
Assistant Professor & HOD
Department of Mathematics
SES College, Sreekandapuram

Submitted for examination held on ... 20/05/2022

Register Number: **SE19CMSR14**

Rasina
20/5/22

Internal Examiner

Rasina MP.

gg

External Examiner

Sangeetha.c
Asst. Professor,
Dept of mathematics,
PRNSS College mattanur.

CERTIFICATE

This is to certify that the project report entitled "EDGE COLORING" is a bonafide record of the work done by AVANI K under my supervision and guidance in partial fulfillment of the Award of Bachelor of Science Degree in Mathematics during 2019 - 2022

Rasina
19/5/22
Project Guide
RASINA. M.P
Assistant Professor
Department of Mathematics
S.E.S. College
Sreekandapuram-670631

Rasina
19/5/22
Head of the Department
Beena Sebastian
Assistant Professor & HOD
Department of Mathematics
S.E.S. College, Sreekandapuram

Submitted for examination held on 20/05/2022

Register Number : SE19CMSR15

Rasina
20/05/22
Internal Examiner
Rasina M.P.

Sangeetha C
External Examiner

Sangeetha.C,
Asst. Professor,
Dept. of mathematics
PRNSS college matta

CERTIFICATE

This is to certify that the project report entitled "EDGE COLORING" is a bonafide record of the work done by KEERTHANA VELAYUDHAN under my supervision and guidance in partial fulfillment of the Award of Bachelor of Science Degree in Mathematics during 2019 - 2022

Masina
19/5/2022

Project Guide

RASINA. M.P
Assistant Professor
Department of Mathematics
S.E.S. College
Sreekandapuram-670631

Dr. Reena Sebastian
19/5/22
Assistant Professor & HOD
Department of Mathematics
College, Sreekandapuram

Head of the Department

Submitted for examination held on 26/05/2022

Register Number : SE19CMSR16

Masina
26/5/22

Internal Examiner

Rasina M.P.

Sangeetha.C

External Examiner

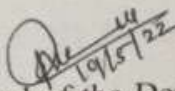
Sangeetha.C
Asst. Professor,
Dept of mathematics
PRNSS college mattanur.

DECLARATION
CERTIFICATE

This is to certify that the project report entitled "RINGS OF POLYNOMIALS"
is a bonafide record of the work done by MALAVIKA K under my
supervision and guidance in partial fulfillment of the
Award of Bachelor of Science Degree in Mathematics during 2019- 2022 .

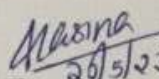
Project Guide


SILJAC
Assistant Professor
Department of Mathematics
SES College, Sreekandapuram
Kannur-670631



19/5/22
Dr. Reena Sebastian
Assistant Professor & HOD
Department of Mathematics
SES College, Sreekandapuram

Head of the Department
Submitted for examination held on 26/05/2022

Register Number : SE19CMSR17


26/5/22
Internal Examiner

Rasina MP


External Examiner


Sangeetha.c
Asst. Professor,
Dept. of mathematics,
PRNSS college mattanur

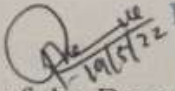
DECLARATION

CERTIFICATE

This is to certify that the project report entitled "RINGS OF POLYNOMIALS " is a bonafide record of the work done by **SREELAKSHMI E P** under my supervision and guidance in partial fulfillment of the Award of Bachelor of Science Degree in Mathematics during 2019- 2022 .

Project Guide

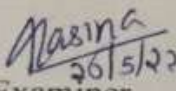

SILJA.C
Assistant Professor
Department of Mathematics
S E S College, Sreekandapuram
Kannur-670831


19/5/22
Dr. Reena Sebastian
Assistant Professor & HOD
Department of Mathematics
College, Sreekandapuram

Head of the Department


Submitted for examination held on... 20/5/2022

Register Number : SE19CMSR19


26/5/22
Internal Examiner


Rasima MP

External Examiner

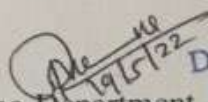

Sangeetha C
Asst. Professor,
Dept. of mathematics,
PRNSS College maltanur.

DECLARATION
CERTIFICATE

This is to certify that the project report entitled "RINGS OF POLYNOMIALS "
is a bonafide record of the work done by VISHNUPRIYA M O under my
supervision and guidance in partial fulfillment of the
Award of Bachelor of Science Degree in Mathematics during 2019- 2022 .

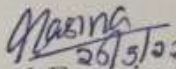

Project Guide

SILJAC
Assistant Professor
Department of Mathematics
S E S College, Sreekandapuram
Kannur-670631



Head of the Department
Submitted for examination held on...26/05/2022

Dr. Reena Sebastian
Assistant Professor & HOD
Department of Mathematics
SES College, Sreekandapuram

Register Number : SE19CMSR20


Internal Examiner

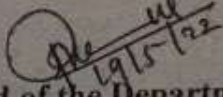
Reesina MP


External Examiner


Sangeetha . C,
Asst. Professor,
Dept. of mathematics,
PRNSS college mattanu

CERTIFICATE

This is to certify that the project entitled "PLANAR GRAPHS" submitted by ABHIJITH K V in partial fulfillment of the requirements for the award of the degree of Bachelor of Science in Mathematics of Kannur University is record of bona fide work carried out by him under my supervision during the period 2019-22.


19/5/22
Head of the Department

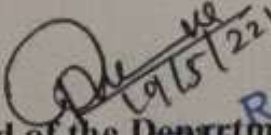
Dr. Arena Sebastian
Assistant Professor & HOD
Department of Mathematics
SES College, Sreekandapuram



Supervisor

SILJA C
Assistant Professor
Department of Mathematics
S E S College, Sreekandapuram
Kannur-670631

CERTIFICATE

This is to certify that the project entitled "PLANAR GRAPHS" submitted by **ABHIJITH P P** in partial fulfillment of the requirements for the award of the degree of Bachelor of Science in Mathematics of Kannur University is record of bona fide work carried out by him under my supervision during the period 2019-22.


Head of the Department
19/5/22
Reena Sebastian
Assistant Professor & HOD
Department of Mathematics
SES College, Sreekanthapuram


Supervisor
SILJA.C
Assistant Professor
Department of Mathematics
SES College, Sreekanthapuram
Kannur-670631

CERTIFICATE

This is to certify that the project entitled "PLANAR GRAPHS" submitted by ABHIRAM M V in partial fulfillment of the requirements for the award of the degree of Bachelor of Science in Mathematics of Kannur University is record of bona fide work carried out by him under my supervision during the period 2019-22.


Head of the Department
Dr. Panna Sebastian
Assistant Professor & HOD
Department of Mathematics
SES College, Sreekandapuram


Supervisor
SILJAC
Assistant Professor
Department of Mathematics
SES College, Sreekandapuram
Kannur-670631

CERTIFICATE

DECLARATION

This is to certify that the project entitled "**GRAPH COLORING**" submitted by **AKHIL AUGUSTINE** in partial fulfilment of the requirements for the award of the degree of Bachelor of Science in Mathematics of Kannur University, is record of bona fide work carried out by his under my supervision during the period of 2019 to 2022.


19/6/22
Head of the Department
Dr. Decna Sebastian
Assistant Professor & HOD
Department of Mathematics
SES College, Sreekandapuram


Supervisor
SILJAC
Assistant Professor
Department of Mathematics
SES College, Sreekandapuram
Kannur-670631

Name: AKHIL AUGUSTINE

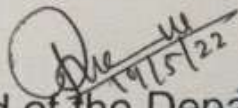
Signature: 

Date: 19-06-2022

CERTIFICATE

This is to certify that the project entitled “**GRAPH COLORING**” submitted by Aswanth P Min in partial fulfilment of the requirements for the award of the degree of Bachelor of Science in Mathematics of Kannur University, is record of bona fide work carried out by him under my supervision during the period of 2019 to 2022.

Head of the Department


19/5/22

Dr. Beena Sebastian
Assistant Professor & HOD
Department of Mathematics
SES College, Sreekandapuram

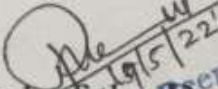
Supervisor




SILJA.C
Assistant Professor
Department of Mathematics
SES College, Sreekandapuram
Kannur-670631

CERTIFICATE

This is to certify that the project entitled "**GRAPH COLORING**" submitted by Nikhil P M in partial fulfilment of the requirements for the award of the degree of Bachelor of Science in Mathematics of Kannur University, is record of bona fide work carried out by his under my supervision during the period of 2019 to 2022.


Head of the Department
Dr. Preena Sebastian
Assistant Professor & HOD
Department of Mathematics
SES College, Sreekandapuram


Supervisor

SILJAC
Assistant Professor
Department of Mathematics
SES College, Sreekandapuram
Kannur-670631

This is to certify that following students of S E S College Sreekandapuram under Kannur University, studying BSc Physics has visited Solar Observatory Museum, Kodaikkanal on the Forenoon of 30/04/2022 as part of their industrial visit.



Director

Dr. E. Ebenezer Chellasamy
Resident Scientist
Indian Institute of Astrophysics
(Government of India,
Ministry of Science and Technology)
Kodaikkanal - 624 103

S E S College Sreekandapuram
B.Sc. PHYSICS (2019 -22 BATCH)

SL No	Reg. No.	Name	Age	SEX
1	SE19CPHR01	AISWARYA V R	20yrs	FEMALE
2	SE19CPHR02	ANUSHA T	20yrs	FEMALE
3	SE19CPHR03	JOSNA JOSEPH	20yrs	FEMALE
4	SE19CPHR04	MADHURIMA P P	20yrs	FEMALE
5	SE19CPHR05	AKASH K	20yrs	MALE
6	SE19CPHR06	AMAL.P.P	20yrs	MALE
7	SE19CPHR07	ARJUN C	20yrs	MALE
8	SE19CPHR08	ASHWIN PRADEEP	20yrs	MALE
9	SE19CPHR09	DIKSHIT.M	20yrs	MALE
10	SE19CPHR10	JEEVESH V GOPAL	20yrs	MALE
11	SE19CPHR12	ROSHITH P.V	20yrs	MALE
12	SE19CPHR13	VYSHAK.M	20yrs	MALE
13	SE19CPHR14	ALBERTTEENA BENNICHA	20yrs	FEMALE
14	SE19CPHR16	ANANYA UNNIKISHNAN	20yrs	FEMALE
15	SE19CPHR19	JEESHMA. C	20yrs	FEMALE
16	SE19CPHR20	JYOTHISREE P R	20yrs	FEMALE
17	SE19CPHR21	KAVYA RAJAN	20yrs	FEMALE
18	SE19CPHR23	ALEX FRANCIS	20yrs	MALE
19	SE19CPHR24	RAJIL C	20yrs	MALE
20	SE19CPHR27	YEDHU KRISHNA P.V	20yrs	MALE


Dr. Dhanya. A.C
Assistant Professor & HOD
Department of Physics
SES College Sreekandapuram
Kannur-670631


Dr. E. Ebenezer Chellasamy
Resident Scientist
Indian Institute of Astrophysics
(Government of India,
Ministry of Science and Technology)
Kodaikanal - 624 103



CENTRAL INSTITUTE OF PETROCHEMICALS ENGINEERING & TECHNOLOGY (CIPET)

(Formerly Central Institute of Plastics Engineering & Technology)

(Department of Chemicals & Petrochemicals, Ministry of Chemicals & Fertilizers, Govt. of India)

HEAD OFFICE : GUINDY, CHENNAI - 600 032.



CENTRE: **CIPET:PALAKKAD**

Certificate No.: A **159869**

CERTIFICATE

This is to certify that

JINSHIA V P

Shri / Smt. / Ms.

Shri. K V Sahadevan

has successfully completed the training programme titled

Fundamentals of Polymer Synthesis and Characterization Techniques

Organized at **CIPET:Palakkad** *from* **21.03.2022** *to* **23.03.2022**



Date **23.03.2022**

S. S. S.
COURSE COORDINATOR

[Signature]
TRAINING I/C - VTC

[Signature]
CENTRE HEAD



CIPET सि पेट

CENTRAL INSTITUTE OF PETROCHEMICALS ENGINEERING & TECHNOLOGY (CIPET)

(Formerly Central Institute of Plastics Engineering & Technology)

(Department of Chemicals & Petrochemicals, Ministry of Chemicals & Fertilizers, Govt. of India)

HEAD OFFICE : GUINDY, CHENNAI - 600 032.



CENTRE: **CIPET:PALAKKAD**

Certificate No.: A **159881**

CERTIFICATE

This is to certify that

HANNA HYRIN

Shri / Smt. / Ms.

Shri. Latheef A M

Sl/o / D/o / W/o

has successfully completed the training programme titled

Fundamentals of Polymer Synthesis and Characterization Techniques

Organized at CIPET:Palakkad from 21.03.2022 to 23.03.2022



Date: **23.03.2022**

COURSE COORDINATOR

TRAINING I/C - VTC

CENTRE HEAD



CENTRAL INSTITUTE OF PETROCHEMICALS ENGINEERING & TECHNOLOGY (CIPET)

(Formerly Central Institute of Plastics Engineering & Technology)

(Department of Chemicals & Petrochemicals, Ministry of Chemicals & Fertilizers, Govt. of India)

HEAD OFFICE : GUINDY, CHENNAI - 600 032.



CENTRE: CIPET:PALAKKAD

Certificate No.: A 159885

CERTIFICATE

This is to certify that

DILJITH E P

Shri / Smt. / Ms.

S/o / D/o / W/o **Shri. Karunakaran M**

has successfully completed the training programme titled

Fundamentals of Polymer Synthesis and Characterization Techniques

Organized at CIPET:Palakkad *from* 21.03.2022 *to* 23.03.2022



Date: 23.03.2022

Sreeji
COURSE COORDINATOR

Sreeji
TRAINING I/C - VTC

L.H.
CENTRE HEAD



CENTRAL INSTITUTE OF PETROCHEMICALS ENGINEERING & TECHNOLOGY (CIPET)

(Formerly Central Institute of Plastics Engineering & Technology)

(Department of Chemicals & Petrochemicals, Ministry of Chemicals & Fertilizers, Govt. of India)

HEAD OFFICE : GUINDY, CHENNAI - 600 032.



CENTRE: CIPET:PALAKKAD

Certificate No.: A 159891

CERTIFICATE

This is to certify that

Shri / Smt. / Ms. ANAGHA K P

S/o / D/o / W/o Shri. K Prakashan

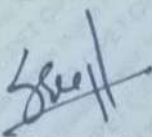
has successfully completed the training programme titled

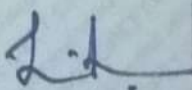
Fundamentals of Polymer Synthesis and Characterization Techniques

Organized at CIPET:Palakkad *from* 21.03.2022 *to* 23.03.2022

Date: 23.03.2022


COURSE COORDINATOR


TRAINING I/C - VTC


CENTRE HEAD



CENTRAL INSTITUTE OF PETROCHEMICALS ENGINEERING & TECHNOLOGY (CIPET)

(Formerly Central Institute of Plastics Engineering & Technology)

(Department of Chemicals & Petrochemicals, Ministry of Chemicals & Fertilizers, Govt. of India)

HEAD OFFICE : GUINDY, CHENNAI - 600 032.



CENTRE: CIPET:PALAKKAD

Certificate No.: A 159873

CERTIFICATE

This is to certify that

VINAY C

Shri / Smt. / Ms.

Sl/o / D/o / W/o

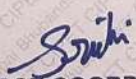
Shri. C Valsalan

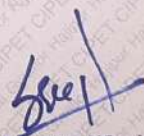
has successfully completed the training programme titled

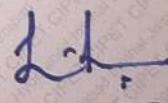
Fundamentals of Polymer Synthesis and Characterization Techniques

Organized at **CIPET:Palakkad** *from* **21.03.2022** *to* **23.03.2022**

Date: **23.03.2022**


COURSE COORDINATOR


TRAINING I/C - VTC


CENTRE HEAD



CENTRAL INSTITUTE OF PETROCHEMICALS ENGINEERING & TECHNOLOGY (CIPET)

(Formerly Central Institute of Plastics Engineering & Technology)
(Department of Chemicals & Petrochemicals, Ministry of Chemicals & Fertilizers, Govt. of India)

HEAD OFFICE : GUINDY, CHENNAI - 600 032.



CENTRE: **CIPET:PALAKKAD**

Certificate No.: A **159874**

CERTIFICATE

This is to certify that

AISWARYA. V

Shri / Smt. / Ms.

Shri. Sivadasan .V

S/o / D/o / W/o

has successfully completed the training programme titled

Fundamentals of Polymer Synthesis and Characterization Techniques

Organized at **CIPET:Palakkad** *from* **21.03.2022** *to* **23.03.2022**



Date: **23.03.2022**

Smiti
COURSE COORDINATOR

Sreejith
TRAINING I/C - VTC

Lid
CENTRE HEAD



CIPET सि पेट

CENTRAL INSTITUTE OF PETROCHEMICALS ENGINEERING & TECHNOLOGY (CIPET)

(Formerly Central Institute of Plastics Engineering & Technology)

(Department of Chemicals & Petrochemicals, Ministry of Chemicals & Fertilizers, Govt. of India)

HEAD OFFICE : GUINDY, CHENNAI - 600 032.



CENTRE: ..CIPET:PALAKKAD

Certificate No.: A 159866

CERTIFICATE

This is to certify that

Shri / Smt. / Ms. ASWATHI K

S/o / D/o / W/o Shri. Pradeepan.M

has successfully completed the training programme titled

Fundamentals of Polymer Synthesis and Characterization Techniques

Organized at ..CIPET:Palakkad..... from21.03.2022... to .23.03.2022...



Date: **23.03.2022**

COURSE COORDINATOR

TRAINING I/C - VTC

CENTRE HEAD



CENTRAL INSTITUTE OF PETROCHEMICALS ENGINEERING & TECHNOLOGY (CIPET)

(Formerly Central Institute of Plastics Engineering & Technology)
(Department of Chemicals & Petrochemicals, Ministry of Chemicals & Fertilizers, Govt. of India)

HEAD OFFICE : GUINDY, CHENNAI - 600 032.



CENTRE: CIPET:PALAKKAD

Certificate No.: A 159879

CERTIFICATE

This is to certify that

ARYA M K

Shri / Smt. / Ms.

Shri. Ashokan K

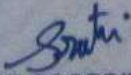
S/o / D/o / W/o

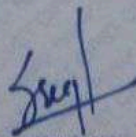
has successfully completed the training programme titled

Fundamentals of Polymer Synthesis and Characterization Techniques

Organized at CIPET:Palakkad *from* 21.03.2022 *to* 23.03.2022

Date: 23.03.2022


COURSE COORDINATOR


TRAINING I/C - VTC


CENTRE HEAD



CIPET 1992

CENTRAL INSTITUTE OF PETROCHEMICALS ENGINEERING & TECHNOLOGY (CIPET)

(Formerly Central Institute of Plastics Engineering & Technology)

(Department of Chemicals & Petrochemicals, Ministry of Chemicals & Fertilizers, Govt. of India)

HEAD OFFICE : GUINDY, CHENNAI - 600 032.



CENTRE: CIPET:PALAKKAD

Certificate No.: A 159888

CERTIFICATE

This is to certify that

Shri / Smt. / Ms. **AKSHAY SUKUMARAN**

Sl/o / D/o / W/o **Shri. C G Sukumaran**

has successfully completed the training programme titled

Fundamentals of Polymer Synthesis and Characterization Techniques

Organized at CIPET:Palakkad from 21.03.2022 to 23.03.2022

Date: **23.03.2022**


COURSE COORDINATOR


TRAINING I/C - VTC


CENTRE HEAD



CENTRAL INSTITUTE OF PETROCHEMICALS ENGINEERING & TECHNOLOGY (CIPET)

(Formerly Central Institute of Plastics Engineering & Technology)
(Department of Chemicals & Petrochemicals, Ministry of Chemicals & Fertilizers, Govt. of India)

CIPET ൪൩൨

HEAD OFFICE : GUINDY, CHENNAI - 600 032.



CENTRE: CIPET:PALAKKAD

Certificate No.: A **159889**

CERTIFICATE

This is to certify that

ALAN THOMAS

Shri / Smt. / Mr.

S/o / D/o / W/o

Shri. E. J. Thomas

has successfully completed the training programme titled

Fundamentals of Polymer Synthesis and Characterization Techniques

Organized at CIPET:Palakkad *from* 21.03.2022 *to* 23.03.2022



Synthesis

Shree

A.J.

Date: 23.03.2022

COURSE COORDINATOR

TRAINING I/C - VTC

CENTRE HEAD



CENTRAL INSTITUTE OF PETROCHEMICALS ENGINEERING & TECHNOLOGY (CIPET)

(Formerly Central Institute of Plastics Engineering & Technology)
(Department of Chemicals & Petrochemicals, Ministry of Chemicals & Fertilizers, Govt. of India)

CIPET 19 8 2

HEAD OFFICE : GUINDY, CHENNAI - 600 032.



CENTRE:CIPET:PALAKKAD

Certificate No.: A 159887

CERTIFICATE

This is to certify that

AMAL JOHN

Shri / Smt. / Mr.

S/o / D/o / W/o

Shri. Johnson P. J

has successfully completed the training programme titled

Fundamentals of Polymer Synthesis and Characterization Techniques

Organized atCIPET:Palakkad *from* 21.03.2022 *to* 23.03.2022

Date: 23.03.2022

COURSE COORDINATOR

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Certificate No.: A **159872**

CERTIFICATE

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SAHLA A H

Shri | Smt. | Ms.

Shri. Haris A H

Slr | Dlr | Wlr

has successfully completed the training programme titled

Fundamentals of Polymer Synthesis and Characterization Techniques

Organized at **CIPET:Palakkad**

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ASWATHI K

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S/o / D/o / W/o **Shri. Pavithran K**

has successfully completed the training programme titled

Fundamentals of Polymer Synthesis and Characterization Techniques

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Sl/o / D/o / W/o **Shri. P Kunhi Kannan**

has successfully completed the training programme titled

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S/o / D/o / W/o Shri. Abdul Salam P K

has successfully completed the training programme titled

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ANGEL GEORGE

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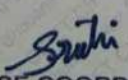
Sl/o / D/o / W/o **Shri. George Joseph**

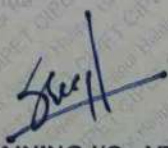
has successfully completed the training programme titled

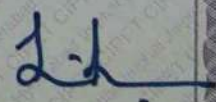
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HEAD OFFICE : GUINDY, CHENNAI - 600 032.



CENTRE: CIPET:PALAKKAD

Certificate No.: A 159880

CERTIFICATE

This is to certify that

ANJITHA P V

Shri / Smt. / Ms.

Shri / D/o / W/o


Shri. Balan P V

has successfully completed the training programme titled

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HEAD OFFICE : GUINDY, CHENNAI - 600 032.



CENTRE: CIPET:PALAKKAD

Certificate No.: A 159884

CERTIFICATE

This is to certify that

K SREYA

Shri / Smt. / Ms.

S/o / D/o / W/o **Shri. M V Radhakrishnan**

has successfully completed the training programme titled

Fundamentals of Polymer Synthesis and Characterization Techniques

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CENTRE: CIPET:PALAKKAD

Certificate No.: A 159882

CERTIFICATE

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Shri / Smt. / Ms. ANJANA P P

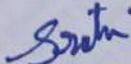
S/o / D/o / W/o Shri. Pradeepan M V

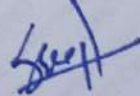
has successfully completed the training programme titled

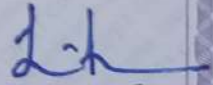
Fundamentals of Polymer Synthesis and Characterization Techniques

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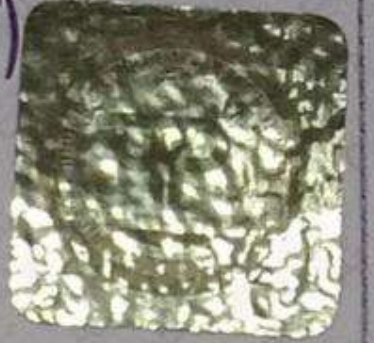


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CENTRE: CIPET:PALAKKAD

Certificate No.: A 159868

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Shri / Smt. / Ms. NAVYA N

Sl/o / D/o / W/o Shri. Rajeevan C K

has successfully completed the training programme titled

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Certificate No.: A **159890**

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AISWARYA M P

Shri / Smt. / Ms.

S/o / D/o / W/o

Shri. Dineshan K

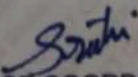
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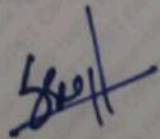
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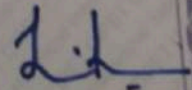
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CENTRE: CIPET:PALAKKAD

Certificate No.: A 159870

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Shri / Smt. / Ms. **APARNA K V**

Slr / Dlr / Wlr **Shri. K V Lakshmanan**

has successfully completed the training programme titled

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CENTRE: CIPET:PALAKKAD

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Shri / Smt. / Ms. **SAFWANA V**

S/o / D/o / W/o **Shri. Shafiyudeen S K**

has successfully completed the training programme titled

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Date: **23.03.2022**

Smiti
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CENTRE: CIPET:PALAKKAD

Certificate No.: A 159892

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Sl/o / D/o / W/o Shri. Pradeepan P.

has successfully completed the training programme titled

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Smti
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Shri
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L. K.
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CENTRE: CIPET:PALAKKAD

Certificate No.: A 159877

CERTIFICATE

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Shri / Smt. / Ms.

AISHWARYA P.P

Sl/o / Dl/o / W/o

Shri. Anish P.P

has successfully completed the training programme titled

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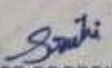
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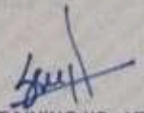
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23.03.2022

Date: 23.03.2022


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Certificate No.: A 159883

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Shri / Smt. / Ms. **SOORYA V**

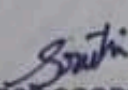
S/o / D/o / W/o *Shri, Surendran M.*

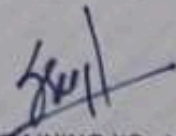
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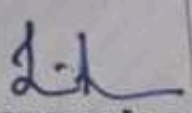
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ROHN V THOMSON

Shri / Smt. / Mr.

Shri. Vinod M T

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Certificate No.: A 159886

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NAMINA N

Shri / Smt. / Ms.

S/o / D/o / W/o **Shri. N Sasidharan**

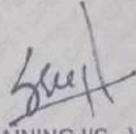
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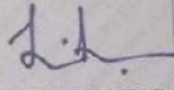
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Date: 23.03.2022


COURSE COORDINATOR


TRAINING I/C - VTC


CENTRE HEAD

BONAFIDE CERTIFICATE

Certified that project report entitled "Milk production in Kerala-A study of Dairy Farmers in Malappattam Grama Panchayath" submitted to Kannur university for the partial fulfilment of the award of B A Degree in Economics is the record of Bonafide work carried out by Aiswaryamol.C, Anupriya. K.V, Abhiraj M. C, Amal Krishnan and Midhun. C under my supervision. This is further certificate that no part thesis has been submitted for any other degree or diploma to this or other university.



Dr. Sreekanth N. M
Assistant Professor and Head
Department of Economics
S.E.S. College, Sreekanthapuram
Pin-670 001

Place: Sreekanthapuram

Date: 30/3/22

CERTIFICATE

Certified that the study project entitled, "Rubber Growers in Kerala: A Study of Rubber Growers in Sreekandapuram Municipality" submitted to Kannur university for the partial fulfillment of the award of B A Degree in Economics is the record of bonafide work carried out by Shafnas M , Ans Mariya George, Aryasree K M and Shahala K P under my supervision . This is further certified that no part of this thesis has been submitted for any other degree or diploma to this or any other university.

Place:Sreekandapuram

Date: 30.03.2022



Dr.Sreekumar N M

Assistant Professor and Head

Department of Economics

S E S College Sreekandapuram

SREEKUMAR N.M.
M.A., B.Ed, M.Phil, PhD
Head & Assistant Professor
Department of Economics
S.E.S. College, Sreekandapuram
Kannur, Pin-670 631




KANNUR UNIVERSITY

BONAFIDE CERTIFICATE

Certified that the project report entitled "LIFE STYLE DISEASES AND HEALTH CARE EXPENDITURE: A CASE STUDY OF SREEKANDAPURAM MUNICIPALITY IN KANNUR DISTRICT " is a bonafide work of " ABHAYASREE K V, LAYA P C, MANJIMA P, RAVISHA C and ASWANTH V P" who carried out the project work under my supervision.


HEAD OF THE DEPARTMENT
DR. SREEKUMAR.NM

DR. SREEKUMAR.N.M.
Head & Assistant Professor
Department of Economics
S.E.S. College, Sreekandapuram
Kannur, Pin-670 631


SUPERVISOR
DR. SREEKUMAR.NM

DR. SREEKUMAR.N.M.
M.A., B.Ed., Ph.D.
Head & Assistant Professor
Department of Economics
S.E.S. College, Sreekandapuram
Kannur, Pin-670 631



KANNUR UNIVERSITY

Dr. SUNITHA JOSEPH

Department of Economics

S.E.S College, Sreekanthapuram

BONAFIDE CERTIFICATE

"Socio-economic condition of women construction workers in Kannur District: with special reference to Malappattam Grama Panchayath - is a Bonafide work carried out by Aswathi P, PunnyaValsaraj ,Amitha Thomas, Vishnu k under my supervision. This is further certificate that no part thesis has been submitted for any other degree or diploma to this or other university.

Head of the Department

Dr. Sree Kumar N.M.
DR. SREE KUMAR, N.M.
M.A., M.Phil, PhD
Head & Assistant Professor
Department of Economics
S.E.S College, Sreekanthapuram
Kannur, Pin-670 631

Supervising Teacher

Dr. Sunitha Joseph

DECLARATION

We, the students of III DC Economics hereby declare that the project report entitled "Socio-economic condition of gulf migrants in Kerala :A special study based on Sreekandapuram Municipality " Embodies the result of our research work carried out under the guidance and supervision of Dr. Sunitha Joseph, Assistant professor, Department of Economics and that we have not submitted the above thesis to any university for any Degree, Diploma, Fellowship or any other similar title previously.

By

NADIYA. P

: SE19AECR004



AMRUTHA. K

: SE19AECR009



ATHIRA. T

: SE19AECR017



JEESHMA . K

: SE19AECR019



MARY LIYONA MICHAEL

: SE19AECR022




Date: 31/03/2022

Place: Sreekandapuram


DR. SREEKUMAR, N.M.
Head & Assistant Professor
Department of Economics
Sreekanthapuram College, Sreekandapuram
Kannur, Pin-670 631

ii



Sunitha Joseph
Assistant Professor
Department of Economics
Sreekanthapuram College Sreekandapuram
Kannur Dt., Pin: 670 631

CERTIFICATE

It is here by certify that the project work entitled, "IMPACT OF COVID-19 PANDEMIC AND LOCK-DOWN SITUATION ON E-COMMERCE; A STUDY BASED ON KANNUR DISTRICT" submitted for the award of the Degree of Bachelors of Economics, to Kannur University is a bonafide record of research carried out by Anjana Thomas, Anuja. K.B, Archana. A, Muhammed Nassif. T.V under my supervision and guidance and no part of this thesis has been previously submitted for any other degree, diploma title or recognition in any university.

Sreekandapuram

09-05-2022


PRADEEP. K. V.
ASSISTANT PROFESSOR
DEPARTMENT OF ECONOMICS
S.E.S. COLLEGE
SREEKANADAPURAM, KANNUR DT.


DR. SREEKUMAR. N.M.
M.A. & Ed. M.Phil.PhD
Head & Assis. Professor
Department of Economics
S.E.S. College, Sreekandapuram
Kannur. Pin-570 631

CERTIFICATE

It is here by certify that the project work entitled, "DIVERSIFICATION IN EMPLOYMENT STRUCTURE AND STATUS OF RURAL WOMEN WORKERS IN NORTH MALABAR: A STUDY BASED ON KOLACHERY GRAMA PANCHAYATH IN KANNUR DISTRICT" submitted for the award of the Degree of Bachelors of Economics, to Kannur University is a bonafide record of research carried out by Arpitha pushpajan. K, Aiswarya. K.S, Ashima. C.K, Greeshma. P.P, Faras. C.P under my supervision and guidance and no part of this thesis has been previously submitted for any other degree, diploma title or recognition in any university.

Sreekandapuram

09-05-2022



PRADEEP. K. V.
ASSISTANT PROFESSOR
DEPARTMENT OF ECONOMICS
S.E.S. COLLEGE
SREEKANADAPURAM, KANNUR DT.



DR. SREEKUMAR. I. M.
M.A. B.Ed M.Phil. PhD
Head & Assistant Professor
Department of Economics
S.E.S. College, Sreekandapuram
Kannur, Pin-670 631

CERTIFICATE

It is here by certify that the project work entitled, "SOCIO-ECONOMIC STATUS OF FEMALE HANDLOOM WEAVERS IN NORTH MALABAR; A STUDY BASED ON KANNUR DISTRICT IN KERALA" submitted for the award of the Degree of Bachelors of Economics, to Kannur University is a bonafide record of research carried out by Suvarna Biju, Vismaya. P.P, Aswin. K. Thankachan and Sanid. V.V under my supervision and guidance and no part of this thesis has been previously submitted for any other degree, diploma title or recognition in any university.

Sreekandapuram

09-05-2022



PRADEEP. K. V.
ASSISTANT PROFESSOR
DEPARTMENT OF ECONOMICS
S.E.S. COLLEGE
SREEKANADAPURAM, KANNUR DT.



S. SREEKUMAR, N.M.
M.A., B.Ed., M.Phil., PhD
Honor & Assistant Professor
Department of Economics
S.E.S. College, Sreekandapuram
Kannur Dt. 670 631

DEPARTMENT OF MATHEMATICS
B.Sc Mathematics 2019-2022

Center : S.E.S College, Sreekanadapuram

Programme : Mathematics

Paper:6B15MAT-Project

Sl. No	Register Number	Name of the Student	Title	Name of Project Guide	Signature of Student
1	SE19CMSR01	ADITHYA M G	MULTIPLICATIVE FUNCTION	Dr.Reena Sebastian	<i>[Signature]</i>
2	SE19CMSR02	ASHINA N	MULTIPLICATIVE FUNCTION	Dr.Reena Sebastian	<i>[Signature]</i>
3	SE19CMSR03	FATHIMA THABSHEERA CVN	MULTIPLICATIVE FUNCTION	Dr.Reena Sebastian	<i>[Signature]</i>
4	SE19CMSR04	MEGHA.K.C	BG ALGEBRA	Dr.Reena Sebastian	<i>[Signature]</i>
5	SE19CMSR05	SREESHMA.C	BG ALGEBRA	Dr.Reena Sebastian	<i>[Signature]</i>
6	SE19CMSR06	SREESHNA K V	BG ALGEBRA	Dr.Reena Sebastian	<i>[Signature]</i>
7	SE19CMSR07	ASHISH ANTONY JAIN	BOOLEAN ALGEBRA	Rasina MP	<i>[Signature]</i>
8	SE19CMSR08	JISHNU K	BOOLEAN ALGEBRA	Rasina MP	<i>[Signature]</i>
9	SE19CMSR10	ANAGHA C V	BOOLEAN ALGEBRA	Rasina MP	<i>[Signature]</i>
10	SE19CMSR11	ANEESHMA C H	MODULE	Rasina MP	<i>[Signature]</i>
11	SE19CMSR12	ANUJA K K	MODULE	Rasina MP	<i>[Signature]</i>
12	SE19CMSR13	ASHMIKA. C	MODULE	Rasina MP	<i>[Signature]</i>
13	SE19CMSR14	ATHULYA PAVITHRAN.K.P	EDGE COLORING	Rasina MP	<i>[Signature]</i>
14	SE19CMSR15	AVANI K	EDGE COLORING	Rasina MP	<i>[Signature]</i>
15	SE19CMSR16	KEERTHANA VELAYUDHAN	EDGE COLORING	Rasina MP	<i>[Signature]</i>
16	SE19CMSR17	MALAVIKA.K	RINGS OF POLYNOMIALS	Silja C	<i>[Signature]</i>
17	SE19CMSR19	SREELAKSHMI.E.P	RINGS OF POLYNOMIALS	Silja C	<i>[Signature]</i>
18	SE19CMSR20	VISHNUPRIYA MO	RINGS OF POLYNOMIALS	Silja C	<i>[Signature]</i>
19	SE19CMSR21	ABHIJITH.K.V	PLANAR GRAPH	Silja C	<i>[Signature]</i>
20	SE19CMSR22	ABHIJITH.P.P	PLANAR GRAPH	Silja C	<i>[Signature]</i>
21	SE19CMSR23	ABHIRAM M V	PLANAR GRAPH	Silja C	<i>[Signature]</i>
22	SE19CMSR24	AKHIL AUGUSTINE	GRAPH COLORING	Silja C	<i>[Signature]</i>
23	SE19CMSR25	ASWANTH P M	GRAPH COLORING	Silja C	<i>[Signature]</i>
24	SE19CMSR26	NIKHIL P M	GRAPH COLORING	Silja C	<i>[Signature]</i>

Sangeetha.C

[Signature]
20/05/2022

Rasina MP

[Signature]
26/5/22

Dr. Reena Sebastian
Assistant Professor & HOD
Department of Mathematics
Sreekanadapuram

Department Of Computer Science And Applications

The following students in sixth semester BCA students(2019 admission) have completed their project work. This project is the part of the syllabus and done it from RISS Technologies, Kannur.

1. Adwaith EK(SE19BCAR01)
2. Jerit Benny SE19BCAR02
3. Mathew Alex(SE19BCAR04)
4. Devika Vijayan(SE19BCAR05)
5. Akash(SE19BCAR07)
6. Albin Shaju(SE19BCAR08)
7. Anand KE(SE19BCAR09)
8. Athul TP(SE19BCAR10)
9. Dimal MA(SE19BCAR11)
10. Dipin P(SE19BCAR12)
11. Gokul PM(SE19BCAR13)
12. Navaneeth Madhav E(SE19BCAR14)
13. Sreerag P(SE19BCAR17)
14. Tony JOHN(SE19BCAR18)
15. Vishnu KS(SE19BCAR19)

Deepthi K
HOD

HEAD OF DEPARTMENT
DEPARTMENT OF COMPUTER
SCIENCE & APPLICATIONS
SES COLLEGE
SREEKANDAPURAM
KANNUR-870 631

A Project report on

PLACEMENT APP

Submitted in partial fulfillment of the requirement for the award of

BCA

Degree of

KANNUR UNIVERSITY

By

JERIT BENNY

Register No: SE19BCAR03

AKASH P V

Register No:SE19BCAR07

DIMAL M A

Register No:SE19BCAR11



SES COLLEGE SREEKANDAPURAM

KANNUR-670631

KERALA

2022

KANNUR UNIVERSITY

SES COLLEGE

SREEKANDAPURAM, KANNUR-670 631



CERTIFICATE

This is to certify that the project entitled "PLACEMENT APP" submitted in partial fulfillment of the requirement for the award of BCA Degree is a result of bonafide work of carried out by **Mr.JERIT BENNY(SE19BCAR03)** during the year 2022.

Internal Guide

Miss. deepthi K.K.
Assistant Professor
SES College, Sreekandapuram

HEAD OF DEPARTMENT
DEPARTMENT OF COMPUTER
SCIENCE & APPLICATIONS
SES COLLEGE
SREEKANDAPURAM
KANNUR-670 631

Head of the institution

SES College
Sreekandapuram

External Examiners

- 1.(Name&Signature): *Mhira Vijayan*
2.(Name&Signature): *Remya M.P*
21.05.2022



**A Project report on
TOUR PLANNER
Submitted in partial fulfillment of the requirement for the award of**

**BCA
Degree of
KANNUR UNIVERSITY**

**By
DEVIKA VIJAYAN
Register No: SE19BCAR05
ATHUL T P
Register No: SE19BCAR10
DIPIN P
Register No: SE19BCAR12**



SES COLLEGE SREEKANDAPURAM

KANNUR-670631

KERALA

2022

KANNUR UNIVERSITY

SES COLLEGE

SREEKANDAPURAM, KANNUR-670 631



CERTIFICATE

This is to certify that the project entitled "TOUR PLANNER" submitted in partial fulfillment of the requirement for the award of BCA Degree is a result of bonafide work of carried out by DEVIKA VIJAYAN (SE19BCAR05), ATHUL T P (SE19BCAR10), DIPIN P (SE19BCAR12) during the year 2022

Internal Guide

Mrs. Deepthi K.K
Assistant Professor
SES College, Sreekandapuram

HEAD OF DEPARTMENT
DEPARTMENT OF COMPUTER
SCIENCE & APPLICATIONS
SES COLLEGE
SREEKANDAPURAM
KANNUR-670 631

Head of the institution

SES College
Sreekandapuram



External Examiners

1.(Name&Signature):

Athula Vijayan

2.(Name&Signature):

Remya M P
21.05.2022

A Project report on
Red Web
Submitted in partial fulfilment of the requirement for the award of
BCA

Degree of
KANNUR UNIVERSITY

By

ANAND KE (SE19BCAR07)
MATHEW ALEX (SE19BCAR04)
TONI JOHN (SE19BCAR18)



SES COLLEGE SREEKANDAPURAM

KANNUR-670631

KERALA

KANNUR UNIVERSITY

SES COLLEGE

SREEKANDAPURAM, KANNUR-670 631



CERTIFICATE

This is to certify that the project entitled "RED WEB" submitted in partial fulfilment of the requirement for the award of BCA Degree is a result of bonafide work of carried out by ANANDE KE (SE19BCAR07), MATHEW ALEX(SE19BCAR04), TONI JOHN (SE19BCAR18) during the year 2022.



Internal Guide

Mrs. Deepthi KK

Assistant Professor

SES College, Sreekandapuram

HEAD OF DEPARTMENT
DEPARTMENT OF COMPUTER
SCIENCE & APPLICATIONS
SES COLLEGE
SREEKANDAPURAM
KANNUR-670 631


Head of the institution

SES College

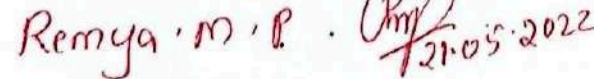
Sreekandapuram

External Examiners

1.(Name&Signature):



2.(Name&Signature):


Remya M.P. 21.05.2022



A Project report on
VIRTUAL SHOPPING
Submitted in partial fulfillment of the requirement for the award of

BCA

Degree of

KANNUR UNIVERSITY

By

ADWAITH E K

Register No: SE19BCAR01

NAVANEETH MADHAV V E

Register No: SE19BCAR14

VISHNU K S

Register No: SE19BCAR19



SES COLLEGE SREEKANDAPURAM

KANNUR-670631

KERALA

2022

KANNUR UNIVERSITY

SES COLLEGE

SREEKANDAPURAM, KANNUR-670 631



This is to certify that the project entitled "VIRTUAL SHOPPING" submitted in partial fulfillment of the requirement for the award of BCA Degree is a result of bonafide work of carried out by ADWAITH E K (SE19BCAR01) , NAVANEETH MADHAV V E (SE19BCAR14) , VISHNU K S (SE19BCAR19) during the year 2022.

Internal Guide

Mrs. Deepthi K.K.
Assistant Professor
SES College, Sreekanthapuram

Head of the institution

SES College
Sreekanthapuram

External Examiners

1.(Name&Signature): *Amira Vijayan*

2.(Name&Signature): *Remya M.P*
21.05.2022

HEAD OF DEPARTMENT
DEPARTMENT OF COMPUTER
SCIENCE & APPLICATIONS
SES COLLEGE
SREEKANDAPURAM
KANNUR-670 631

PROJECT REPORT

Submitted by

SREERAG.P(SE19BCAR17)

ALBIN SHAJU(SE19BCAR08)

GOKUL PM(SE19BCAR13)

2019-2022

In partial fulfillment for the award of the degree of
BACHELOR OF COMPUTER APPLICATION
(KANNUR UNIVERSITY)
DEPARTMENT OF COMPUTER SCIENCE



SES COLLEGE SREEKANDAPURAM

(Approved by Govt. of Kerala & Affiliated to Kannur University)

Sreekandapuram, Kannur

2019-2022

SES COLLEGE SREEKANDAPURAM

(Approved by Govt. of Kerala & Affiliated to Kannur University)

BACHELOR OF COMPUTER APPLICATION



APPROVAL

The project "ONLINE BOOK SELLING SYSTEM" is hereby approved as a Creditable study of computer application subject carried out and presented in a Satisfactory manner to warrant its acceptance as a mandatory to the degree of Bachelor Computer Application.

Head of Department

HEAD OF DEPARTMENT
DEPARTMENT OF COMPUTER
SCIENCE & APPLICATIONS
SES COLLEGE
SREEKANDAPURAM
KANNUR-670 031

Project coordinator

External Examiner

M. V. C. Jayar
REMYA M.P.

Internal Examiner

Aswathy K
21/5/22

Date:

12/03/2022



(AN ISO 9001 : 2008 CERTIFIED COMPANY)

Date:23/07/2022

CERTIFICATE

This is to certify that **ATHUL T P (SE19BCAR10)** student of **SES COLLEGE, SREEKANDAPURAM** has successfully completed his academic project entitled "**TOUR PLANNER**" in Python under the guidance of our senior developers during the Period **JANUARY 2022 to MAY 2022**.

During this period he was found hardworking, punctual & efficient. We wish him a successful future.

For RISS TECHNOLOGIES

Ashwin
23/07/2022

Software Engineer



Suhara Arcade, Axis Bank Building, Araat Road, Kannur, Kerala - 670 001, Ph: 0497 3550186, 8590059238

Web: www.rissttechnologies.com, E-mail: risskannur@gmail.com

Date:23/07/2022

CERTIFICATE

This is to certify that **AKASH P V (SE19BCAR07)** student of **SES COLLEGE, SREEKANDAPURAM** has successfully completed his academic project entitled "**PLACEMENT APP**" in Python under the guidance of our senior developers during the Period **JANUARY 2022 to MAY 2022**.

During this period he was found hardworking, punctual & efficient. We wish him a successful future.

For **RISS TECHNOLOGIES**

AS
23/07/2022

Software Engineer



Date:23/07/2022

CERTIFICATE

This is to certify that **JERIT BENNY (SE19BCAR03)** student of **SES COLLEGE, SREEKANDAPURAM** has successfully completed his academic project entitled "**PLACEMENT APP**" in **Python** under the guidance of our senior developers during the Period **JANUARY 2022 to MAY 2022**.

During this period he was found hardworking, punctual & efficient. We wish him a successful future.

For **RISST TECHNOLOGIES**

A. Srinivas
23/07/2022

Software Engineer



Date:23/07/2022

CERTIFICATE

This is to certify that NAVANEETH MADHAV V E (SE19BCAR14) student of SES COLLEGE, SREEKANDAPURAM has successfully completed his academic project entitled "VIRTUAL SHOPPING" in Python under the guidance of our senior developers during the Period JANUARY 2022 to MAY 2022.

During this period he was found hardworking, punctual & efficient. We wish him a successful future.

For RISS TECHNOLOGIES

Ashwin
23/07/2022

Software Engineer



Date:23/07/2022

CERTIFICATE

This is to certify that **SREERAG.P (SE19BCAR17)** student of **SES COLLEGE, SREEKANDAPURAM** has successfully completed his academic project entitled "**ONLINE BOOK SELLING SYSTEM**" in Python under the guidance of our senior developers during the Period **JANUARY 2022 to MAY 2022.**

During this period he was found hardworking, punctual & efficient. We wish him a successful future.

For **RISS TECHNOLOGIES**

A. Srinivas
23/07/2022

Software Engineer



Date:23/07/2022

CERTIFICATE

This is to certify that **VISHNU K S (SE19BCAR19)** student of **SES COLLEGE, SREEKANDAPURAM** has successfully completed his academic project entitled "**VIRTUAL SHOPPING**" in **Python** under the guidance of our senior developers during the Period **JANUARY 2022 to MAY 2022**.

During this period he was found hardworking, punctual & efficient. We wish him a successful future.

For RISS TECHNOLOGIES

A. S. S.
23/07/2022

Software Engineer



Date:23/07/2022

CERTIFICATE

This is to certify that **DIPIN P (SE19BCAR12)** student of **SES COLLEGE, SREEKANDAPURAM** has successfully completed his academic project entitled "**TOUR PLANNER**" in Python under the guidance of our senior developers during the Period **JANUARY 2022 to MAY 2022**.

During this period he was found hardworking, punctual & efficient. We wish him a successful future.

For **RISS TECHNOLOGIES**

A. P. P.
23/07/2022

Software Engineer





(AN ISO 9001 : 2008 CERTIFIED COMPANY)

Date:23/07/2022

CERTIFICATE

This is to certify that **DEVIKA VIJAYAN (SE19BCAR05)** student of **SES COLLEGE, SREEKANDAPURAM** has successfully completed her academic project entitled "**TOUR PLANNER**" in **Python** under the guidance of our senior developers during the Period **JANUARY 2022** to **MAY 2022**.

During this period she was found hardworking, punctual & efficient. We wish her a successful future.

For RISS TECHNOLOGIES

A. S. S.
23/07/2022

Software Engineer



Suhara Arcade, Axis Bank Building, Araat Road, Kannur, Kerala - 670 001, Ph: 0497 3550186, 8590059238

Web: www.rissttechnologies.com, E-mail: risskannur@gmail.com



(AN ISO 9001 : 2008 CERTIFIED COMPANY)

Date: 23/07/2022

CERTIFICATE

This is to certify that ANAND KE (SE19BCAR07) student of SES COLLEGE, SREEKANDAPURAM has successfully completed his academic project entitled "RED WEB" in Python under the guidance of our senior developers during the Period JANUARY 2022 to MAY 2022.

During this period he was found hardworking, punctual & efficient. We wish him a successful future.

For RISS TECHNOLOGIES

A. Anitha
23/07/2022

Software Engineer



Suhara Arcade, Axis Bank Building, Araat Road, Kannur, Kerala - 670 001, Ph: 0497 3550186, 8590059238

Web www.risstechologies.com, E-mail: risskannur@gmail.com



(AN ISO 9001 : 2008 CERTIFIED COMPANY)

Date:23/07/2022

CERTIFICATE

This is to certify that **MATHEW ALEX (SE19BCAR04)** student of **SES COLLEGE, SREEKANDAPURAM** has successfully completed his academic project entitled "**RED WEB**" in **Python** under the guidance of our senior developers during the Period **JANUARY 2022 to MAY 2022**.

During this period he was found hardworking, punctual & efficient. We wish him a successful future.

For RISS TECHNOLOGIES

Alex
23/07/2022

Software Engineer





(AN ISO 9001 : 2008 CERTIFIED COMPANY)

Date:23/07/2022

CERTIFICATE

This is to certify that **TONI JOHN (SE19BCAR18)** student of **SES COLLEGE, SREEKANDAPURAM** has successfully completed his academic project entitled "**RED WEB**" in **Python** under the guidance of our senior developers during the Period **JANUARY 2022 to MAY 2022**.

During this period he was found hardworking, punctual & efficient. We wish him a successful future.

For RISS TECHNOLOGIES

AS
23/07/2022

Software Engineer



Suhara Arcade, Axis Bank Building, Araat Road, Kannur, Kerala - 670 001, Ph: 0497 3550186, 8590059238

Web: www.rissttechnologies.com, E-mail: risskannur@gmail.com

Date:23/07/2022

CERTIFICATE

This is to certify that **ADWAITH E K (SE19BCAR01)** student of **SES COLLEGE, SREEKANDAPURAM** has successfully completed his academic project entitled "**VIRTUAL SHOPPING**" in **Python** under the guidance of our senior developers during the Period **JANUARY 2022 to MAY 2022**.

During this period he was found hardworking, punctual & efficient. We wish him a successful future.

For RISS TECHNOLOGIES

A. Bin
23/07/2022

Software Engineer





(AN ISO 9001 : 2008 CERTIFIED COMPANY)

Date:23/07/2022

CERTIFICATE

This is to certify that **GOKUL PM (SE19BCAR13)** student of **SES COLLEGE, SREEKANDAPURAM** has successfully completed his academic project entitled **“ONLINE BOOK SELLING SYSTEM”** in **Python** under the guidance of our senior developers during the Period **JANUARY 2022 to MAY 2022.**

During this period he was found hardworking, punctual & efficient. We wish him a successful future.

For **RISS TECHNOLOGIES**

Software Engineer



Suhara Arcade, Axis Bank Building, Araat Road, Kannur, Kerala - 670 001, Ph: 0497 3550186, 8590059238

Web: www.risstechologies.com, E-mail: risskannur@gmail.com

Date:23/07/2022

CERTIFICATE

This is to certify that **DIMAL M A (SE19BCAR11)** student of **SES COLLEGE, SREEKANDAPURAM** has successfully completed his academic project entitled "**PLACEMENT APP**" in **Python** under the guidance of our senior developers during the Period **JANUARY 2022 to MAY 2022**.

During this period he was found hardworking, punctual & efficient. We wish him a successful future.

For RISS TECHNOLOGIES

A. Bin
23/07/2022

Software Engineer



Date:23/07/2022

CERTIFICATE

This is to certify that **ALBIN SHAJU (SE19BCAR08)** student of **SES COLLEGE, SREEKANDAPURAM** has successfully completed his academic project entitled "**ONLINE BOOK SELLING SYSTEM**" in Python under the guidance of our senior developers during the Period **JANUARY 2022 to MAY 2022.**

During this period he was found hardworking, punctual & efficient. We wish him a successful future.

For RISS TECHNOLOGIES

AS
23/07/2022

Software Engineer



CERTIFICATE

This is to certify that the project report entitled "A STUDY ON WORKING CAPITAL MANAGEMENT AT RASHTRA DEEPIKA LTD, KANNUR" is a record of bonafide work done by ANIL MATHEW (C0PCOM3501), in partial fulfillment of the requirement for the two years M.Com degree course (2020- 2022) through Post Graduate Department of Commerce, SES College, Sreekandapuram under my supervision and guidance and that it is hereby approved for submission.

I have read the manuscript of the report at the various stages of its preparation and have found that it is the original contribution of the student.

KANISH GEORGE

H O D

Department of Commerce

S E S College

Sreekandapuram



HEAD OF DEPARTMENT
P.G. DEPARTMENT OF COMMERCE
SES COLLEGE
SREEKANDAPURAM
KANNUR-570 031

VEENA SASIDHARAN

Assistant Professor

Department of Commerce

S E S College

Sreekandapuram



Place: Sreekandapuram

Date:

External Examiners:

1. Haseena. B.P

2. Sunny Thomas



CERTIFICATE

This is to certify that the project report entitled "A STUDY ON THE IMPACT OF IMPLEMENTATION OF e-PoS SYSTEM IN RATION SHOPS WITH SPECIAL REFERENCE TO PARIYARAM GRAMA PANCHAYATH" is a record of bonafide work done by ATHUL BENNY (COPCOM3502), in partial fulfillment of the requirement for the two years M.com degree course (2020- 2022) through Post Graduate Department of Commerce, SES College, Sreekandapuram under my supervision and guidance and that it is hereby approved for submission.

I have read the manuscript of the report at the various stages of its preparation and have found that it is the original contribution of the student.

KANISH GEORGE

H O D

Department of Commerce

S E S College

Sreekandapuram


HEAD OF DEPARTMENT
DEPARTMENT OF COMMERCE
SES COLLEGE
SREEKANDAPURAM
KANNUR-670 031

VEENA SASIDHARAN

Assistant Professor

Department of Commerce


S E S College

Sreekandapuram

Place: Sreekandapuram

Date: 31-3-2022

External Examiners:

-  1/6/22.
- Sunny Thomas. Sunny

CERTIFICATE

This is to certify that the project report entitled "A STUDY ON EFFECT OF COVID-19 ON RETAIL SELLERS WITH REFERENCE TO KUTHUPARAMBA MARKET" is a record of Bonafide work done by GAUTHAM G NAMBIAR (C0PCOM3503), in partial fulfilment of the requirement for the two years M.Com degree course (2020- 2022) through Post Graduate Department of Commerce, SES College, Sreekandapuram under my supervision and guidance and that it is hereby approved for submission.

I have read the manuscript of the report at the various stages of its preparation and have found that it is the original contribution of the student.



VEENA SASIDHARAN



ANJU V

H O D

Department of Commerce

S E S College

Sreekandapuram

**HEAD OF DEPARTMENT
P.G. DEPARTMENT OF COMMERCE
SES COLLEGE
SREEKANDAPURAM
LANDLINE-470 631**

Assistant Professor
Department of Commerce
S E S College
Sreekandapuram

Place: Sreekandapuram

Date:

External Examiners:

1. ~~1/5~~ 7/6/22.

2. Sumy Thomas. Sumi
7/6/22

CERTIFICATE

This is to certify that the project report entitled "A STUDY ON THE AWARENESS ABOUT E- BANKING SERVICES AMONG PEOPLE WITH SPECIAL REFERENCE TO MAYYIL PANCHAYTH" is a record of bonafide work done by GOKUL.M.K (C0PCOM3504), in partial fulfillment of the requirement for the two years M.Com degree course (2020- 2022) through Post Graduate Department of Commerce, SES College, Sreekandapuram under my supervision and guidance and that it is hereby approved for submission.

I have read the manuscript of the report at the various stages of its preparation and have found that it is the original contribution of the student.



VEENA SASIDHARAN
HEAD OF DEPARTMENT
P.G. DEPARTMENT OF COMMERCE
H O D
SES COLLEGE
Department of Commerce
S E S College
Sreekandapuram



VEENA SASIDHARAN
Assistant Professor
Department of Commerce
S E S College
Sreekandapuram

Place: Sreekandapuram

Date: 31/3/2022

External Examiners:


1. 

2.  Sunny Thomas
31/6/22


CERTIFICATE

This is to certify that the project report entitled “CUSTOMERS PERCEPTION TOWARDS HEALTH INSURANCE WITH REFERENCE TO KANNUR DISTRICT” is a record of bonafide work done by JACKSON THOMAS JOSEPH C0PCOM3505), in partial fulfillment of the requirement for the two years M.Com degree course (2020- 2022) through Post Graduate Department of Commerce, SES College, Sreekandapuram under my supervision and guidance and that it is hereby approved for submission.

I have read the manuscript of the report at the various stages of its preparation and have found that it is the original contribution of the student.


VEENA SASIDHARAN
H O D
Department of Commerce
S E S College
Sreekandapuram


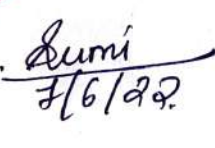
**HEAD OF DEPARTMENT
P.B. DEPARTMENT OF COMMERCE
SES COLLEGE
SREEKANDAPURAM
KANNUR-570 031**


VEENA SASIDHARAN
Assistant Professor
Department of Commerce
S E S College
Sreekandapuram

Place: Sreekandapuram

Date: 31/3/2022

External Examiners:

1. *Haseena-RP*  7/6/22
2. *Sunny Thomas*  7/6/22


CERTIFICATE

This is to certify that the project report entitled "A STUDY ABOUT FINANCIAL LITERACY AND FINANCIAL EDUCATION AMONG STUDENTS OF ARTS AND SCIENCE COLLEGES IN KANNUR DISTRICT" is a record of Bonafide work done by METHOPHY K PHILIP (COPCOM3506), in partial fulfillment of the requirement for the two years M.Com degree course (2020- 2022) through Post Graduate Department of Commerce, SES College, Sreekandapuram under my supervision and guidance and that it is hereby approved for submission.

I have read the manuscript of the report at the various stages of its preparation and have found that it is the original contribution of the student.


VEENA SASIDHARAN
H O D
Department of Commerce
S E S College
Sreekandapuram


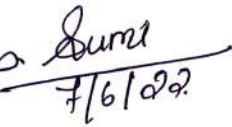

HEAD OF DEPARTMENT
P.G. DEPARTMENT OF COMMERCE
SES COLLEGE
SREEKANDAPURAM
KANNUR-570 031


ANJU V
Assistant Professor
Department of Commerce
S E S College
Sreekandapuram

Place: Sreekandapuram

Date: 31/03/2022

External Examiners:

1. Haseena. KP  31/6/22.
2. Sunny Thomas  7/6/22.

CERTIFICATE

This is to certify that the project report entitled "A STUDY ON CONSUMER SATISFACTION ON ONLINE SHOPPING BEFORE AND AFTER COVID 19 WITH REFERENCES TO KUTTIATTOR PANCHAYATH" is a record of bonafide work done by PRANAV C V (COPCOM3507), in partial fulfillment of the requirement for the two years M.Com degree course (2020- 2022) through Post Graduate Department of Commerce, SES College, Sreekandapuram under my supervision and guidance and that it is hereby approved for submission.

I have read the manuscript of the report at the various stages of its preparation and have found that it is the original contribution of the student.

VEENA SASIDHARAN

H O D

Department of Commerce

S E S College

Sreekandapuram

HEAD OF DEPARTMENT
P.G. DEPARTMENT OF COMMERCE
SES COLLEGE
SREEKANDAPURAM
KANNUR-870 031

VEENA SASIDHARAN

Assistant Professor

Department of Commerce

S E S College

Sreekandapuram

Place: Sreekandapuram

Date: 31/3/2022


External Examiners:

1. Hasana. K.P. Has 7/6/22
2. Sunny Thomas. Sunny 7/6/22.


CERTIFICATE

This is to certify that the project report entitled "A STUDY ON CUSTOMER SATISFACTION TOWARDS BANKING SERVICE OF KOODALI PUBLIC SERVANT CO-OPERATIVE BANK" is a record of bonafide work done by SARANG.K (C0PCOM3508), in partial fulfillment of the requirement for the two years M.Com degree course (2020-2022) through Post Graduate Department of Commerce, SES College, Sreekandapuram under my supervision and guidance and that it is hereby approved for submission.

I have read the manuscript of the report at the various stages of its preparation and have found that it is the original contribution of the student.


VEENA SASIDHARAN
H O D
Department of Commerce
S E S College
Sreekandapuram


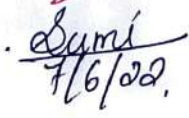
**HEAD OF DEPARTMENT
P.G. DEPARTMENT OF COMMERCE
SES COLLEGE
SREEKANDAPURAM
KANPUR-070 631**


VEENA SASIDHARAN
Assistant Professor
Department of Commerce
S E S College
Sreekandapuram

Place: Sreekandapuram

Date: 31-03-2022

External Examiners:

1. Haseena - KP  7/6/22
2. Lummy Thomas  7/6/22

CERTIFICATE

This is to certify that the project report entitled "A STUDY ON SOCIO ECONOMIC IMPACT OF E-NEWSPAPER AS A SUBSTITUTE TO PRINTED NEWSPAPER WITH SPECIAL REFERENCE TO ERUVESY GRAMAPANCHAYATH" is a record of Bonafide work done by SUNEESH C D (C0PCOM3509), in partial fulfillment of the requirement for the two years M.Com degree course (2020- 2022) through Post Graduate Department of Commerce, SES College, Sreekandapuram under my supervision and guidance and that it is hereby approved for submission.

I have read the manuscript of the report at the various stages of its preparation and have found that it is the original contribution of the student.

VEENA SASIDHARAN

H O D

Department of Commerce

S E S College

Sreekandapuram



HEAD OF DEPARTMENT
P.G. DEPARTMENT OF COMMERCE
SES COLLEGE
SREEKANDAPURAM
MOBILE-970 831



ANJU V

Assistant Professor

Department of Commerce


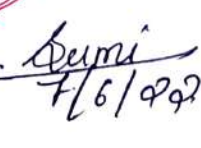
S E S College

Sreekandapuram

Place: Sreekandapuram

Date: 31/03/2022

External Examiners:

1. Haseena - KP  31/6/22.
2. Sumy Thomas  7/6/22

CERTIFICATE

This is to certify that the project report entitled "A STUDY ON ENTREPRENEURIAL ATTITUDE AMONG COLLEGE STUDENTS WITH SPECIAL REFERENCE TO COLLEGES UNDER KANNUR UNIVERSITY" is a record of bonafide work done by AMBILI. K (C0PCOM3510), in partial fulfillment of the requirement for the two years M.Com degree course (2020- 2022) through Post Graduate Department of Commerce, SES College, Sreekandapuram under my supervision and guidance and that it is hereby approved for submission.

I have read the manuscript of the report at the various stages of its preparation and have found that it is the original contribution of the student.



VEENA SASIDHARAN
H O D
Department of Commerce
S E S College
Sreekandapuram

**HEAD OF DEPARTMENT
P.G. DEPARTMENT OF COMMERCE
SES COLLEGE
SREEKANDAPURAM
KANNUR-670 631**


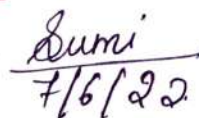


ANJU. V
Assistant Professor
Department of Commerce
S E S College
Sreekandapuram

Place: Sreekandapuram

Date: 31. 3. 2022


External Examiners:

1. Hasena, KP  7/6/22.
2. Sumy Thomas, Sumi  7/6/22


CERTIFICATE

This is to certify that the project report entitled "A STUDY ON THE CONSUMER CONSUMPTION PATTERNS AND FUTURE OF OTT PLATFORMS DURING THE PANDEMIC WITH SPECIAL REFERENCE TO KANNUR DISTRICT" is a record of bonafide work done by **BESI JOSLIN (C0PCOM3511)**, in partial fulfillment of the requirement for the two years M.Com degree course (2020- 2022) through Post Graduate Department of Commerce, SES College, Sreekandapuram under my supervision and guidance and that it is hereby approved for submission.

I have read the manuscript of the report at the various stages of its preparation and have found that it is the original contribution of the student.


VEENA SASIDHARAN
H O D
Department of Commerce
S E S College
Sreekandapuram

**HEAD OF DEPARTMENT
P.G. DEPARTMENT OF COMMERCE
SES COLLEGE
SREEKANDAPURAM
KANNUR-870 031**


VEENA SASIDHARAN
Assistant Professor
Department of Commerce
S E S College
Sreekandapuram

Place: Sreekandapuram

Date: 31-03-2022

External Examiners:

1. Harshana - R P H/O #16/22.
2. Dummy Thomas - Sumi

CERTIFICATE

This is to certify that the project report entitled "A STUDY ON FINANCIAL PERFORMANCE OF KUTTIATTOOR PANCHAYATH SERVICE CO.OPERATIVE BANK LTD" is a record of bonafide work done by GREESHMAGOVINDAN P.V (C0PCOM3512), in partial fulfillment of the requirement for the two years M.Com degree course (2020- 2022) through Post Graduate Department of Commerce, SES College, Sreekandapuram under my supervision and guidance and that it is hereby approved for submission.

I have read the manuscript of the report at the various stages of its preparation and have found that it is the original contribution of the student.



VEENA SASIDHARAN

H O D

Department of Commerce

E S College

Sreekandapuram

HEAD OF DEPARTMENT
P.G. DEPARTMENT OF COMMERCE
SES COLLEGE
SREEKANDAPURAM
KANDUR-970 031



ANJU.V

Assistant Professor

Department of Commerce S

S E S College

Sreekandapuram

Place: Sreekandapuram

Date: 31. 3. 2022


External Examiners:


1. Haruna - KP Ho 7/6/22.
2. Sunny Thomas Sunny 7/6/22.


CERTIFICATE

This is to certify that the project report entitled "A STUDY ON EMPLOYEE STRESS IN TEXTILE INDUSTRY WITH REFERENCE TO KANNUR DISTRICT" is a record of bonafide work done by RAMEESA RAHMAN PP (C0PCOM3513), in partial fulfillment of the requirement for the two years M. Com degree course (2020- 2022) through Post Graduate Department of Commerce, SES College, Sreekandapuram under my supervision and guidance and that it is hereby approved for submission.

I have read the manuscript of the report at the various stages of its preparation and have found that it is the original contribution of the student.


VEENA SASIDHARAN
H O D
Department of Commerce
S E S College
Sreekandapuram


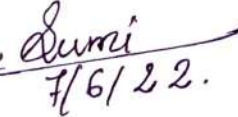



ANJU. V
Assistant Professor
Department of Commerce
S E S College
Sreekandapuram

Place: Sreekandapuram

Date: 31/03/2022

External Examiners:

- 
#6/22.
- Sunny Thomas: 
#6/22.

CERTIFICATE

This is to certify that the project report entitled "A STUDY ON TAX PLANNING OF AIDED HIGHER SECONDARY SCHOOL TEACHERS WITH SPECIAL REFERENCE TO KANNUR DISTRICT" is a record of bonafide work done by SHAMSEENA A P (C0PCOM3514), in partial fulfillment of the requirement for the two years M. Com degree course (2020-2022) through Post Graduate Department of Commerce, SES College, Sreekandapuram under my supervision and guidance and that it is hereby approved for submission. I have read the manuscript of the report at the various stages of its preparation and have found that it is the original contribution of the student.



VEENA SASIDHARAN

HEAD OF DEPARTMENT
P.S. DEPARTMENT OF COMMERCE
SES COLLEGE
SREEKANDAPURAM
KANNUR-670 631

H O D
Department of Commerce

S E S College

Sreekandapuram



ANJU.V

Assistant Professor

Department of Commerce

S E S College

Sreekandapuram

Place: Sreekandapuram

Date: 31-03-2022

External Examiners:

1. Haseena K.P. Ho 7/6/22
2. Lummy Thomas. Sumi 7/6/22

Mrs. Revathi KP

Guest Lecturer

English Department

S.E.S. College

Sreekandapuram

CERTIFICATE

This is to certify that the project entitled "**A PSYCHO ANALYSIS OF THE MOVIE *BLACKSWAN***" submitted to Kannur University in partial fulfillment of the requirement of B.A Programme in English Language and Literature, is a record of bonafide work carried out by **ANAGHA J** under my guidance and has submitted for the award of any degree or diploma before.



Mr. Samson Rajan

Head of the Department



Place : Sreekandapuram

Date :10-05-2022



Mrs. Revathi KP

Supervising Teacher

Ms.Shyna Janardhanan
Assistant Professor
English Department
S.E.S. College
Sreekandapuram

CERTIFICATE

This is to certify that the project entitled “Post-Colonial reading of *Twelve Years a Slave* by Solomon Northup” submitted to Kannur University in partial fulfillment of the requirement of B.A Programme in English Language and Literature, is a record of bonafide work carried out by **Anupama Pavithran** under my guidance and has submitted for the award of any degree or diploma before.




Mr. Samson Rajan

Head of the Department

Sreekandapuram

Date : 06/05/2022



Shyna Janardhanan
Assistant Professor
Department of English
S.E.S. College
Sreekandapuram - 670631

Mrs.Shyna Janardhanan

Supervising Teacher

Miss Revathi KP
Guest lecture
English Department
S.E.S. College
Sreekandapuram

CERTIFICATE

This is to certify that the project entitled “**Identity crisis in the novel *The Namesake***” submitted to Kannur University in partial fulfilment of the requirement of B.A Programme in English Language and Literature, is a record of bonafide work carried out by **ANUSREE K** under my guidance and has submitted for the award of any degree or diploma before.



Mr. Samson Rajan

Head of the Department

Sreekandapuram

Date :06.05.2022



Revathi.K.P

Supervising Teacher



Mrs. Revathi

Assistant Professor

English Department

S.E.S. College

Sreekandapuram

CERTIFICATE

This is to certify that the project entitled "**A PSYCHO ANALYSIS OF THE MOVIE *THE SCIENCE OF SLEEP***" submitted to Kannur University in partial fulfillment of the requirement of B.A Programme in English Language and Literature, is a record of bonafide work carried out by **ASWATHI M V** under my guidance and has submitted for the award of any degree or diploma before.


Mr. Samson Rajan

Head of the Department

Sreekandapuram

Date : 06-05-2022


Mrs. Revathi

Supervising Teacher



Mr. Samson Rajan
Assistant Professor
English Department
S.E.S. College
Sreekandapuram

CERTIFICATE

This is to certify that the project titled **A Psychoanalytic Study on *Eternal Sunshine of The Spotless Mind*** submitted to Kannur University in partial fulfillment of the requirement of B.A Programme in English Language and Literature, is a record of bonafide work carried out by **DRISYA T V** under my guidance and has submitted for the award of any degree or diploma before.



Mr. Samson Rajan

Head of the Department

Sreekandapuram

Date : 06-05-2022



Shyna Janardhanan
Assistant Professor
Department of English
S.E.S. College
Sreekandapuram-670631
Mrs Shyna Janardhanan

Supervising Teacher

Mr.Gopalakrishnan PR

Assistant Professor

English Department

S.E.S College

Sreekandapuram

CERTIFICATE

This is to certify that the project entitled "**POSTOLONIAL PERCEPTIVES INGEORGE LAMMING'S IN THE CASTLE OF MY SKIN**" submitted to Kannur University in partial fulfillment of the requirement of B.A Programme in English Language and Literature, is a record of bonafide work carried out by **POOJA.M.R** under my guidance and has not being submitted for the award of any degree or diploma before.



Mr.Samson Rajan

Head of the Department



Mr.Gopalakrishnan P R

Supervising teacher



Place: Sreekandapuram

Date: 06-05-2022

Mr. Samson Rajan
Assistant Professor
English Department
S.E.S. College
Sreekandapuram

CERTIFICATE

This is to certify that the project titled “**The Subaltern Heroes in “Oodayil Ninnu and “Randidangazhi -A Comparative Study”** submitted to Kannur University in partial fulfilment of the requirement of B.A Programme in English Language and Literature, is a record of bonafide work carried out by **RESHMI RAJEEV** under my guidance and has submitted for the award of any degree or diploma before.



Mr . Samson Rajan

Head of the Department

Sreekandapuram

Date :06-05-2022



Mr.Gopalakrishnan P.R

Supervising Teacher



Mrs. Shyna Janardhanan
Assistant Professor
English Department
S.E.S. College
Sreekandapuram

CERTIFICATE

This is to certify that the project entitled “**REALISM IN LEO TOLSTOY’S ANNA KARENINA**” submitted to Kannur University in partial fulfillment of the requirement of B.A Programme in English Language and Literature, is a record of bonafide work carried out by **SAFEEDA C** under my guidance and has not submitted for the award of any degree or diploma before.



Mr. Samson Rajan

Head of the Department



Mrs. Shyna Janardhanan

Supervising teacher



Sreekandapuram

Date :06-05-2022

Mr. Gopalakrishnan P.R

Associate Professor

English Department

S.E.S College

Sreekanthapuram

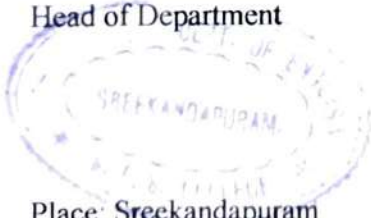
CERTIFICATE

This is to certify that the project entitled "**A FEMINIST ANALYSES OF THE PLAY JUNO AND THE PAYCOCK**" Submitted to Kannur University in partial fulfillment of the requirement of B.A programme in English Language and Literature, is a record of bona fide work carried out by **ABHIJITH V.B** under my guidance and has submitted for the award of any degree or diploma before.



Mr. Samson Rajan

Head of Department



Place: Sreekanthapuram

Date: 19-05-2022



Mr. Gopalakrishnan P.R

Supervising Teacher

CERTIFICATE

This is to certify that the project entitled "A FEMINIST ANALYSIS OF MALAYALAM MOVIE *UYARE*" submitted to Kannur University in partial fulfillment of the requirement of B.A Programme in English Language and Literature, is a record of bonafide work carried out by SANJKAY K V under my guidance and has submitted for the award of any degree or diploma before.



Mr. Samson Rajan

Head of the Department

Sreekandapuram

Date :06-05-2022



Mr. Samson Rajan

Supervising Teacher

Gopalakrishnan P.R

Associate Professor

English Department

S.E.S. College

Sreekandapuram

CERTIFICATE

This is to certify that the project entitled **Intertextuality between Dileesh Pothan's Malayalam movie *Joji* and William Shakespeare's play *Macbeth*** submitted to Kannur University in partial fulfillment of the requirement of B.A Programme in English Language and Literature, is a record of bonafide work carried out by **Thejus Mohanan** under my guidance and has submitted for the award of any degree or diploma before.



Head of the Department

Mr. Samson Rajan



Gopalakrishnan P.R

Supervising Teacher

Sreekandapuram

Date :

CERTIFICATE

This is to certify that the project entitled **TRAUMA IN *THE BELL JAR*** submitted to Kannur University in partial fulfillment of the requirement of B.A Programme in English Language and Literature, is a record of bonafide work carried out by **AKSHAYA V V** under my guidance and has not been submitted for the award of any degree or diploma before.



Head of the Department



Mr . SAMSON RAJAN

Supervising Teacher



Place: Sreekandapuram

Date : 06.05.2022

Ms. Anila Anandan
Assistant Professor
SES College Sreekandapuram

CERTIFICATE

This is to certify that the project work entitled “**THE STRUGGLE TO SURVIVE: A READING OF THE FILM NJAN MARYKUTTY IN THE LIGHT OF QUEER THEORY**” submitted to Kannur University in partial fulfilment of the requirement of BA Degree Programme in English Language and Literature is a record of studies and bonafide research carried out by **Amulya Baby** under my guidance and has not been submitted for the award of any degree or diploma before.


Mr. Samson Rajan

Head of the Department





Ms. Anila Anandan

Supervising Teacher

SES COLLEGE, SREEKANDAPURAM

Date : 06-05-2022

Ms. Revathi K P
Guest Lecturer
English Department
S.E.S College
Sreekandapuram

CERTIFICATE

This is to certify that the project entitled **PSYCHOLOGICAL CONFLICTS IN THE NOVEL "CRY, THE PEACOCK" BY ANITA DESAI** submitted to Kannur University in partial fulfilment of the requirement of B.A Programme in English Language and Literature, is a record of bonafide work carried out by **AN MARY P SHIBU** under my guidance and has submitted for the award of any degree or diploma before.



Mr. Samson Rajan

Head of the Department



Ms. Revathi K P

Supervising Teacher

Place: Sreekandapuram

Date : 6/05/2022

Mr. Samson Rajan
Assistant Professor
English Department
S.E.S. College
Sreekandapuram

CERTIFICATE

This is to certify that the project titled “**A Racist Analysis of African American Literature *Black Boy***” submitted to Kannur University in partial fulfillment of the requirement of B.A Programme in English Language and Literature, is a record of bonafide work carried out by **ASHITHA RAMAKRISHNAN C V** under my guidance and has submitted for the award of any degree or diploma before.


Mr. Samson Rajan

Head of the Department

Sreekandapuram

Date : 06-05-2022




Mr. Samson Rajan

Supervising Teacher

Mr. Gopalakrishnan P. R
Assistant Professor
English Department
S E.S. College
Sreekandapuram

CERTIFICATE

This is to certify that the project entitled "*A Christmas Carol: A Narrative Representation of Gothic Theory in Literature* " submitted to Kannur University in partial fulfillment of the requirement of B.A Programme in English Language and Literature, is a record of bonafide work carried out by ASNA P K under my guidance and has submitted for the award of any degree or diploma before.



Mr. Samson Rajan

Head of the Department



Mr. Gopalakrishnan P. R

Supervising teacher



Sreekandapuram

Date : 06-05-2022

Ms. Anila Anandan

Assistant Professor

Department of English


SES College Sreekandapuram

CERTIFICATE

This is to certify that the project entitled "**FREEDOM FIGHT: VOICE OF THE SUBALTERN**" submitted to Kannur University in partial fulfillment of the requirement of B.A Programme in English Language and Literature, is a record of bonafide work carried out by **ATHILA T V** under my guidance and has not been submitted for the award of any degree or diploma before.


Samson Rajan
Head of the Department




Anila Anandan
Supervising Teacher

Place: Sreekanthapuram

Date: 06.05.2022.

Ms.Revathi K P

Guest Lecturer

English Department

S.E.S. College

Sreekandapuram

CERTIFICATE

This is to certify that the project entitled “**A FEMINISAM THEORY OF INDIAN MOVIE *DEV*DAS**” submitted to Kannur University in partial fulfillment of the requirement of B.A Programme in English Language and Literature, is a record of bonafide work carried out by **DILSHA M V** under my guidance and has submitted for the award of any degree or diploma before.



Samson Rajan

Head of the Department



Ms. Revathi K P

Supervising Teacher

Sreekandapuram

Date : 10-05-2022

CERTIFICATE

This is to certified that the project "**FEMINISM AND NARRATOLOGY IN THE FILM *MATHILUKAL***" submitted to Kannur University in partial fulfilment of the recruitment of BA programme in English language and literature is a record of bonafide work carried out by DIVYA CK under my guidance and has submitted to the award of any degree or diploma before.



Mr. Samson Rajan

Head of the Department



Gopalakrishnan PR

Assistant Professor in English

Supervising Teacher

Place :Sreekanthapuram

Date :06-05-2022

Mrs. Shyna Janardhanan
Assistant Professor
English Department
S.E.S. College
Sreekandapuram

CERTIFICATE

This is to certify that the project entitled “A PSYCHO ANALYSIS OF KOREAN MOVIE *OLDBOY*” submitted to Kannur University in partial fulfillment of the requirement of B.A Programme in English Language and Literature, is a record of bonafide work carried out by **FIZA SHERIN N K** under my guidance and has submitted for the award of any degree or diploma before.


Mr. Samson Rajan

Head of the Department




Shyna Janardhanan
Assistant Professor
Department of English
S.E.S. College
Sreekandapuram-670631

Mrs. Shyna Janardhanan

Supervising teacher

Sreekandapuram

Date : 10-05-2022

Mr. Gopalakrishnan .P.R
Assistant Professor
English Department
S.E.S. College
Sreekandapuram

CERTIFICATE

This is to certify that the project entitled “**A POSTCOLONIAL ANALYSIS OF CHIMAMANDA NGOZI ADICHIE’S NOVEL *PURPLE HIBISCUS***” submitted to Kannur University in partial fulfillment of the requirement of B.A Programme in English Language and Literature, is a record of bonafide work carried out by **KANIYARAKKAL THAIKKANDY MUQLISA** under my guidance and has not submitted for the award of any degree or diploma before.


Mr. Samson Rajan

Head of the Department

Sreekandapuram

Date : 06-05-2022



Mr.Gopalakrishnan.P.R

Supervising teacher



Mrs. Shyna Janardhanan
Assistant Professor
English Department
S.E.S College
Sreekanthapuram

CERTIFICATE

This is to certify that the project entitled **SYMBOLISM IN CHIMAMANDA NGOZI ADICHIE'S PURPLE HIBISCUS** submitted to Kannur University in partial fulfilment of the requirement of B.A Programme in English Language and Literature, is a record of bonafide work carried out by **SONAMOL JOHNY** under my guidance and has submitted for the award of any degree or diploma before.


Mr. Samson Rajan

Head of the Department


Mrs. Shyna Janardhanan

Supervising Teacher



Place: Sreekanthapuram

Date : 6/05/2022

Mr. Samson Rajan

Assistant professor&H.O.D

English Department

S.E.S College

Sreekandapuram

CERTIFICATE

This is to certify that the project entitled locating "**Feminism in The Movie *The Great Indian Kitchen***"submitted to Kannur University in partial fulfillment of the requirement of B.A Programme in English Language and Literature, is a record of bonafide work carried out by **SREESHA. K** under my guidance and has not been submitted for the award of any degree or diploma before.


Head of the Department


Mr. Samson Rajan

Supervising Teacher




Place: Sreekandapuram

Date :06-05-2022

CERTIFICATE

This is to certify that the project work entitled submitted to Kannur University in partial fulfilment of the requirement "**SUICIDE IN LITERATURE –A READINGS OF *ROMEO AND JULIET***" of BA Degree Programme in English Language and Literature is a record of studies and bonafide research carried out by **Surya K** under my guidance and has submitted for the award of any degree of diploma before.


Head of the Department
Assistant Professor & Head
Department of English
Samson Rajan College
Sreekanthapuram-670631
SES College, Sreekanthapuram


Supervising Teacher
Ms. Anila Anandan
SES College, Sreekanthapuram


Date : 20 /05/2022



Mrs. Revathi KP
Guest Lecturer
English Department
S.E.S. College
Sreekandapuram

CERTIFICATE

This is to certify that the project entitled “**THE REPRESENTATION OF RACIAL DISCRIMINATION IN KATHRYN STOCETT’S *THE HELP***” submitted to Kannur University in partial fulfilment of the requirement of B.A Programme in English Language and Literature, is a record of bonafide work carried out by **SWATHI K R** under my guidance and has submitted for the award of any degree or diploma before.


Mr. Samson Rajan
Head of the Department




Mrs. Revathi KP

Supervising Teacher

Sreekandapuram

Date :06/05/2022

Mr. Samson Rajan
Assistant Professor & H.O.D
English Department
S.E.S. College
Sreekandapuram

CERTIFICATE

This is to certify that the project “**A POSTCOLONIAL STUDY OF R.K NARAYAN’S *THE ENGLISH TEACHER***” submitted to Kannur University in partial fulfillment of the requirement of B.A Programme in English Language and Literature, is a record of bonafide work carried out by **THAHSINA .M** under my guidance and has not submitted for the award of any degree or diploma before.


Mr. Samson Rajan

Head of the Department


Mr . Samson Rajan

Supervising teacher

Sreekandapuram



Date : 06-05-2022

Mr. Samson Rajan
Assistant Professor &H.O.D
English Department
S.E.S. College
Sreekandapuram

CERTIFICATE

This is to certify that the project entitled locating magical realism in Harry Potter series submitted to Kannur University in partial fulfillment of the requirement of B.A Programme in English Language and Literature, is a record of bonafide work carried out by VARSHA.V under my guidance and has submitted for the award of any degree or diploma before.



Mr. Samson Rajan
Head of the Department



Mr. Samson Rajan
Supervising Teacher

Sreekandapuram

Date : 06-05-2022



CERTIFICATE

This is to certify that the project entitled “ **MAPPING SUBALTERN THEORY IN THE FILM *JAI BHIM* ”** submitted to Kannur University in partial fulfilment of the recruitment of **B A** programme in English language and literature, is a record of bonafide work carried out by VIDYA K under my guidance and has submitted for the award of any degree or diploma before.



Mr. Samson Rajan

Head of the Department



Place : Sreekanthapuram

Date : 06-05-2022



Anila Anandan

Assistant Professor Dept. of ENGLISH

Supervising Teacher

Mrs. Revathi KP

Guest Lecturer

English Department

S.E.S. College

Sreekandapuram

CERTIFICATE

This is to certify that the project entitled "**A PSYCHO ANALYSIS OF THE MOVIE**

THE PERKS OF BEING A WALLFLOWER" submitted to Kannur University in partial fulfillment of the requirement of B.A Programme in English Language and Literature, is a record of bonafide work carried out by **AMAL KRISHNA** under my guidance and has submitted for the award of any degree or diploma before.


Mr. Samson Rajan

Head of the Department


Mrs. Revathi KP

Supervising Teacher

Place : Sreekandapuram

Date : 6-05-2022

Mrs. ShynaJanardhanan

Assistant Professor

English Department

S.E.S. College

Sreekandapuram

CERTIFICATE

This is to certify that the project titled “**ART AND CREATIVITY DURING COVID-19 LOCKDOWN : A PSYCHOANALYTIC READING**” submitted to Kannur University in partial fulfillment of the requirement of B.A Programme in English Language and Literature, is a record of bonafide work carried out by **ASHIN.P** under my guidance and has submitted for the award of any degree or diploma before.



Mr. Samson Rajan

Head of the Department

Sreekandapuram

Date :06-05-2022



Mrs. ShynaJanardhanan

Supervising Teacher

Sreekanadapuram-670631
S.E.S. College
Department of English
Assistant Professor
Shyna Janardhanan

Shyna Janardhanan
Assistant Professor
Department of English
S.E.S. College
Sreekandapuram-670631

Miss Anila Anandan

Guest Lecturer

English Department

SES College

Sreekandapuram

CERTIFICATE

This is to certify that the project entitled "**Reading Racism and Oppression in the Novel Joothan**" submitted to Kannur University in partial fulfilment of the requirement of B.A Programme in English Language and Literature, is a record of bonafide work carried out by **AKSHAYA KK** under my guidance and has submitted for the award of any degree or diploma before.



Samson Rajen.

Head of the Department

Sreekandapuram

Date: 12.05.2022



Anila Anandan

Supervising Teacher

Ms. AnilaAnandan
Assistant Professor
English Department
S.E.S. College
Sreekandapuram


CERTIFICATE

This is to certify that the project entitled "**MAGICAL REALISM IN THE MOVIES GURU AND AMEN**" submitted to Kannur University in partial fulfillment of the requirement of B.A Programme in English Language and Literature, is a record of bonafide work carried out by **JYOTHILAL K M** under my guidance and has submitted for the award of any degree or diploma before.


Mr. Samson Rajan

Head of the Department




Ms. AnilaAnandan

Supervising teacher

Sreekanthapuram

Date : 10/05/2022

CERTIFICATE

This is to certify that the project entitled "**THE SELLOUT: A READING OF SEGREGATION AND BIGOTRY**" submitted to Kannur University in partial fulfilment of the requirement of B.A Programme in English Language and Literature, is a record of bonafide work carried out by **PRANAV V** under my guidance and has not been submitted for the award of any degree or diploma before.




Head of the Department



Place: Sreekanthapuram

Date:06-05-2022



Ms Anila Anandan

Supervising Teacher

BONAFIDE CERTIFICATE

This is to certify that the project report entitled "A STUDY ON SHOPPING BEHAVIOUR OF CONSUMERS TOWARDS RETAIL STORES IN KANNUR DISTRICT" is the bonafide work of AASRAYA K , who carried out the project work under my supervision .

JASNA P

Head of the department

Department of Commerce

SES College

Sreekandapuram

JASNA P

Project guide

Department of Commerce

SES College


Sreekandapuram

Place: Sreekandapuram

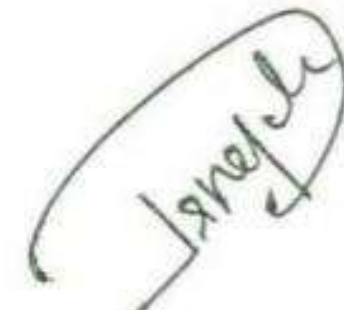
Date: 31/03/22

BONAFIDE CERTIFICATE

This is to certify that the project report entitled "A STUDY ON CUSTOMER SATISFACTION OF VARIOUS SCHEMES OF INDIA POST WITH SPECIAL REFERENCE TO NADUVIL PANCHAYATH" is the Bonafide work of AKHILA SUNNY, who carried out the project work under my supervision.

JASNA P. 

Head of the department
Department of Commerce
SES College Sreekandapuram


Signature

Mrs. JASNA P

Project guide

Department of Commerce

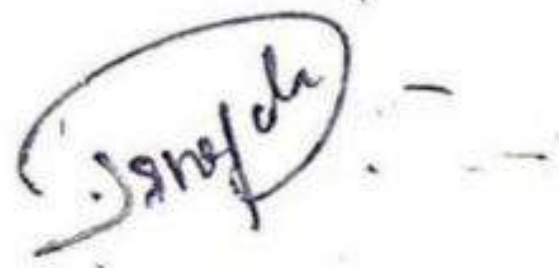
SES College Sreekandapuram

BONAFIDE CERTIFICATE

It is hereby certified that the project report "ATTITUDE OF COLLEGE STUDENTS TOWARDS ENTREPRENEURSHIP WITH SPECIAL REFERENCE TO SES COLLEGE SREEKANDAPURAM" is a record of bonafide work done by AKSHARA C V in partial fulfillment of the requirement for the 3 years B.com degree course (2019-2020) through graduate department of Commerce of SES College, Sreekandapuram under my supervision and guidance and that it is hereby approved for submission.

I have read the manuscript of the report at various stages of its preparation and have found that it the original contribution of the student.

JASNA.P



Head of department

Department of Commerce

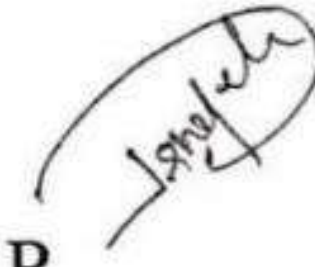
SES College

Sreekandapuram

Place: Sreekanadapurram

Date: 31-03-2022

Jasna P



Project guide

Department of Commerce


SES College

Sreekandapuram

BONAFIDE CERTIFICATE

Certified that this project report "USER PERCEPTION TOWARDS OTT VIDEO STREAMING PLATFORMS IN KERALA DURING COVID-19 PANDEMIC ESPECIALLY AMONG YOUTH IN KANNUR" is a bonafide work of AKZALAMOL BIJU (Reg. No. SE19BR0004) who carried out the project work under my supervision.

Signature

JASNA P. 

Head of the Department of Commerce

S E S College Sreekandapuram

Signature


MS. JASNA P

Asst. Professor in Commerce

S E S College Sreekandapuram

BONAFIDE CERTIFICATE

This is to certify that the project report entitled "A STUDY ON THE IMPACT OF ONLINE ADVERTISING AND CONSUMER BEHAVIOUR WITH SPECIAL REFERENCE TO KOLACHERY PANCHAYATH" is the bonafide work of KEERTHANA T, who carried out the project work under my supervision.

JASNA P



Head of the department

Department of Commerce

SES College

Sreekandapuram

Mrs. JASNA P

Project guide

Department of Commerce

SES College

Sreekandapuram

Place: Sreekandapuram

Date: 31/3/2022

BONAFIDE CERTIFICATE


This is to certify that the project report entitled "**CUSTOMERS SATISFACTION TOWARDS AMAZON ONLINE SHOPPING**" is the bonafide work of **SHYAMILI**, who carried out of the project work under my supervision.

JASNA.P



Head of Department
Department of commerce
SES COLLEGE
SREEKANDAPURAM

JASNA. P




Assistant professor
SES COLLEGE
SREEKANDAPURAM


BONAFIDE CERTIFICATE

I certify that the project entitled "A STUDY ON CUSTOMER SATISFACTION TOWARDS MICRIFINANCE SERVICES IN KANNUR DISTRICT" is a record of bonfire work done by SREESHA CK in partial fulfillment of the requirement of the three years B.com degree course (2019-2022) through Department of Commerce of SES College, Sreekandapuram under my supervision and guidance and that hereby approved for submission.

I have read the Manuscript of the report at the various stages of this preparation and have found that it is the original contribution of the student.


JASNA.P
Head of Department

HOD
Department of Commerce
SES College, Sreekandapuram



Project Guide
Jasna P
Assistant professor,
Department of Commerce
SES College, Sreekandapuram

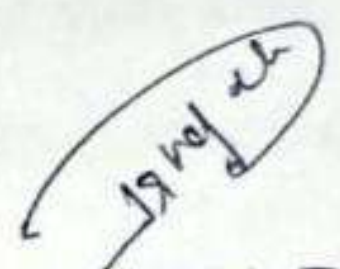
Place: Sreekandapuram

Date: 31-03-2022

BONAFIDE CERTIFICATE

This is to certify that the project entitled "ROLE OF WOMEN ENTREPRENEUR IN PROMOTING RURAL AREA WITH SPECIAL REFERENCE TO NARATH PANCHAYATH" is the bonafide work of VEDA KRISHNA K who carried out the project work under my supervision.

JASNA P 
Head of the department
Department of Commerce
SES College Sreekandapuram


Mrs. JASNA P
Assistant Professor
Department of Commerce
SES College Sreekandapuram

BONAFIDE CERTIFICATE

This is to certify that the project entitled "A STUDY ON CUSTOMER SATISFACTION TOWARDS RELIANCE JIO SIM WITH SPECIAL REFERENCE TO SREEKANDAPURAM MUNICIPALITY" is the bonafide work of ABHILASH MUKUNDHAN, who carried out the project work under my supervision.


JASNA P.

Head of the department
Department of Commerce
SES College
Sreekandapuram

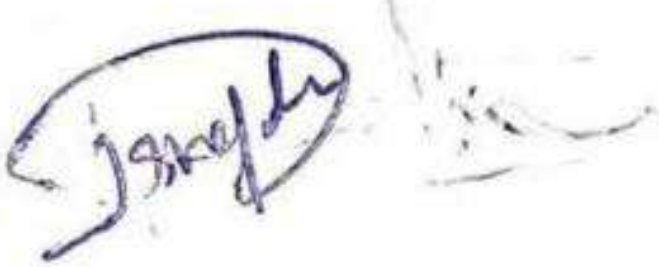

Mrs. JASNA P

Assistant Professor
Department of Commerce
SES College

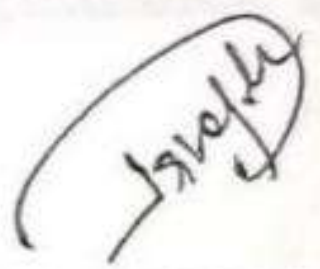
KANNUR UNIVERSITY
BONAFIDE CERTIFICATE

I certify that the project report entitled "A STUDY ON THE ECONOMICAL AND ENTREPRENEURIAL DEVELOPMENT OF RURAL WOMEN THROUGH "KUDUMBASREE" AND ALIKE UNITS IN PAYYAVOOR PANCHAYAT" is bonafide work of AJITH ROY who carried out the project work under my supervision.

I deeply indebted and express my sincere thanks and gratitude to my project guide and supervisor, Ms. JASNA P, Assistant Professor, Department of Commerce, SES College, Sreekanthapuram, for her valuable guidance and timely suggestions.


JASNA P

(HEAD OF THE DEPARTMENT)
DEPARTMENT OF COMMERCE
SES COLLEGE SES COLLEGE
SREEKANDAPURAM



SIGNATURE
Ms. JASNA P

(ASSISTANT PROFESSOR)
DEPARTMENT OF COMMERCE
SES COLLEGE SREEKANDAPURAM
SREEKANDAPURAM


Place: Sreekanthapuram

Date: 31/03/2022

KANNUR UNIVERSITY

BONAFIDE CERTIFICATE

I certify that the project report entitled "A STUDY ON BRAND PREFERENCE TOWARDS MOTOR BIKES AMONG CUSTOMERS IN MAYYIL PANCHAYATH" is bonafide work of AKHIL RAJ K P who carried out the project work under my supervision.

JASNA P. 

(HEAD OF THE DEPARTMENT)

COMMERCE DEPARTMENT
SES COLLEGE SREEKENDAPURAM


SIGNATURE

JASNA P

(ASSISTANT PROFESSOR)

COMMERCE DEPARTMENT
SES COLLEGE SREEKANDAPURAM

Place: Sreekandapuram

Date: 22/03/22

BONAFIED CERTIFICATE

It is certified that the project report "FAST MOVING CONSUMER GOODS INDUSTRY IN RURAL MARKET OF SREEKANDAPURAM PANCHAYATH" is a record of BONAFIED work done by DANIEL VINOD

In partial fulfilment of the requirement for the 3rd year B. Com degree course (2019-2022) through graduate department of commerce of SES College, SREEKANDAPURAM under my supervision and guidance and that it is hereby approved for submission. I have read the manuscript of the report at various stages of its preparation and have found that it is the original contribution of the student.

Mrs. JASNA.P

HOD
Department of commerce
SES College

Place: Sreekanthapuram

Date: 22/03/22

Mrs. JASNA P

Project guide
Department of commerce
SES College

KANNUR UNIVERSITY
BONAFIDE CERTIFICATE

I certify that the project report entitled "A STUDY ON EMPLOYEE SATISFACTION AT DANESH APPARELS THANA , KANNUR " is bonafide work of VISHAKH M V who carried out the project work under my supervision.

JASNA P
Jasna P
(HEAD OF DEPARTMENT)
COMMERCE DEPARTMENT
SES COLLEGE
SREEKANDAPURAM

PLACE : SREEKANDAPURAM

DATE : 31/03/22

Jasna P
SIGNATURE

JASNA P
(ASSISTANT PROFESSOR)
COMMERCE DEPARTMENT
SES COLLEGE
SREEKANDAPURAM

BONAFIDE CERTIFICATE

This is to certify that the project report entitled "A STUDY ON LEVEL OF USE OF DIGITAL WALLET DURING CORONA PANDEMIC SITUATION AMONG USERS IN KANNUR DISTRICT" is recorded of bonafide work done by AISWARYA K P in partial fulfillment of the requirement for the 3 year B Com degree course (2019-2022), through Graduate Department of Commerce of SES College Seekandapuram under my supervision and guidance and that it is hereby approved for submission.

I have read the manuscript of the report various stages of its preparation and have found that it is the original contribution of the student.

JASNA.P

Head of Department

Department of commerce

SES COLLEGE

SREEKANDAPURAM

JASNA. P

Assistant professor

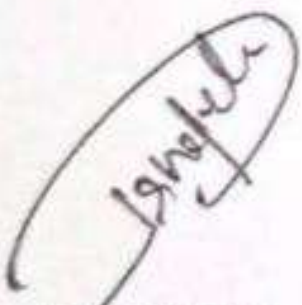
SES COLLEGE


SREEKANDAPURAM

BONAFIDE CERTIFICATE

This is to certify that the project report entitled " A STUDY ON ATTITUDE TOWARDS DIGITAL MONEY AND PAYMENT SYSTEM WITH SPECIAL REFERENCE TO RESIDENTS IN CHUZHALI PANCHAYAT" is record of bonafide work done by ALBIA JOHN in partial fulfillment of the requirement for the 3 years B.Com degree course (2019-2022) through Graduate Department of Commerce of SES College Sreekandapuram under my supervision and guidance and that it is hereby approved for submission

I have read the manuscript of the report at various stages of its preparation and have found that it is the original contribution of the student.



Mrs JASNA. P.
Project guide
Department of Commerce.
SES College.
Sreekandapuram.



JASNA. P.
HOD
Department of commerce
SES College
Sreekandapuram

BONAFIDE CERTIFICATE

It is hereby certified that, the project report “ **STUDY OF EMPLOYEES JOBSATISFACTION WITH SPECIAL REFERENCE TO SULFEX MATTRESS COMPANY KANNUR** ” is a record of bonafide work done by ANAGHA PV in partial fulfillment of the requirement for the three year B.Com degree course (2019-2022) through Graduate Department of Commerce of S.E.S College, Sreekandapuram under my supervision and guidance and that it is hereby approved for submission.


I have read manuscript of the report at various stages of its preparation and have found that it is original contribution of the student.



HEAD OF THE DEPARTMENT
SES COLLEGE
Sreekandapuram


JUMAILA K
ASSISTANT PROFESSOR
SES COLLEGE
Sreekandapuram

DECLARATION
CERTIFICATE BY THE GUIDE

This is to certify that the Project Work titled "A STUDY ON WORKLIFE BALANCE AMONG PRIVATE SECTOR EMPLOYEES WITH SPECIAL REFERENCE TO KANNUR DISTRICT" is a genuine work of ANAGHA RM Reg. No. SE19BR0017 during the period of his study at SES College Sreekandapuram, in partial fulfillment of requirement for the award of the Degree in **B.Com** at Kannur University under my guidance. This project work is original and not submitted earlier for the award of any degree / diploma of any other University / Institution.


JASNA P. 
Head Of Department
Department of commerce
Ses College, Sreekandapuram


Jumaila K
Guide and supervisor
Department of commerce
Ses College Sreekandapuram

BONAFIDE CERTIFICATE

It is hereby certified that, the project report "A STUDY ON UNEMPLOYMENT AFTER COVID19 WITH SPECIAL REFERENCE TO ANTHOOR MUNICIPALITY" is a record of bonafide work done by ANJU KRISHNA, in partial fulfillment of the requirement for the three year B.Com degree course (2019-2022) through Graduate Department of Commerce of S.E.S College, Sreekandapuram under my supervision and guidance and that it is hereby approved for submission.

I have read manuscript of the report at various stages of its preparation and have found that it is original contribution of the student.

JASNA.P. 


Head of the Department
Department of Commerce.
S.E.S College.
Sreekandapuram.

JUMAILA K 

ASSISTANT PROFESSOR
Department of Commerce
S.E.S College,
Sreekandapuram

BONAFIDE CERTIFICATE

This is to certify that project report entitled "STUDY OF CRRATION OF LUXURY BRAND WITH REFERENCE TO KANNUR DISTRICT" is the bonafide work of ANJU M in practical fulfillment of the requirement for the three years B. COM degree course (2019-2022) through the Department of commerce of S. E. S College, Sreekandapuram under my supervision and guidance and that it is here by approved for submission.

JASNA P. 

HOD

Department of Commerce

SES College

Sreekandapuram

JUMAILA K 

project guide

Department of commerce

SES College

Sreekandapuram

BONAFIED CERTIFICATE

It is hereby certified that, the project report "A STUDY ON OCCUPATIONAL STRESS IN UNORGANISED SECTOR WITH SPECIAL REFERECE TO CONSTRUCTION WORKERS IN CHERUKUNNU AREA" is a record of bonafied work done by ANJU V, in partial fulfilment of the requirement for the three year B.Com degree course (2019-2022) through Graduate Department of Commerce of S.E.S College, Sreekandapuram under my supervision and guidance and that it is hereby approved for submission.

I have read manuscript of the report at various stages of its preparation and have found that it is original contribution of the student.

JASNA P. Anju

HEAD OF THE DEPARTMENT.

Department of Commerce,

S.E.S College.

Sreekandapuram.

JUMAILA K



ASSISTANT PROFESSOR.

Department of Commerce,

S.E.S College,

Sreekandapuram.

BONAFIDE CERTIFICATE

It is hereby certified that, the project report "A STUDY ON CUSTOMER'S PREFERENCE TOWARDS ELECTRIC VEHICLE WITH SPECIAL REFERENCE TO KANNUR DISTRICT" is a record of bonafide Work done by ANUGRAHA MURALI, in partial fulfilment of the requirements for the three years B. Com degree course (2019 – 2020) through Graduate Department of Commerce, S. E. S College Sreekandapuram under my supervision and guidance and that it is hereby approved by submission.

I have read manuscript of the report at various stages of its preparation and have found that it is original contribution of the student.

JASNA P.

HOD

Department of Commerce

S. E. S COLLEGE

SREEKANDAPURAM

Place; Sreekandapuram

Date: 31/03/22

JUMAILA.K

Assistant professor

Department of Commerce

S. E. S COLLEGE

SREEKANDAPURAM

BONAFIDE CERTIFICATE

It is hereby certified that, the project report "A STUDY ON EFFECTIVENESS OF E-GOVERNANCE THROUGH AKSHAYA COMMON SERVICE CENTER AT SREEKANDAPURAM" is a record of bonafide Work done by ANUJA DHARENDRAN, in partial fulfilment of the requirements for the three years B. Com degree course (2019 – 2022) through Graduate Department of Commerce, S. E. S College Sreekandapuram under my supervision and guidance and that it is hereby approved by submission.

I have read manuscript of the report at various stages of its preparation and have found that it is original contribution of the student.

JASNA P. J. S. HOD

HOD

Department of Commerce

S. E. S COLLEGE

SREEKANDAPURAM

Mrs. JUMILA. K

Assistant professor


Department of Commerce

S. E. S COLLEGE

SREEKANDAPURAM

BONAFIDE CERTIFICATE

Certify that this project report “ A STUDY ON ATTITUDE OF CONSUMER TOWARDS DAILY PRICE CHANGE ON PETROL WITH SPECIAL REFERENCE TO THALIPPARAMBA TALUK” is bonafide work of ANUSREE P (Reg No: SE19BR0023) who carried out the project work under my supervision.

JASNA P 

HOD

Department of commerce

SES COLLEGE

SREEKANDAPURAM

Mrs. JUMAILA K 

Project guide

Department of commerce

SES COLLEGE

SREEKANDAPURAM

BONOFIDE CERTIFICAT

Certified that this project report ``ROLE OF KTDC IN KERALA TOURISUM WITH SPECIAL REEFERANCE TO KANNUR DISTRICT `` is the bonafide work of Three years B. COM degree course (2019-2022) through the Department of Commerce of S. E. S Collage, Sreekandapuram under my supervision and guidance and that it is here by approved for submission.

JASNA P

Department of commerce

SES Collage

Sreekandapuram

JUMAILA K

Project guide

Department of commerce

SES Collage

Sreekandapuram



BONAFIDECERTIFICATE

This is to certify that the project entitled "A STUDY ON AWARENESS OF E-BANKING SERVICES AMONG HOUSEWIVES WITH SPECIAL REFERENCE TO MAYYIL PANCHAYATH" is a record of bonfire work done by AVANI P in partial fulfillment of the requirement for the 3 year B.com degree course(2019-2022)through Graduate department of commerce of SES college sreekandapuram under my supervision and guidelines that is hereby approved for submission.

I have read the Manuscript of the report at the various stages of this preparation and have found that it is the original contribution of the student.

JASNA P.



HOD

Department of commerce

SES college

Sreekandapuram

JUMAILA.K



Project guide

Department of commerce

SES college

Sreekandapuram

BONAFIDE CERTIFICATE

This is to Certify that this project report " STUDY ON PDS WITH SPECIAL REFERENCE TO CATEGORIZATION OF RATION CARD" is bonafide work of BENIT K THOMAS (Reg. No: SE19BR0026) who carried out the project work under my supervision.



Mrs. JUMAILA K

Assistant professor

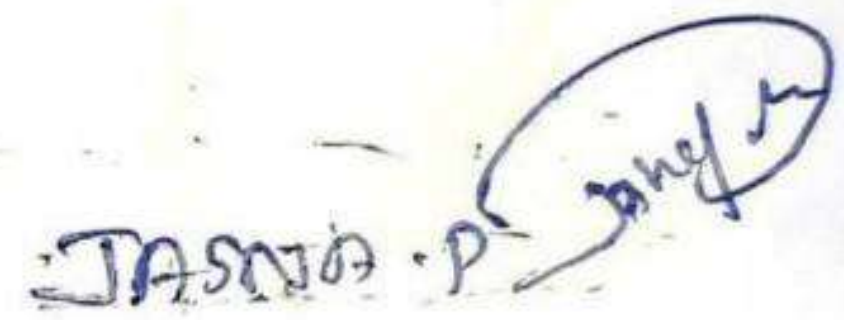
Department of Commerce

S.E.S COLLEGE

SREEKANDAPURAM

Place: Sreekandapuram

Date: 31/03/2022



HOD

Department of Commerce

S.E.S COLLEGE

SREEKANDAPURAM

DECLARATION

I, CHANDANA PRASAD, hereby declare that the project work entitled "AN ANALYSIS OF THE USE OF PLASTIC MONEY AMONG GENERAL PUBLIC OF TALIPARAMBA TALUK" has been prepared by me and submitted to Kannur University in partial fulfilment of requirements for the award of degree of master of commerce under the guidance of JUMAILA K Assistant Professor, Department of Commerce, SES College, Sreekandapuram.

Place : Sreekandapuram

Date : 31-3-2021



CHANDANA PRASAD

SE19BR0027

BONAFIDE CERTIFICATE

It is hereby certified that, the project report "A STUDY ON SCOPE AND CHALLENGES OF FISH FARMING IN ANTHOOR MUNICIPALITY" is a record of bonafide Work done by GOPIKA M , in partial fulfilment of the requirements for the three years B. Com degree course (2019 – 2022) through Graduate Department of Commerce, S. E. S College Sreekandapuram under my supervision and guidance and that it is hereby approved by submission.

I have read manuscript of the report at various stages of its preparation and have found that it is original contribution of the student.

JASNA: P




HOD

Department of Commerce

S. E. S COLLEGE

SREEKANDAPURAM

JUMILA.K



Assistant professor

Department of Commerce

S. E. S COLLEGE

SREEKANDAPURAM

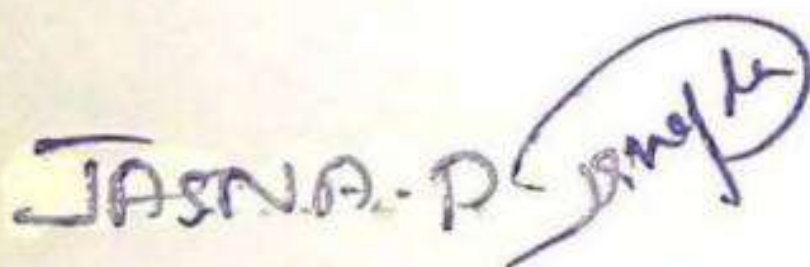
Place;


Date:

BONAFIDE CERTIFICATE

This is to certify that the project report entitled "A STUDY ON EMPLOYEE JOB SATISFACTION AMONG NON RESIDENT INDIANS WITH SPECIAL REFERENCE TO SREEKANDAPURAM MUNICIPALITY" is recorded of bonafide work done by KRISHNENDHU P in partial fulfillment of the requirement for the 3 year B Com degree course (2019-2022), through Graduate Department of Commerce of SES College Seekandapuram under my supervision and guidance and that it is hereby approved for submission.

I have read the manuscript of the report various stages of its preparation and have found that it is the original contribution of the student.


JASNA P
Head of Department
Department of commerce
SES COLLEGE
SREEKANDAPURAM


Dr. SHYNI M C
Assistant professor
SES COLLEGE
SREEKANDAPURAM

BONAFIDE CERTIFICATE

This is to certify that project report entitled " CUSTOMER PREFERENCE TOWARDS THE DIGITAL PAYMENT TO KANNUR DISTRICT" is the bonafide work of MANJIMA P P in practical fulfillment of the requirement for the three years B. COM degree course (2019-2022) through the Department of commerce of S.E.S College, Sreekandapuram under my supervision and guidance and that it is here by approved for submission.

JASNA.P

HOD

Department of Commerce

SES College

Sreekandapuram

SHYNI MC

project guide

Department of commerce

SES College Sreekandapuram

BONAFIDE CERTIFICATE

It is hereby certified that, the project report "A STUDY ON PROBLEMS FACED BY RUBBER CULTIVATORS IN ULIKKAL PANCHAYATH" is a record of bonafide work done by MUFEEDA, in partial fulfilment of the requirements for the three years B.Com degree course (2019-2022) through Graduate Department of Commerce, S.E.S College Sreekandapuram under my supervision and guidance and that it is hereby approved by submission.

I have read the manuscript of the report at various stages of its preparation and have found that it is the original contribution of the student.

SHYNI M.C



Assistant professor

Department of Commerce

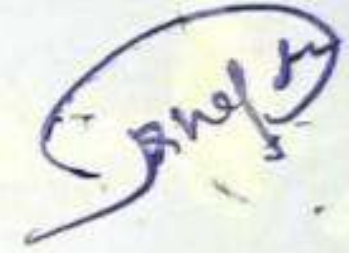
S.E.S COLLEGE

SREEKANDAPURAM

Place: Sreekandapuram

Date:

JASNA P.



HOD

Department of Commerce

S.E.S COLLEGE

SREEKANDAPURAM

BONAFIDE CERTIFICATE

I certify that the project report entitled "A STUDY ON INFLUENCE OF ONLINE SHOPPING AMONG PUBLIC DURING THE COVID PANDEMIC SITUATION WITH SPECIAL REFERENCE TO KANNUR DISTRICT" is a record of bonafire work done by NAYANA P.V in partial fullfillment of the requirements of the three year B com degree course (2019-2022) through Department of SES college, Sreekandapuram under my provision and guidance and that hereby approved for submission

I have read the Manuscript of the report at the various stages of this preparation and have found that it is the original contribution of the student.

Head of department

JASNA P.

HOD

Department of commerce

SES college Sreekandapuram

project Guide

DR. SHYNI M C

Assistant professor

Department of Commerce

SES college Sreekandapuram


Place: Sreekandapuram

Date: 31/03/2022

BONAFIDE CERTIFICATE

It is hereby certified that, the project report "A STUDY ON FARMERS CHOICE OF AGRICULTURE FINANCE WITH SPECIAL REFERENCE TO CHAPPARAPADAVA VILLAGE" is a record of bonafide work done by SNEHA GANESHAN, in partial fulfilment of the requirement for the three year B.Com degree course (2019-2022) through Graduate Department of Commerce of S.E.S College, Sreekandapuram under my supervision and guidance and that it is hereby approved for submission.

I have read manuscript of the report at various stages of its preparation and have found that it is original contribution of the student.

JASNA P. 

HEAD OF THE DEPARTMENT

Department of Commerce.

S.E.S College.

Sreekandapuram.

DR. SHYNI M C 

ASSISTANT PROFESSOR

Department of Commerce

S.E.S College,

Sreekandapuram

BONAFIDE CERTIFICATE

This is to certify that the project report entitled "IMPACT OF COVID-19 IN RURAL ECONOMY AND THE ROLE OF CO-OPERATIVE SOCIETIES FOR IT'S SURVIVAL " is record of bonafide work done by SREELAKSHMI.P.M in partial fulfillment of the requirement for the 3 years B.Com degree course (2019-2022) through Graduate Department of Commerce of SES College Sreekandapuram under my supervision and guidance and that it is hereby approved for submission.

I have read the manuscript of the report at various stages of its preparation and have found that it is the original contribution of the student.

Dr. SHYNI. M.C

PROJECT GUIDE

Assistant Professor

Department of Commerce

SES College Sreekandapuram

JASNA P.

HOD


Department of Commerce

BONAFIDE CERTIFICATE

I certify that the project report entitled "INFLUENCE OF ADVERTISEMENT EFFECTS ON FOOD HABITS AMONG CHILDREN" is a record of bonfide work done by SREELAKSHMI PV in partial fulfilment of the requirements of the third year B com degree course (2019- 2022) through Department of SES college, Sreekandapuram under my provision and guidance and that hereby approved for submission

I have read the Manuscript of the report at the various stages of this preparation and have found that it is the original contribution of the student.

Head of department

JASNA P. 

HOD

Department of commerce

Ses college ,sreekandapuram

project Guide

Dr. SHYNI M C 

Assistant professor

Department of commerce

ses college, sreekandapuram

Place: Sreekandapuram

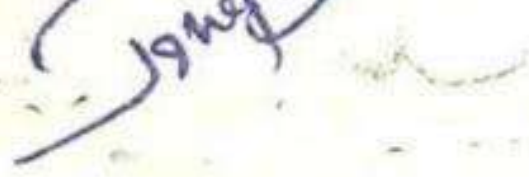
Date: 31-03-2022

BONAFIDE CERTIFICATE

I certify that the project entitled "A STUDY ON PERCEPTION OF CONSUMERS TOWARDS BRANDED PRODUCTS IN KANNUR DISTRICT" is a record of bonfire work done by SREYA K in partial fulfillment of the requirement of the three years B.com degree course (2019-2022) through Department of Commerce of SES College, Sreekandapuram under my supervision and guidance and that hereby approved for submission.

I have read the Manuscript of the report at the various stages of this preparation and have found that it is the original contribution of the student.

Head of Department

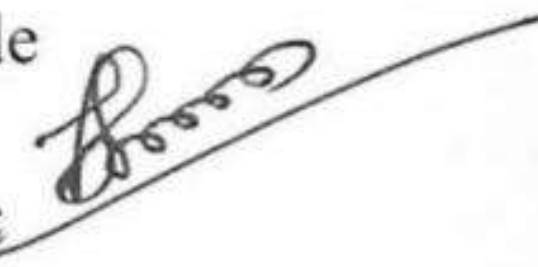
JASNA.P. 

HOD

Department of Commerce

SES College, Sreekandapuram

Project Guide

Dr. Shyni mc 

Assistant professor,

Department of Commerce

SES College, Sreekandapuram

Place: Sreekandapuram

Date: 31-03-2022

BONAFIDE CERTIFICATE

It is hereby certified that, the project report "A STUDY ON CUSTOMER RETENTION STRATEGIES OF RELIANCE TRENDS AT KANNUR DISTRICT" is a record of bonafide work done by STELNA JOSEPH, in partial fulfilment of the requirements for the three years B.Com degree course (2019-2022) through Graduate Department of Commerce, S.E.S College Sreekandapuram under my supervision and guidance and that it is hereby approved by submission.

I have read the manuscript of the report at various stages of its preparation and have found that it is the original contribution of the student.

SHYNI M.C



Assistant professor

Department of Commerce

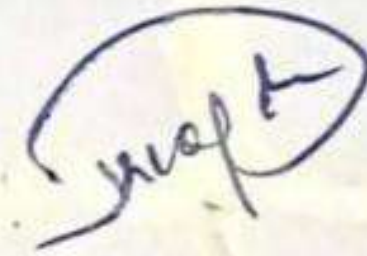
S.E.S COLLEGE

SREEKANDAPURAM

Place: Sreekandapuram

Date:

JASNA P.



HOD

Department of Commerce

S.E.S COLLEGE

SREEKANDAPURAM

BONAFIDE CERTIFICATE

This is to certify that the project report entitled "A STUDY ON THE PERCEPTION OF CUSTOMERS TOWARDS THE SERVICES BY COOPERATIVE BANKS WITH SPECIAL REFERENCE CHUZHALI SERVICE CO-OPERATIVE BANK" is the bonafide work of ADARSH.EV, who carried out the project work under my supervision

JASNA.P

H.O.D

Department of Commerce

SES College

Mrs. JESNA.P

Project guide

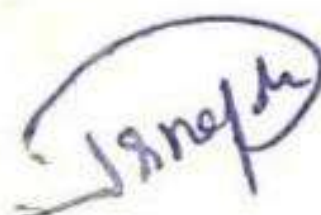
Department of Commerce


SES College

BONAFIDE CERTIFICATE

This is to certify that the project report entitled “**DIGITAL FOOD APPLICATION SERVICE –EXTEND OF USAGE AND CUSTOMER SATISFACTION WITH SPECIAL REFERENCE TO KANNUR DISTRICT**” is recorded of bonafide work done by **AKHIL MANOJ** in partial fulfillment of the requirement for the 3 year B Com degree course (2019-2022), through Graduate Department of Commerce of SES College Seekandapuram under my supervision and guidance and that it is hereby approved for submission.

I have read the manuscript of the report various stages of its preparation and have found that it is the original contribution of the student.


JASNA P 
Head of Department
Department of commerce
SES COLLEGE
SREEKANDAPURAM



Dr. SHYNI M C
Assistant professor
SES COLLEGE
SREEKANDAPURAM

BONAFIED CERTIFICATE

This is to certify that the project "**COMPARITIVE STUDY ON CUSTOMER SERVICES PROVIDED BY PRIVATE AND PUBLIC SECTOR BANKS IN KANNUR DISTRICT**" is bonified work done by HANFEER T in partial fulfilment of the requirement for the 3 year Bcom degree course (2019-2022) through graduate department of commerce of SES College, SREEKANDAPURAM under my supervision and guidance and that it is hereby approved for submission.

I have read the manuscript of the report at various stages of its preparation and have found that it is the original contribution of the student.

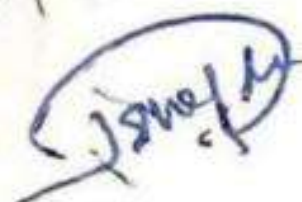
JASNA.P 
HOD
Department of commerce
SES College
Sreekandapuram

JUMAILA.K 
Project Guide
Department of commerce
SES Collage
Sreekandapuram

BONAFIDE CERTIFICATE

Certified that this project report "A STUDY ON CONSUMER PERCEPTION TOWARDS GROWING MOBILE WALLET AMONG PEOPLE IN KANNUR DISTRICT" is the bonafide work of Mr. JINCE JAMES who carried out the project work under my supervision.

SIGNATURE

JASNA P. 

(HEAD OF THE DEPARTMENT)

COMMERCE DEPARTMENT

SES COLLEGE SREEKENDAPURAM

SIGNATURE 

DR. SHYNI M C

(ASSISTANT PROFESSOR)

COMMERCE DEPARTMENT

SES COLLEGE SREEKANDAPURAM

Place: Sreekandapuram

Date: 31/03/22

BONAFIDE CERTIFICATE

This is to certify that project report entitled " A STUDY ON CUSTOMERS SATISFACTION OF THE SERVICES PROVIDED BY THE TVS COMPANY IN KANNUR DISTRICT" is the bonafide work of MITHUN SURESH in practical fulfillment of the requirement for the three years B. COM degree course (2019-2022) through the Department of commerce of S.E.S College, Sreekandapuram under my supervision and guidance and that it is here by approved for submission.

JASNA.P



HOD

Department of Commerce

SES College

Sreekandapuram

SHYNI MC



project guide

Department of commerce

SES College Sreekandapuram

BONAFIED CERTIFICATE

It is certified that the project report "A STUDY ON THE BRAND PREFERENCE OF APPLE AND ITS PRODUCTS AMONG YOUTH" is a record of BONAFIED work done by **MUHAMMAD SHAKIR K** in partial fulfillment of the requirement for the 3rd year B.Com degree course(2019-2022) through graduate department of commerce of SES College, SREEKANDAPURAM under my supervision and guidance and that it is hereby approved for submission.

I have read the manuscript of the report at various stages of its preparation and have found that it is the original contribution of the student.

Mrs. SHYNI M C

Assistant professor

Department of Commerce

SES College Sreekandapuram

JASNA P. Sreekanth

HOD

Department of Commerce

SES College Sreekandapuram

Place: Sreekanthapuram

Date: 31/03/22

BONAFIDE CERTIFICATE

It is certified that the project report "BRAND PREFERENCE OF COSMETICS AMONG TEENAGERS IN KANNUR DISTRICT" is record of bonafide wok done by RAHUL RAJU inpartial fulfilment of the requirement for the 3rd year b.com degree course though graduate department of commerce of SES college sreekandapuram under my supervision and guidance and that it is hereby approved for submission

I have read the manuscript [t of the report at various stages of its preparation and have found that it is the original contribution of the student.

JASNA.P

H.O.D

Department Of Commerce

SES COLLEGE,

Dr. SHYNI M C

Project guide

Department Of Commerce

SES COLLEGE

Place: SREEKANDAPURAM


Date:

RAHUL RAJU

SE19BTR0546

BONAFIDE CERTIFICATE

This is to certify that project report entitled " A STUDY ON INFLUENCE OF HOME DELIVERY MARKETING DURING COVID-19" is the bonafide work of a S A J J A D - P in practical fulfillment of the requirement for the three years B. COM degree course (2019-2022) through the Department of commerce of S.E.S College, Sreekandapuram under my supervision and guidance and that it is here by approved for submission.

JASNA . P 

HOD

Department of Commerce

SES College

Sreekandapuram


SHYNI MC

project guide

Department of commerce

SES College Sreekandapuram

BONAFIDE CERTIFICATE

This is to certify that the project report entitled "**CUSTOMERS THAT
PREFER BSNL WITH SPECIAL REFERENCE IN KANNUR
DISTRICT**

" is the bonafide work of **SHERON SUNNY** ,
who carried out the project work under my supervision

SASANA.P

H.O.D

Department of Commerce

SES College

Dr.SHYNI M C

Project guide

Department of Commerce


SES College

SES College Sreekandapuram

KANNUR UNIVERSITY

BONAFIDE CERTIFICATE

I certify that the project report entitled "A STUDY ON THE IMPACT OF DIVIENIT POLICY ON THE FIRMS SHARE VALUE OF SELECTED IT COMPAINES OF INDIA" is bonafide work of STEBEY STEPHEN who carried out the project work under my supervision.

JASNA P. 

(HEAD OF THE DEPARTMENT)

COMMERCE DEPARTMENT
SES COLLEGE SREEKENDAPURAM

SIGNATURE

SHYNI M.C. 

(ASSISTANT PROFESSOR)

COMMERCE DEPARTMENT
SES COLLEGE SREEKANDAPURAM


Place: Sreekandapuram

Date: 31/03/22

KANNUR UNIVERSITY

BONAFIDE CERTIFICATE

I certify that the project report entitled "A STUDY ON THE RELEVANCE OF MOBILE BANKING TECHNOLOGIES AMONG PUBLIC DURING THE COVID 19" is bonafide work of VISHNU E who carried out the project work under my supervision.

JASNA.P 

(HEAD OF THE DEPARTMENT)

COMMERCE DEPARTMENT
SES COLLEGE, SREEKENDAPURAM

SIGNATURE

Dr SHYNI M G 

(ASSISTANT PROFESSOR)

COMMERCE DEPARTMENT
SES COLLEGE, SREEKANDAPURAM

3. The Project work shall be prepared according to the general guidelines provide by MLA. Two typed copies of the Project report shall be submitted to the HOD two weeks before the commencement of the ESE.
4. The Project shall have both internal as well as external evaluation. The external evaluation of the project shall be followed by a viva voce at the end of the semester.
5. Each student has to do the Project work independently. Collaborative projects are not acceptable.
6. The teaching hour allotted for project may be utilized for discussing documentation styles, research methodology and the formalities of academic writing.
7. The Project Report must be between 25-30 typed A4 size pages (10000 words), with double spacing between the lines and a size 12 easily readable typeface. As far as possible the report may be printed on one side of the paper only with a left margin of 1.5 inches and a margin of 1 inch on all other sides. Indent the first line of each paragraph by 1.5 inches and do not justify the text at the right margin.
8. Plagiarism of all sorts will be penalized.

Guidelines for Evaluation (6B11 ENG)

1. Total marks for Project is 25 (20 external and 5 internal)
2. The ESE of the Project work shall be conducted by two external examiners
3. Submission of Project Report and presence of the student for viva are compulsory for internal evaluation
4. No marks shall be awarded to a candidate if he/she fails to submit the Project Report for external evaluation
5. A student shall be declared to pass in the Project Report Course if he/she secures minimum 40% marks of the aggregate and 40% separately for external
6. In case a candidate fails, the Project work may be redone and the report may be resubmitted along with subsequent exams
7. There shall be no improvement chance

Internal Evaluation: (Total Marks= 5)

Criteria like accountability, punctuality and the effort that has gone into the work related to the project should be taken into consideration while awarding the internal marks. If necessary, a viva-voce examination related to the project or even a presentation by the student about the project could be used as criteria for awarding internal marks.

Kannur University
BA English Language and Literature
Core Courses

Curriculum, Syllabus and Scheme for
6B11ENG: Project

Course Outcomes

1. Learn and apply prescribed documentation styles and methodological formalities.
2. Understand and apply the mechanics of writing.
3. Critically engage with a literary theme or topic and generate ideas while gathering, evaluating and organising existing materials.
4. Understand the basic formalities regarding research in humanities.

Course Details

Course Code: 6B11ENG

Title of the Course: Project

Semester Assigned: 6

No. of Credits: 2

Contact hours/week: 1

Total No. of contact hours: 18

Core Texts

1. Klarer, Mario. *Introduction to Literary Studies*. London: Routledge, 2013.
2. MLA Handbook 8th Edition

Specifications

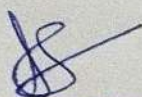
1. A Project work culminating in a dissertation should be undertaken by all students. Students may identify topics of their choice and finalize it in consultation with the supervising teacher.
2. Project work shall be carried out under the supervision of a teacher in the parent department. The allocation of supervisors shall be done by the concerned department.

End Semester Examination (Total Marks - 20)

1. Relevance, justification and objectives = 5
2. Documentation/Methodology/ References and Bibliography= 5
3. Quality of Analysis/ Conclusion =5
4. Viva= 5

LIST OF STUDENTS UNDERTAKING PROJECT WORK

SL NO	REGISTER NUMBER	NAME OF STUDENT
1.	SE19CCHR01	ABHAYA C K
2.	SE19CCHR02	AISWARYA M P
3.	SE19CCHR03	ANAGHA K P
4.	SE19CCHR04	ASWATHI K
5.	SE19CCHR05	ASWATHI K
6.	SE19CCHR06	SREYA K
7.	SE19CCHR07	NAMINA N
8.	SE19CCHR08	SOORYA V
9.	SE19CCHR09	AKSHAY SIDHI P
10	SE19CCHR10	AKSHAY SUKUMARAN
11	SE19CCHR12	VINAY C
12	SE19CCHR13	AISHWARYA P P
13	SE19CCHR14	AISWARYA V
14	SE19CCHR15	ANGEL GEORGE
15	SE19CCHR16	ANJANA P P
16	SE19CCHR17	ANJITHA P V
17	SE19CCHR18	APARNA K V
18	SE19CCHR19	ARYA M K
19	SE19CCHR20	HANNA HYRIN
20	SE19CCHR21	JINSHA V P
21	SE19CCHR22	NAVYA N
22	SE19CCHR23	SAFWANA V
23	SE19CCHR24	SAHLA ABDUL SALAM
24	SE19CCHR25	SAHLA A H
25	SE19CCHR26	ALAN THOMAS
26	SE19CCHR27	AMAL JOHN
27	SE19CCHR28	DILJITH E P
28	SE19CCHR29	ROHN V THOMSON



Dr. SAUMYA MARIA JACOB
 Asst. Professor & Head
 Department of Chemistry
 S.E.S College
 Sreekandanuram-670631

KANNUR UNIVERSITY

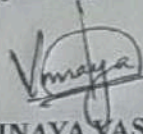
Bonafide Certificate

This is to certify that this project report **Feminism In Kamala Das's *My Story*** is a bonafide work of **Muhammed Riyas K.P** who carried out the project work under my supervision.

Head of the Department

Head of Department
Department of English
MES College
Teechanapuram,
REMYA. K.P

Project Supervisor


19/05/22
VINAYA VASU

KANNUR UNIVERSITY

Bonafide Certificate

This is to certify that this project report Critical Feminism in "Palace of Illusions" is a bonafide work of Anirudh C, who carried out the project work under my supervision.

Head of the Department
Remya K P
Remya K P

Department of English
SES College
Sreehanthapuram

Project Supervisor

Hima Rose Kiran

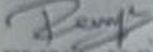
Vinaya - Vasu
Vinaya
For Hima Rose Kiran 19/05/22

KANNUR UNIVERSITY

Bonafide Certificate

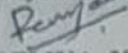
This is to certify that this project report "**BLACK FEMINISM IN INCIDENTS IN THE LIFE OF A SLAVE GIRL**" is a bonafide work of **AMAL MATHEW** who carried out the project work under my supervision.

Head of the Department


REMYA. K P

Head of Department
Department of English
SES College
Kreekandapuram,

Project Supervisor

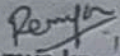

REMYA. K P

KANNUR UNIVERSITY

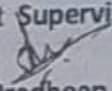
Bonafide Certificate

This is to certify that this project report *The Dark KnightTrilogy*
AndPsychoAnalysis is a bonafide work of Akshay Mohan P, who carried out the project
work under my supervision.

Head of the Department


Remya kp,
Head of Department
Department of English
SES College
Sreekandapuram.

Project Supervisor


Sneha Predheep

KANNUR UNIVERSITY

Bonafide Certificate

This is to certify that this project report "*Trauma in A Thousand Splendid Suns*" is a bonafide work of Akshay. C P, who carried out the project work under my supervision.

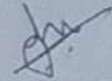
Head of the Department



REMYA. K

Head of Department
Department of English
SES College
Sreekrandapuram

Project Supervisor



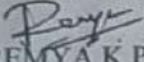
SNEHA PRADEEP

KANNUR UNIVERSITY

Bonafide Certificate


This is to certify that this project report "Feminist Approach in Henrik Ibsen's *A Doll's House*" is a Bonafide work of Abhishek Abblas, Who carried out the project work under my supervision.

Head of the Department


REMYA K P

Head of Department
Department of English
SES College
Sreekanthapuram

Project supervisor



SHALAKHA TK

KANNUR UNIVERSITY

Bonafide Certificate

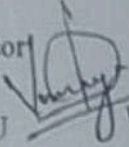
This is to certify that this project report "*Queer theory in Razor Blade Tears*" is a bonafide work of **VRINDA V.V**, who carried out the project work under my supervision.

Head of the Department


REMYA K.P

Head of Department
Department of English
BES College
Bassandapuram

Project Supervisor


VINAYA VASU

19/08/22

KANNUR UNIVERSITY

Bonafide Certificate

This is to certify that this project report "Dalit Lives Matter: *Karukku*" is a Bonafide work of Swetha. P, Who carried out the project work under my supervision.

Head of the Department

Remya K.P.
REMYA K.P.
Head of Department
Department of English
SES College
Sreekariapuram

Project supervisor

HIMA ROSE KIRAN

Venaya. Varu

Venaya
For Himarose Kiran
Kannur

KANNUR UNIVERSITY

Bonafide Certificate

a bonafide work of SWETHA N, who

This is to certify that this project report "POST-COLONIAL ASPECTS IN WOLE SOYINKA'S PLAY *LION AND THE JEWEL*" is carried out the project work under my supervision.

Head of the Department
Remya KP
Remya KP

Department of English
SES College
Sreeammapuram

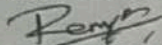
Project Supervisor
Remya KP
Remya KP

KANNUR UNIVERSITY


Bona fide Certificate

This is to certify that this project report "**Feminism in A Room Of One's Own**" is a bona fide work of **Shirin Shahana .K** who carried out the project work under my supervision.

Head of the Department


RAMYA K.P.
Head of Department
Department of English
SES College
Sreekanthapuram

Project supervisor


SNEHA PRADEEP

KANNUR UNIVERSITY

Bonafide Certificate

This is to certify that this project report "TRAUMA THEORY IN: *KIDNAPPED*" is a bonafide work of **NEETHU TOMY KULANGARATH**, who carried out the project work under my supervision.

Head of the Department

Remya
REMYA K.P.

Head of the Department
Department of English
Kannur University
Kannur

Project Supervisor

HIMA ROSE KIRAN

Vinaya Varu
Vinaya
for Hima Rose Kiran
19/05/22

KANNUR UNIVERSITY

Bonafide Certificate

This is to certify that this project report "Ecofeminism theory in *Gift in Green*" is a bonafide work of **Fathima Razana.K** who carried out the project work under my supervision.

Head of the Department

Remya
RAMYA K P
Head of Department
Department of English
SES College
Sreekanthapuram

Project Supervisor

HIMA ROSE KIRAN

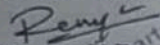
Vinaya Vasu
Vinaya
For Hima Rose Kiran
19/05/23

KANNUR UNIVERSITY

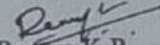
Bonafide Certificate

This is to certify that this project report *Apocalypto* movie by Mel Gibson is a bonafide work of Athulya K.V who carried out the project work under my supervision.

Head of the Department


Remya K.P.
Head of Department
Department of English
SES College
Sreekandapuram

Project Supervisor


Remya K.P.

KANNUR UNIVERSITY

Bonafide Certificate

This is to certify that this project report "*Feminism in Silence The Court Is In Session*" is a bonafide work of Athulya.EK, who carried out the project work under my supervision.

Head of the Department

REMYA KP

Department of English
SFS College
Kreekandapuram

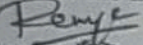
Project Supervisor


SNEHA PRADEEP

KANNUR UNIVERSITY

Bonafide certificate

"This is to certify that this project report "*Aspects of Multiculturalism in Two States*"
is a bonafide work of Athira.T, who carried out the project work under my
supervision.

Head of the Department

Remya.K.P
Head of Department
Department of English
SES College
Shakkampuram

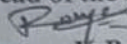
Project supervisor

Shalakha.T.K

KANNUR UNIVERSITY

Bonafide Certificate

This is to certify that this project report "**THEORY OF QUEERNESS IN FUNNY BOY**" is a bonafide work of **MEGHA K**, who carried out the project work under my supervision.

Head of the Department


Remya K P

Project Supervisor


Shalakra T K


Head of Department
Department of English
SES College
Sreekandapuram

KANNUR UNIVERSITY

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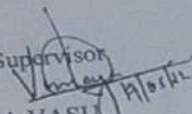
This is to certify that this project report Existentialism in "The Outsider" is a bonafide work of Aswathi. C, who carried out the project work under my supervision.

Head of the Department


REMYA K.P.

Head of Department
Department of English
SES College
Sreehindapuram

Project Supervisor


VINAYA VASU

KANNUR UNIVERSITY

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This is to certify that this project report "Existentialism in *The Monk who Sold His Ferrari*" is a bonafide work of Anjana M, who carried out the project work under my supervision.

Head of the Department

Remya
REMYA K.P
Department of English
SE S
Sr. Lecturer

Project Supervisor

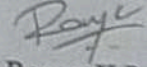
Remya
REMYA K.P

KANNUR UNIVERSITY

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This is to certify that this project report "symbolism in *Animal Farm*" is a bonafide work of Anagha T who carried out the project work under my supervision.

Head of the Department



Remya K.P.

Head of Department
Department of English
SES College
Sreekanthapuram

Project supervisor



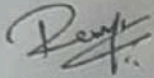
Shalakha T.K.

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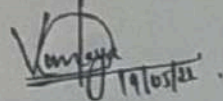
This is to certify that this project report "**REALISM IN THE RIDER'S TO THE SEA**", is a bonafide work of Akshara MLP, who carried out the project work under my supervision.

Head of the Department



REMYA KP Department
Department of English
SES College
Sreekadapuram

Project Supervisor



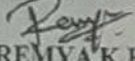
VINAYA VASU

KANNUR UNIVERSITY

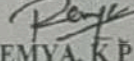
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This is to certify that this project report "*Trauma theory in I Am Nujood, Age 10 and Divorced*" is a bonafide work of **Aflana.CK**, who carried out the project work under my supervision.

Head of the Department


REMYA.K.P
Head of Department
Department of English
SES College
Sreekanthapuram

Project Supervisor


REMYA.K.P

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This is to certify that this project report "Feminine sensibility in *Cry, The Peacock*" is a bonafide work of Muhammed Musthafa K T who carried out the project work under my supervision.

Head of the Department
Remya
Remya K P
Head of Department
Department of English
SES College
Sreekandapuram

Project Supervisor

Hima Rose Kiran

Vinaya Varu
Vinaya
For Hima Rose Kiran 19/05/22

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This is to certify that this project report "Magical realism in *The Hound of the Baskervilles*" is a bonafide work of Arshith Valsan. K who carried out the project work under my supervision.

Head of the Department
Department of English
Remya K.P.
Sreekanthapuram

Project Supervisor

Vinaya Vastu

Vinaya Vastu
M. L. S. T. S.

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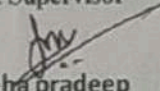
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This is to certify that this project report "**LOGICAL POSITIVISM IN GAME OF THRONES**" is a bonafide work of **AKSHAY P G** who carried out the project work under my supervision.

Head of the Department

Head of Dept.
Department of English
College
Remya k p
Sreekanthapuram

Project Supervisor


Sneha pradeep

DECLARATION
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This is to certify that this project report "SUBALTERN THEORY PORTRAYED IN KHALED HOSSEINI'S *THE KITE RUNNER*" is a bonafide work of AFSEER ASRAF K T who carried out the project work under my supervision.

Head of the Department

Remya K

REMYA K

Head of Department
Department of English

SFS C. M. M. College
Sreekandapuram

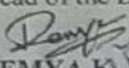
Project Supervisor


Shalakra T K

SHALAKHA. T K

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This is to certify that this project report "**PSYCHOANALYTIC INTERPRETATION IN THE FAULT IN OUR STARS**" is a bonafide work of Abhishek V.V who carried out the project work under my supervision.

Head of the Department

REMYA K P
Head of Department
Department of English
SES College
Sreekandapuram.

Project Supervisor

SHALAKHA T. K

KANNUR UNIVERSITY

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This is to certify that this project report "TRAUMA THEORY IN THIRTEEN REASONS WHY" is a bonafide work of SHANIMA LATHEEF P.K, who carried out the project work under my supervision.

Head of the Department


REMYA K.P.

Head of the Department
Department of English
SES College
Sreekandapuram

Project Supervisor

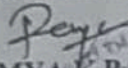

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Bonafide Certificate


This is to certify that this project report "**FEMINISM IN THE BLUEST EYE**" is a bonafide work of **SHAHALA SHERIN P.P**, who carried out the project work under my supervision.

Head of the Department


REMYA K.P.

Department of English
SES College
Sreekandapuram

Project Supervisor


SNEHA PRADEEP

KANNUR UNIVERSITY

Bonafide Certificate

This is to certify that this project report "*Feminism in IT: Chapter One*" is a bonafide work of Athulya Sajeev, who carried out the project work under my supervision.

Head of the Department
Remya
REMYA K.P.

Head of Department
Department of English
SES College
Sreekrishnapuram

Project Supervisor
Remya
REMYA K.P.

KANNUR UNIVERSITY

Bonafide Certificate

This is to certify that this project report "**PSYCHOANALYTIC THEORY IN:
THE DEVILAND MISS PRYM**" is a bonafide work of **ANUSREE K.K.**, who carried
out the project work under my supervision.

Head of the Department
Remya
REMYA KP

Head of the Department
Department of English
SES College
Bastandapur 200

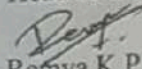
Project Supervisor
Sneha
SNEHA PARDEEP

KANNUR UNIVERSITY

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This is to certify that this project report "Liberal Humanism in *Mother Courage and Her Children*" is a bonafide work of Anagha Koni Poriyan who carried out the project work under my supervision.

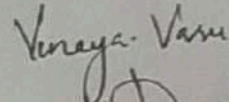
Head of the Department

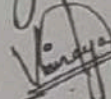

Remya K P

Head of Department
Department of English
SES College
Brockanapuram

Project Supervisor

Himarose Kiran


Venaya Vasu


For Himarose Kiran 19/05/22

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This is to certify that this project report **Racism Recording The Voice of Untouchable** based on **Mulk Raj Anand's Untouchable** is a bonafide work of **Abina Shaji** who carried out the project work under my supervision.

Head of the Department

Remya
REMYA KP
Head of Department
Department of English
SES College
Sreekanthapuram

Project Supervisor

HIMA ROSE KIRAN

Vinaya Varu
Vinaya
For Hima Rose Kiran
19/05/22